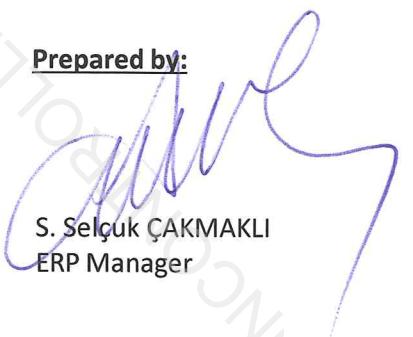


APPROVAL PAGE

We, undersigned state that this manual and its contents comply with Turkish DGCA, ICAO, EASA, IATA and other relevant, applicable national and international regulations.

Prepared by:



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ERP Manager

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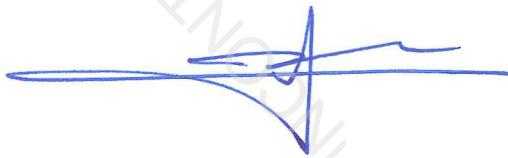


Emre KÖK
Quality Director

Approved by:

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Yerine



0. ADMINISTRATION and CONTROL:**0.1. Foreword:**

Safety is a primary responsibility and a core business function. However, experience has proven that an emergency can occur at any time, and it is vital that Corendon Airlines responds to a crisis in a professional and caring manner.

The aim of this this Emergency Response Plan (ERP) is to ensure that our personnel are prepared for an event such as an aircraft accident or major incident, and can react effectively when required. It provides duties, responsibilities, instructions and guidance for Corendon Airlines directors/managers and other personnel in the event of an aircraft accident, incident or other occurrence of a serious nature.

All Corendon Airlines personnel should be familiar with the notification and communication procedures contained herein, and the various checklists that are to be used as control measures.

Main body of this ERP has been designed a master crisis management manual and serves as a planning and training document for emergency response. On the other hand, appendices have been designed a Quick Reference Handbook (QRH) and will be prominently used upon activation of CMC.

This document is the property of Corendon Airlines and Corendon Approved Training Organization (ATO). It contains information that is valuable and confidential to Corendon Airlines and Corendon Approved Training Organization (ATO), and authorized persons only intend it for disclosure to and use.

The ERP of Corendon Airlines (CAI) will be activated automatically in case of any crisis for Corendon Airlines Europe (CXA). Coordination between ERPs will be provided through CMCs.

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0.3. Distribution List:

NO.	DEPARTMENT	FORMAT
1	Accountable Manager	Digital Copy
2	SMS Department	Hard Copy
3	OCC Department	Hard Copy
4	CMC	Hard Copy
5	CMC, Go team, SAT, CDL Members	Digital Copy
6	Ground Operation Department	Digital Copy
7	Documentation Department	Digital Copy
8	Go Kit	Hard Copy
9	SAT Kit	Hard Copy
10	Corendon Airlines Europe Ground Operation Department	Digital Copy
11	handling.corendonair.net*	Digital Copy

This document is available via library on Company network. For hard copies, refer to Documentation Procedure Chapter 4.

* Handling Companies shall have the current version of Corendon Airlines Documents and Manuals in usable format at each location where our operations are conducted. ERP shall be downloaded from Corendon Airlines web page address (<http://handling.corendonairlines.com>) as soon as they are informed about the new revision. It is CAI responsibility to add these documents to the system within 2 days. Password will be given by Corendon Airlines Ground Operation Department separately. (groundoperation@corendon-airlines.com)

When a third party does not download the documents via handling.corendonairlines.com within 4 working days, a reminder e-mail should be sent the related parties day by day till the third party download the document. At the end, if the third party still does not download the document within 3 weeks, Ground Operations Director will review the contract and decide whether working with this company or not. The decision will be sent the third party with requesting corrective action.

0.4. List of Effective Pages:

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ERP-I	19	24.05.2023	ERP-8-5	19	24.05.2023
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ERP-16-34	19	24.05.2023	ERP-16-58	19	24.05.2023
ERP-16-35	19	24.05.2023	ERP-16-59	19	24.05.2023
ERP-16-36	19	24.05.2023	ERP-16-60	19	24.05.2023
ERP-16-37	19	24.05.2023	ERP-16-61	19	24.05.2023
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ERP-16-47	19	24.05.2023	ERP-16-71	19	24.05.2023
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ERP-16-53	19	24.05.2023	ERP-16-77	19	24.05.2023
ERP-16-54	19	24.05.2023			

0.5. Record of Revisions Page:

REV. NO.	EDITED/AMENDED PAGE(S)	REVISION DATE
1	Complete Revision	10 Nov 2010
2	Complete Revision	05 May 2011
3	Complete Revision	24 Aug 2011
4	Complete Revision	01 Oct 2012
5	Chapters 2.1, 3, 5.4	22 Oct 2013
6	Complete Revision	14 Feb 2014
7	Internal Communication Chart is revised/Complete Revision due to logo change	10 July 2015
8	Complete Revision	07 Mar 2016
9	Complete Revision	03 Mar 2017
10	Complete Revision	06 Dec 2017
11	Complete Revision	11 May 2018
11a	Minor Revision	28 Sep 2018
12	Complete Revision	20 Feb 2019
12a	Minor Revision	10 June 2019
13	Complete Revision	27 Sep 2019
14	Complete Revision	07 Jul 2020
15	Complete Revision	27 Jan 2021
15a	Minor Revision	15 Mar 2021
16	Complete Revision	08 Sep 2021
17	Complete Revision	28 Mar 2022
17a	Minor Revision	15 Aug 2022
18	Complete Revision	25 Dec 2022
19	Complete Revision	24 May 2023

0.5.1. Revision Highlights:**Revision No. : 17****Revision Date : 28.03.2022**

Chapter 3 :	“Scope” is revised.
Chapter 4.2.1:	“Operation Control Center (OCC)” is revised.
Chapter 6.1 :	“Company Information Flow in Crisis Conditions” is revised.
Chapter 5.3.4:	“Technical Liaison” is revised.
Chapter 5.5 :	“Service Center” is revised.
Chapter 5.5.2:	“Ongoing Phase” is revised.
Chapter 6 :	“Notifications” is revised.
Chapter 7.1.4:	“Service Center” is revised.
Chapter 7.6 :	“Turkish Representatives in Foreign Countries” is revised.
Chapter 8.3.1:	“Corendon Airlines Europe” is revised.
Chapter 15.8 :	“Post Exercise Organization and Review” is added.
Chapter 12.6.1:	“Corendon Special Assistance Liaison (CSAL)” is revised.
Chapter 12.8:	“Implementation of Special Assistance Process” is revised.
Figure 4 :	“Structure of CMC” is revised.
Appendix 1 :	“CMC Members” is revised.
Appendix 2 :	“Go Team Member” is revised.
Appendix 3 :	“CSAT Members” is revised
Appendix 4 :	“Emergency Contact List” is revised.
Appendix 5 :	“Crisis Document List (CDL)” is revised.
Appendix 23 :	“Action Checklist for Service Center” is revised.
Appendix 29 :	“Corendon Investigation Team (CIT)” is revised.
Appendix 37 :	“General Incident Activation Information” is revised.
Appendix 38 :	“Work Authorization Agreement” is revised.
Appendix 39 :	“Crew Information Form” is revised.
Appendix 51 :	“Critical Item List” is revised.

Revision No. : 18**Revision Date : 25.12.2022**

Chapter 5.3.11 :	“Finance/Insurance Liaison” is revised.
Appendix 1 :	“CMC Members” is revised.
Appendix 2 :	“Go Team Member” is revised.
Appendix 3 :	“CSAT Members” is revised.
Appendix 5 :	“Crisis Document List (CDL)” is revised.
Appendix 17 :	“Finance/Insurance Action Checklist for CMC” is revised.
Appendix 4 :	“Emergency Contact List” is revised.
Appendix-29 :	“Corendon Investigation Team (CIT)” is revised.
Appendix-32 :	“Go Team / Sat Kit Checklist” is revised.

Revision No. : 19

Revision Date : 24.05.2023

Chapter 4.1. Managerial Structure of Crisis is revised

Chapter 4.2.1.1. Handover Process is revised

Chapter 0.1.1. Crisis Management Center (CMC) is revised.

Chapter 5. ROLES AND RESPONSIBILITIES is revised.

Chapter 6. NOTIFICATIONS:

APPENDIX-1: CMC MEMBERS is revised.

APPENDIX-29: CORENDON INVESTIGATION TEAM (CIT) is revised.

0.6. Definitions:

NO.	TERM	DEFINITION	SOURCE
1	Accident	An occurrence associated with the operation of an aircraft which, in the case of a manned aircraft, takes place between the time any person boards the aircraft with the intention of flight until such time as all such persons have disembarked, ..., in which: a) a person is fatally or seriously injured as a result of: — being in the aircraft, or — direct contact with any part of the aircraft, including parts which have become detached from the aircraft, or — direct exposure to jet blast, except when the injuries are from natural causes, self-inflicted or inflicted by other persons, or when the injuries are to stowaways hiding outside the areas normally available to the passengers and crew; or b) the aircraft sustains damage or structural failure which: — adversely affects the structural strength, performance or flight characteristics of the aircraft, and — would normally require major repair or replacement of the affected component, except for engine failure or damage, when the damage is limited to a single engine, (including its cowlings or accessories), to propellers, wing tips, antennas, probes, vanes, tires, brakes, wheels, fairings, panels, landing gear doors, windscreens, the aircraft skin (such as small dents or puncture holes), or for minor damages to main rotor blades, tail rotor blades, landing gear, and those resulting from hail or bird strike (including holes in the radome); or c) the aircraft is missing or is completely inaccessible.	ICAO Annex 19
2	Aeroplane	A power-driven heavier-than-air aircraft, deriving its lift in flight chiefly from aerodynamic reactions on surfaces which remain fixed under given conditions of flight.	ICAO Annex 19
3	Aircraft	Any machine that can derive support in the atmosphere from the reactions of the air other than the reactions of the air against the earth's surface.	ICAO Annex 19
4	Aircraft Accident Investigation Authority	A government agency, body or commission that has the primary responsibility for the investigation of aircraft accidents, as per Annex 13.	Doc 9998
5	Aircraft Tracking	A process, established by the operator, that maintains and updates, at standardised intervals, a ground-based record of the four dimensional position of individual aircraft in flight.	ICAO Annex 6
6	Crisis	An inherently abnormal, unstable and complex situation that represents a threat to the strategic objectives, reputation or existence of an organization.	Kenyon
7	Emergency Response Plan (ERP)	A written approach addressing the organizational structure, external/internal systems, responsible parties and their roles, communication procedures, safety, equipment, and actions to be taken in reacting to an occurrence, to ensure that there is an orderly and efficient transition from normal to emergency operations.	SM ICG
8	Incident	An occurrence other than an accident, associated with the operation of an aircraft, which affects or could affect the safety of operation. <i>Note.— The types of incidents which are of interest for safety-related studies include the incidents listed in Annex 13, Attachment C</i>	ICAO Annex 19
9	Investigation	A process conducted for the purpose of accident prevention which includes the gathering and analysis of information, the drawing of conclusions, including the determination of causes and, when appropriate, the making of safety recommendations.	ICAO Annex 13
10	Next of Kin (NOK)	Person's closest living blood relative or relatives.	Kenyon
11	Occurrence	An accident or incident or other undesired safety-related event.	SM ICG
12	Providers of special assistance	Entities having a role in providing special assistance to accident victims and their families, such as government departments and agencies of the State where the accident occurred; the air operator; the airport operators; third parties (such as non-governmental aid agencies, commercial companies); and family associations.	Doc 9998

13	Safety Management System (SMS)	A systematic approach to managing safety, including the necessary organizational structures, accountabilities, policies and procedures.	ICAO Annex 19
14	Schedule	Sequence of flights designed to meet operational requirements and effectively manage resources including crewmembers.	ICAO 9966
15	Serious Incident	An incident involving circumstances indicating that there was a high probability of an accident and associated with the operation of an aircraft which, in the case of a manned aircraft, takes place between the time any person boards the aircraft with the intention of flight until such time as all such persons have disembarked, Note 1. — The difference between an accident and a serious incident lies only in the result.	ICAO Annex 13
16	Serious Injury	An injury which is sustained by a person in an accident and which: a) requires hospitalization for more than 48 hours, commencing within seven days from the date the injury was received; or b) results in a fracture of any bone (except simple fractures of fingers, toes or nose); or c) involves lacerations which cause severe hemorrhage, nerve, muscle or tendon damage; or d) involves injury to any internal organ; or e) involves second or third degree burns, or any burns affecting more than 5 per cent of the body surface; or f) involves verified exposure to infectious substances or injurious radiation.	ICAO Annex 19
17	Service Provider	An organization engaged in the delivery of aviation products or services. Preferred to synonym Product/Service Provider.	SM ICG
18	Shift Work	Any work pattern that requires crewmembers to be awake at a time in the circadian body clock cycle that they would normally be asleep. It is problematic because the circadian body clock is sensitive to light and tends to remain "locked on" to the day/night cycle rather than adapting to the work pattern. Shift work is usually associated with sleep restriction, together with a requirement to work during times in the circadian body clock cycle when performance and alertness are sub-optimal (for example, through the window of circadian low).	ICAO 9966
19	State of Design	The State having jurisdiction over the organization responsible for the type design.	ICAO Annex 13
20	State of Manufacture	The State having jurisdiction over the organization responsible for the final assembly of the aircraft.	ICAO Annex 13
21	State of Occurrence	The State in the territory of which an accident or incident occurs.	ICAO Annex 13
22	State of Registry	The State on whose register the aircraft is entered.	ICAO Annex 13
23	State of the Operator	The State in which the operator's principal place of business is located or, if there is no such place of business, the operator's permanent residence.	ICAO Annex 13
24	Survivor	A victim who is not fatally injured because of the aircraft accident.	Doc 9998
25	Victim	An occupant of the aircraft, or any person outside the aircraft, who is unintentionally directly involved in the aircraft accident. Victims may include the crew, revenue passengers, non-revenue passengers and third parties.	Doc 9998
26	4D/15 Tracking	The operator obtains four-dimensional (latitude, longitude, altitude, time) aircraft position information at 15-minute intervals or less.	ICAO Annex 6

0.7. Abbreviations:

NO.	ABBREVIATION	TERM
1	ADREP	Accident/incident Data Reporting (ICAO)
2	AIA	Accident Investigation Authority
3	AIB	Accident Investigation Board
4	AOC	Air Operators Certificate
5	C4	Command, Control, Co-ordination & Communication
6	CAA	Civil Aviation Authority
7	CC	Corporate Communication
8	CCC	Crisis Coordination Center
9	CD	Crisis Director
10	CDL	Crisis Document List
11	CEO	Chief Executive Officer
12	CFAC	Crew Family Assistance Center
13	CIT	Crisis Investigation Team
14	CIR	Corendon Investigation Report
15	CSAL	CMC Special Assistance Liaison
16	CSAT	Corendon Special Assistance Team
17	CIC	Corendon Investigation Committee
18	CMC	Crisis Management Centre
19	CMT	Crisis Management Team
20	CVR	Cockpit Voice Recorder
21	DGCA	Director General of Civil Aviation
22	Doc	Document
23	DVI	Disaster Victim Identification
24	EOD	End of Day
25	ERM	Emergency Response Manager
26	ERP	Emergency Response Plan
27	FAC	Family Assistance Center
28	FDR	Flight Data Recorder
29	FFRC	Family & Friends Reception Centre
30	GDPR	General Data Protection Regulation
31	HQ	Headquarter
32	IAW	In Accordance With
33	ICC	Incident Control Centre
34	IIC	Investigator in Charge
35	IMC	Incident Management Centre
36	LIP	Local Incident Plan
37	MOR	Mandatory Occurrence Report
38	NAA	National Aviation Authority
39	NOK	Next of Kin
40	PR	Public Relations
41	QAR	Quick Access Recorder
42	RUA	Reunion Area
43	RUC	Reunification Centre
44	SA	Special Assistance
45	SADO	Special Assistance Document Officer
46	SAR	Search and Rescue
47	SAT	Special Assistsances Team

48	SDR	Special Drawing Right
49	SERA	Safety Event Reporting and Analysis
50	SMM	Safety Management Manual
51	SRC	Survivor Reception Centre
52	WQAR	Wireless Quick Access Recorder
53	4D	Four-dimension (latitude, longitude, altitude, time)

0.8. Review of ERP:

This plan will be reviewed at least one time in a year. All relevant staff is responsible for forwarding identified deficiencies without being bound to the review calendar.

Means of review are;

- ✓ Meetings
- ✓ Trainings
- ✓ Exercises
- ✓ Audits

All means defined above are opportunities for reviewing the ERP. All participants are responsible to review their parts and prepare a proposal for amendment.

After evaluating the proposals for amendments, the revisions will be reflected to this plan by ERM. ERM is responsible for keeping the plan up to date.

0.9. System of Amendment and Revision:

- This document has been prepared by the coordination of the departments of concern, reviewed by Quality Department, approved by Accountable Manager.
- The page number, revision date and number are included in the header of each page.
- This document may be amended by two means;
 - ✓ By the directives from Accountable Manager and as a result of regulatory changes or,
 - ✓ By request/need of concerned parties, following the steps below:
 - Any plan user may propose an amendment to ERM by any means.
 - ERM prepares amendment draft.
 - Quality Department reviews the amendment draft and ensures that it is coordinated with all the departments to be affected due to the revision.
 - Amendment draft is presented to the Accountable Manager for approval.
- This document becomes effective after Accountable Manager approval.
- When an amendment is approved by Accountable Manager, Documentation Department;
 - ✓ Replaces the digital copies of the document on the both servers at Company Headquarters and Airport Facilities,
 - ✓ Publishes the current revision on the digital library,
 - ✓ Prints and distributes controlled copies of document to the addresses listed on Distribution List.
- Holders of the document are responsible to insert amended pages in the document and record it to the revision page as soon as practicable.
- Amendments must include the following information, if applicable:
 - ✓ Revision date and number
 - ✓ Numbers of the pages to be replaced with the new ones
 - ✓ Numbers of the pages to be removed
 - ✓ Numbers of the pages to be added

1. CRISIS MANAGEMENT POLICY:

Corendon Airlines aims to deal comprehensively and efficiently all of the various challenges presented by a crisis.

Our overall objectives regarding crisis management are; to save lives, to reduce the negative effects of the crisis, to redress grievances of survivors and NOKs, to ensure safe continuation of ongoing operations and to return to normal operations as soon as possible. For realizing these objectives, we are committing;

- ✓ To prepare proactively for possible crisis,
- ✓ To allocate all necessary resources for crisis management,
- ✓ To dedicate all related personnel for their crisis role,
- ✓ To make appropriate manning,
- ✓ To facilitate crisis management center as an infrastructure and manpower,
- ✓ To make realistic & reasonably frequent crisis response trainings and exercises,
- ✓ To decide services provided from third parties and make suitable contracts,
- ✓ To ensure business continuity by taking recovery measures,
- ✓ To comply legal, regulatory and similar issues,
- ✓ To protect reputation, brand & image.



Accountable Manager
Yildiray KARAER

2. REGULATIONS:

Corendon Airlines Emergency Response Plan (ERP) is for central management and coordination means of all activities that is necessary to respond to a major aircraft accident or other operational event that results in fatalities, serious injuries, considerable damage and/or a significant disruption of operations

This manual has been prepared according to existing national and international legislation. It will be consulted to existing legislation listed below for issues not covered in this manual. SMS Department is responsible for following and making revision in the manual required by legislation.

2.1. Governing Laws and Regulations for Investigations:**2.1.1. Turkish Directorate General of Civil Aviation (DGCA):****2.1.1.1. SHT OLAY- Sivil Havacılık Emniyet Olaylarının Raporlanmasına Dair Talimat:**

The purpose of this regulation is to determine the principles and procedures relating to reporting, collecting, and investigating of aviation incidents, serious incidents and accidents.

2.1.1.2. SHY 13-Sivil Hava Araç Kazaları Soruşturma Yönetmeliği:

The purpose of this regulation is to organize all kinds of activities related to the reporting, declaring, investigation, examination, identification of results of accidents or incidents caused and faced by civil aircraft.

2.1.2. International Civil Aviation Organization (ICAO):**2.1.2.1. Annex 13- Aircraft Accident and Incident Investigation:**

The purpose of this regulation is to organize all kinds of activities related to the reporting, declaring, investigation, examination, identification of results of accidents or incidents caused and faced by civil aircraft.

2.1.2.2. Circular 285-Guidance on Assistance to Aircraft Accident Victims & Their Families:

The purpose of this document is to set out ICAO policies regarding the provision of assistance to aircraft accident victims and their families, and to encourage States to incorporate these policies when planning, developing, and implementing their legislation, regulations, policies and procedures related to special assistance.

2.1.3. European Aviation Safety Agency (EASA):**2.1.3.1. Regulation (EU) No 996/2010-Investigation and Prevention of Accidents and Incidents in Civil Aviation:**

This Regulation aims to improve aviation safety by ensuring a high level of efficiency, expediency, and quality of European civil aviation safety investigations, the sole objective of which is the prevention of future accidents and incidents without apportioning blame or liability, including through the establishment of a European Network of Civil Aviation Safety Investigation Authorities. It also provides for rules concerning the timely availability

of information, relating to all persons and dangerous goods on board an aircraft involved in an accident. It also aims to improve the assistance to the victims of air accidents and their relatives.

2.1.3.2. Regulation (EU) No 376/2014- Reporting, Analysis and Follow-Up of Occurrences in Civil Aviation

This Regulation aims to improve aviation safety by ensuring that relevant safety information relating to civil aviation is reported, collected, stored, protected, exchanged, disseminated and analyzed.

2.2. Local Incident Plans (LIPs):

Antalya Airport is the main base for Corendon Airlines and the majority of the operations are performed in this airport. Therefore, Corendon Airlines is a partner of the "Antalya Airport ERP" and the "FRAPORT TAV ERP" and is responsible for implementing the specific requirements of these plans. In this context, ERM is to build a bridge between these LIPs and Corendon practices.

In the event occurring outside the main base, action will be taken according to the relevant local authority guidance.

2.3. Agreements with Local Authorities:

CSAL (Cabin Crew Manager) is responsible for making necessary protocols with Corendon Hotels (listed in Table-1) which are planned to be used as a Special Assistance Center (FAC)/Crew Special Assistance Center (CFAC).

INCIDENT LOCATION	FAC		CFAC	
	FACILITY	ADDRESS	FACILITY	ADDRESS
ANTALYA	Grand Park Lara Hotel	Kemerağzı Tesisler Cad. No: 339 Lara-Aksu/ANTALYA	Grand Park Kemer Hotel	Çifteşmeler Mah. Atatürk Cad. No:195 Kemer/ Antalya
AMSTERDAM	Corendon Village Hotel	Schipholweg 275, 1171 PK Badhoevedorp, Netherlands		

Table 1: Corendon Hotel List

In case of situations that may occur outside of the main bases, advice and guidance will be required from Kenyon or local contractor service providers.

Ground Ops Department is responsible for making necessary protocols/contracts with ground handling companies for temporary local staffing and support in case of crisis.

2.4. Contact Information of Local Facilities:

Please refer to Appendix-4: Emergency Contact List, which has been prepared as a quick reference. Latest information of local handling companies can be reached by "Aerodrome" module of SERA.

3. SCOPE:

3.1. Definition of Crisis:

Crisis is an inherently abnormal, unstable and complex situation that represents a threat to the strategic objectives, reputation or existence of an organization.

It is sure that there is no strict criteria to define the crisis. And each case must be considered within its own circumstances.

The following table can be used to make quick decisions in the initial stage. After the CMC gathered, it is possible to assess the situation and to take a new position.

NO	SNAP DECISION POINTS	YES	NO
1	Can occurrence be managed with current organization?		
2	Can occurrence be overcome with current capabilities?		
3	Can problem be solved with daily routine practices?		

Table 2: Snap Decision Points

If "no" response is given to any of these questions, the circumstances strongly suggest a possible crisis.

Typical crisis examples are:

- ✓ Catastrophic Aircraft Accident
- ✓ Highest Level Security Type Crisis
 - Real Bomb Threats and Explosions
 - Hijack
 - Sabotage
 - Terrorist Attacks
- ✓ Severe Disruption to Airline Operations
 - Natural Disasters
 - Severe Unrest
- ✓ Severe Public Health Crisis
- ✓ Severe Ground Incidents
- ✓ Loss of automated tracking capability for any reason (Missed 4D/15 position report)

Refer to "SMM Appendix-12 ACCIDENT-INCIDENT LIST" for generic detailed occurrence list, which can be used as a reference. It should be kept in mind that crisis scenario is endless and this list can't cover all possible crisis situation.

3.2. Phasing of Crisis:

3.2.1. Before Crisis Phase:

In fact, the basis of success in managing the crisis have been taken at this stage. Factual, creating a working ERP, training and motivation are the issues that need to be addressed at this stage.

For this reason, all related staff is responsible for having comprehensive knowledge of ERP, making detailed preparations for the issues within the department.

3.2.2. Initial Phase:

The most obvious features of this stage; is uncertainty and confusion. Therefore, it is the most difficult stage to be managed. The effectiveness of the process and decision carried out at this stage depend on the level of these preparations. Steps to be taken at this stage is very important in terms of protecting the brand value.

3.2.3. Ongoing Phase:

This stage is relatively stable, and it is possible to make a more accurate decision. Data collection should be finalized at this stage. CMC is to improve strategies to lessen effects of crisis and assign all action to related parties.

3.2.4. Post Incident Phase:

Both crisis management process and event, which resulted in crisis, should be reviewed in this stage. For this purpose, ERM is to carry out in-company investigation about occurrence while CMC review whole crisis management process and ERP.

Missing points/failures should be defined frankly and steps, which are essential to prevent similar events, should be specified for all parties.

3.2.5. Structure of ERP Manual

ERP manual defines all organization, procedures and processes related to emergency issues. So its basic regulatory document regarding crisis management in both Corendon Airlines and Corendon Approved Training Organization (ATO).

4. CORENDON CRISIS ORGANIZATION:

4.1. Managerial Structure of Crisis:

Crisis management organization and generic chain of command -given in Figure 1- is a temporary structure that will be founded upon need. The constitution and the termination of the organization is under the responsibility of CD.

When Corendon Airlines Europe experiences any crisis, full support will be provided by Corendon Airlines. In such a case; the crisis management center of both companies will be active, and the decisions will be taken in coordination.

Although the composition of personnel is stated in the beginning of this plan, depending on the nature of the crisis, it is possible to make changes. In this context, as the responsibility can be given for personnel not mentioned in the plan, given responsibility can be cancelled as well. Personnel changes in the organization can only be made with the approval of the CD.

While staff assigned in crisis, try to manage the crisis, so as to ensure that the daily operations is least affected by the crisis, the other staff's priority is the safety of daily operations and maintain its sustainability and to prevent the addition of a new crisis to crisis.

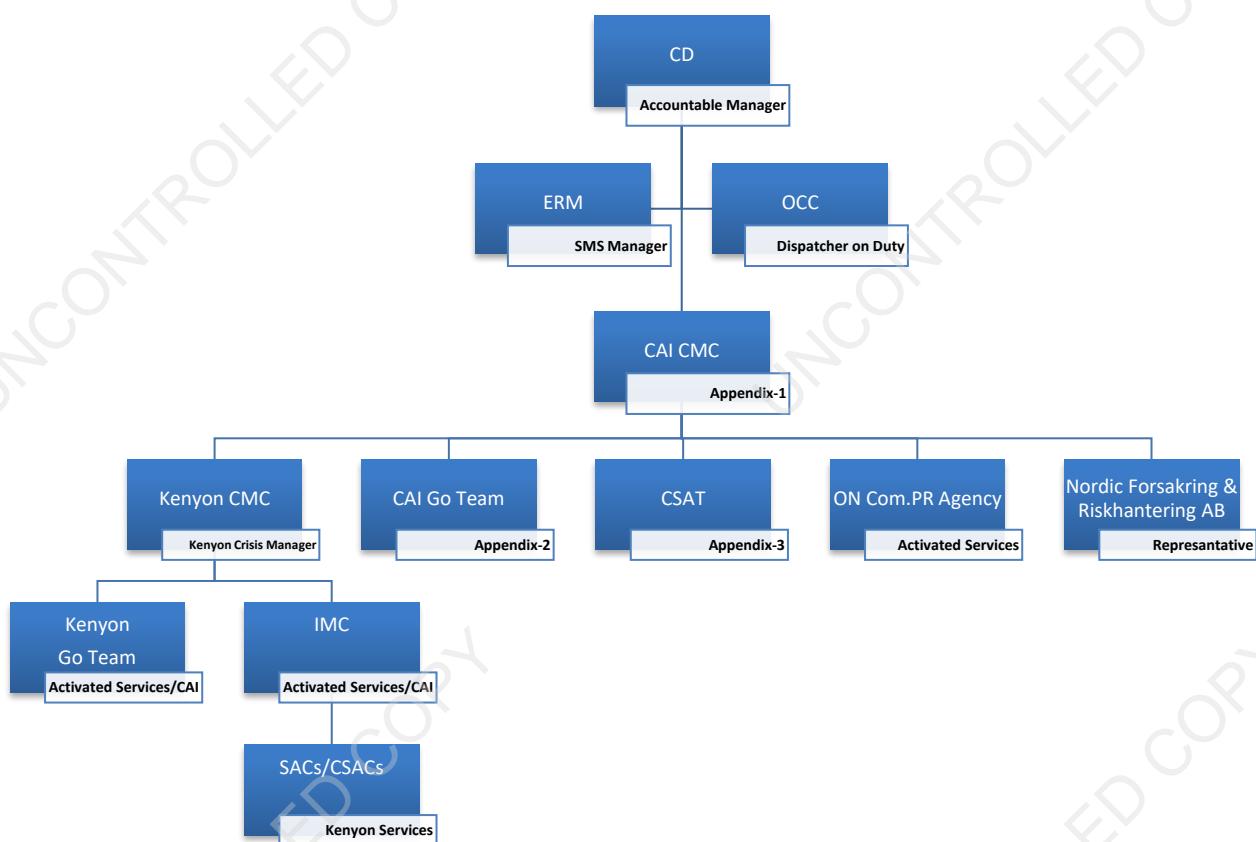


Figure 1: Chain of Command

Since the duration of the crisis is not certain, 12-hour shift system will be performed from the beginning. The first called CMC staff constitutes the first shift and the other personnel, who was determined for each shift position, constitutes the second shift group. In case of absence, appropriate staff from relevant departments will be assigned by related department directors/managers as soon as possible. Refer to Appendix-1 for CMC Members.

4.2. Centers Established for Crisis Management:

Centers, which will be established for emergency response, and generic deployment plan is given in Figure-2. Locations of sub-centers (IMC, FFRCs, FACs/CFACs, etc.) will be dictated by incident spot.

Continuity in staffing of all these centers are very crucial. In the initial phase, callout plans will be executed and all related staff to be called for duty. During the ongoing process, replacement should be handled from one center to avoid chaos. HR Liaison will be responsible for that. Each liaison/department director/manager will be responsible to pass all related information about staffing (current shift, coming shift, replacement options, backup plans, etc.) to the HR Liaison immediately. HR Liaison is to prepare and disseminate replacement rosters for CMT in the light of attained information. Rosters are to be delivered to all relevant parties via all possible means (e-mail, sms, phone, fax, etc.)

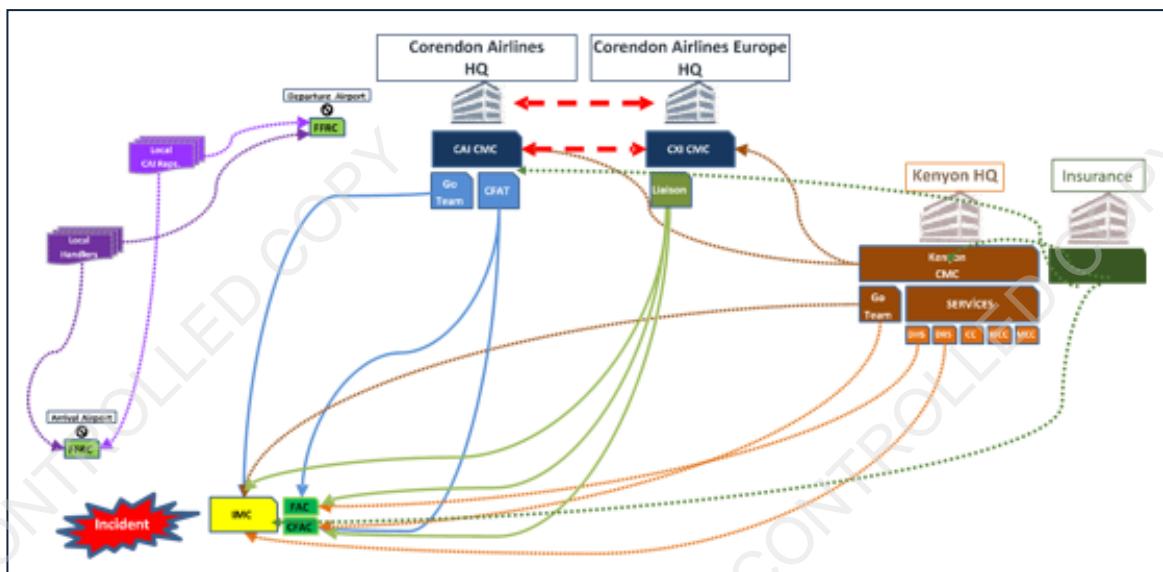


Figure 2: Generic Deployment Plan

4.2.1. Operation Control Center (OCC):

Normally, OCC is standing center founded to follow-up ongoing operation rather than crisis management. However, it will serve as “Crisis Coordination Center-CCC” from the moment of the crisis until CMC takes over the command and control. It is typically taking around 30 to 60 minutes in a ‘best case’ scenario to quite a few hours or possibly more in a worst-case scenario.

When the first information concerning the crisis reaches the OCC, -after confirming the accuracy of the information- dispatcher on duty informs CD (in absence of him CFO) and ERM respectively. In accordance with instructions received from the CD, CMC (Appendix-1), Go Team (Appendix-2), Callout Plans will be implemented.

Since, reaction time is very important in the beginning of the crisis, OCC should be well organized and manage the time correctly by distribution of tasks until the CMC is established. OCC Manager is responsible for training the staff and providing the readiness of them.

During the initial crisis intervention, possible new accidents/crises should be avoided by paying attention to ongoing operations. In addition, after the CMC is established and transition period is completed, OCC should return to its core functions.

It is necessary to record, all developments/decisions/transfactions carried out in this period according to the format of “Action Log” given in Appendix-33 and this information should be transferred to the CMC as soon as it is activated.

4.2.1.1. Handover Process:

Handover of command control should be carried out streamlined. Otherwise, loss of information, lack of authority may prevent effective crisis management on that stage. Steps to be followed are defined in Figure-3.

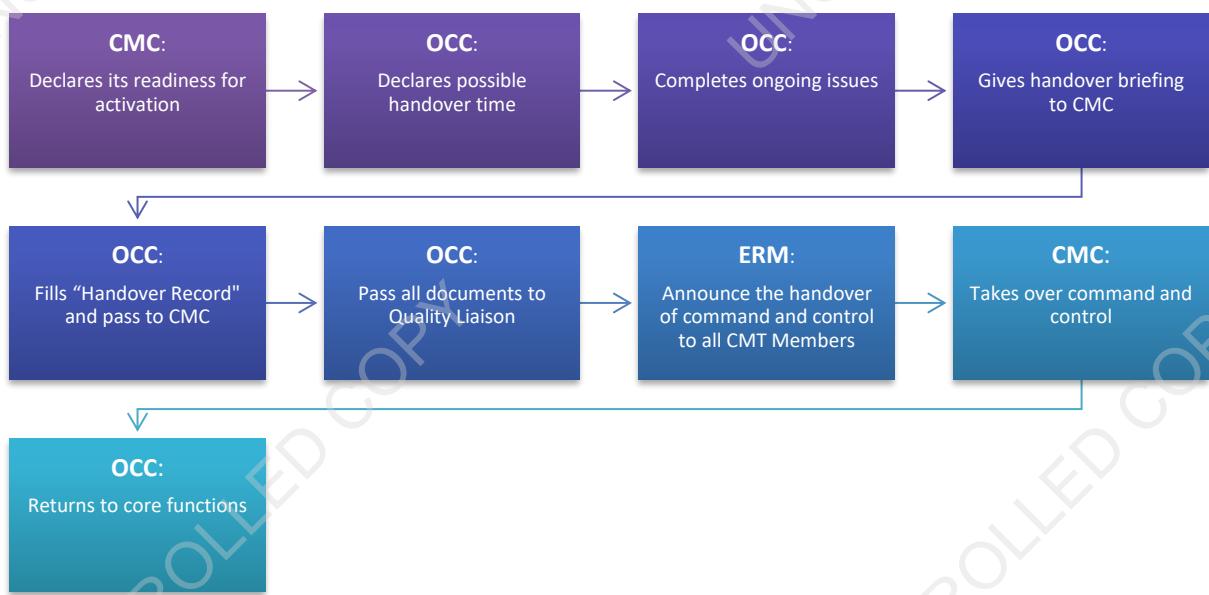


Figure 3: Handover Flow

For action checklist that need to be followed by OCC staff please refer to Appendix 6.

4.2.2. Crisis Management Center (CMC):

4.2.2.1. General:

The CMC is the heart of all Command, Control, Co-ordination & Communication (C4) operations in the Corendon HQ’s response to a major aircraft related emergency or similar severity crisis.

Detailed structure of CMC is given in Figure-3. It is aimed that all functions for crisis have been covered in this center. The CMC is headed by a “Crisis Director-CD” and operated by dedicated personnel.

Please refer to Appendix-1 for CMC Members. Personnel composition may be reviewed and revised after activation of CMC according to the nature of crisis.

All other centers -including IMCs, FACs/CFACs, FFRCs, which might be activated worldwide during crisis-, are subordinate to the CMC. Final decision authority belongs to the CMC in all emergency response activities.

CMC and vicinity should be secured and isolated from distracting staff members and possible visitors by Admin and/or Security Manager immediately.

From the moment, CMC starts activities until its operation stops, all events/developments are to be recorded in format of "Action Log" given in Appendix-33.

The collecting recording and securing of all documents are the responsibility of Quality Liaison in CMC.

Generic structure is illustrated in Figure-4. Crew composition will be dictated by the nature of crisis.

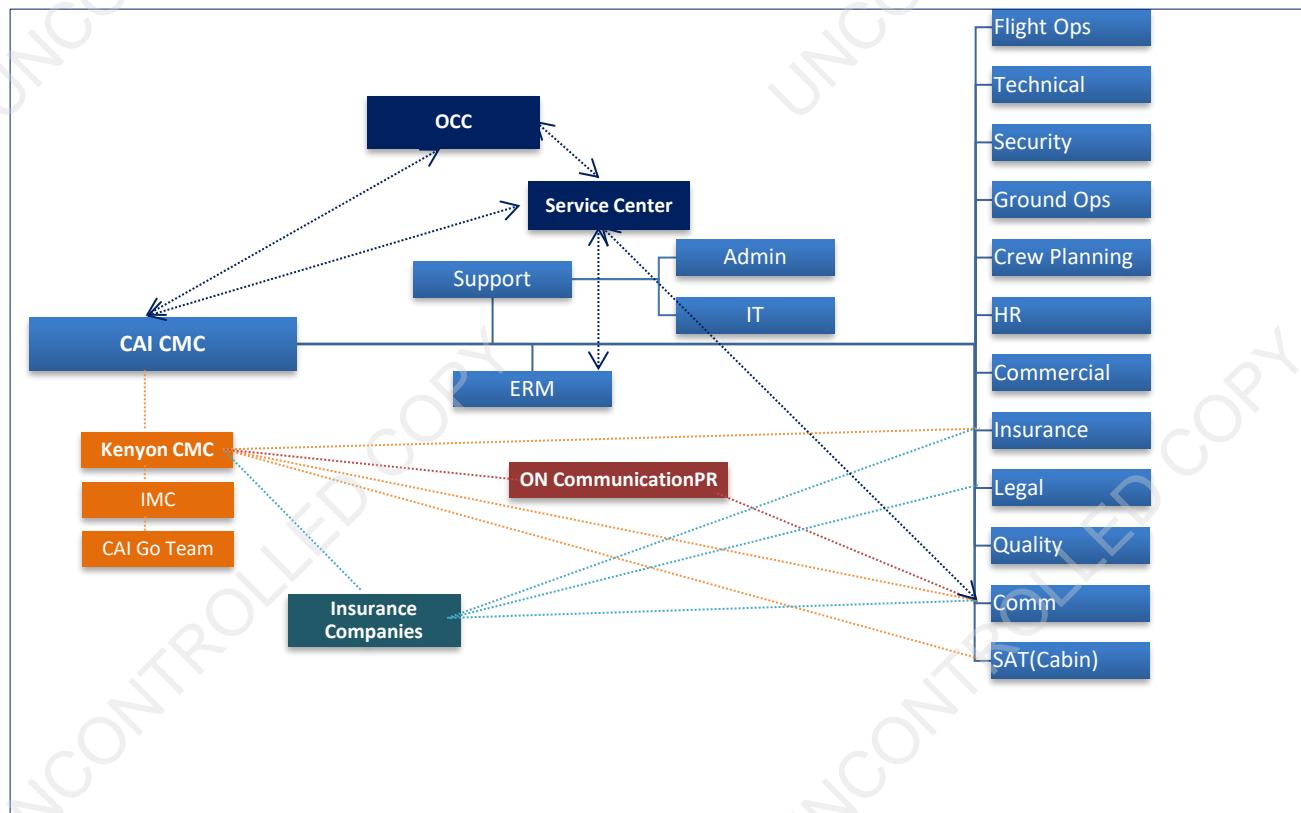


Figure 4: Structure of CMC

4.2.2.2. Facility:

Meeting room on the fourth floor in Corendon HQ will be used as CMC unless another directive is given according to occurrence.

Training room in Airport Building (Antalya) will be used as alternate CMC.

Physical status of the CMC plans is given in Figure-5. Refer to Appendix-31 for the need of fixtures (inventory) and supplies. This needs to be kept ready in the CMC determined by the Admin and IT Departments by providing pre-crisis period. After being called to open CMC, the support team is responsible for preparing the CMC to the crisis operation as soon as possible.

Responsible staff of Admin and IT Departments shall control the availability and functionality of required support items listed in CMC Facility Checklist (Appendix 31) and infrastructure issues of CMC and sign the checklist put in CMC at the end of each quarter. This undersigned control checklist will be checked regularly and archived by SMS Department.

A copy of this ERP and Kenyon Service Activation Manuals will be kept available in the CMC by the SMS Department.

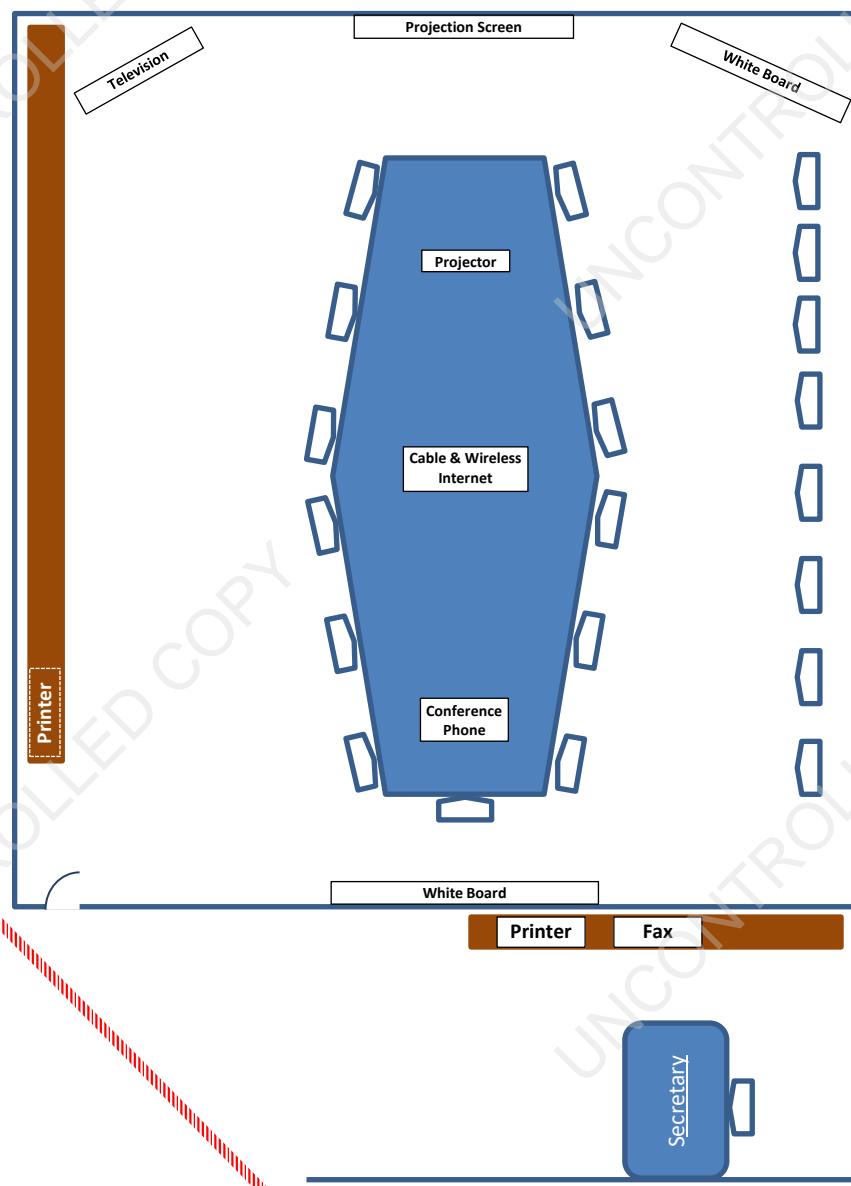


Figure 5: CMC Layout

4.2.2.3. Activation of CMC:

As IT and Admin support team receives call, it provides necessary facilities to activate the CMC. For IT and logistic needs refer to Appendix-31.

“Admin Support Team” supplies all facilities and supplies necessary for the CMC and keep them ready in CMC as soon as possible. In addition, it is responsible for ensuring the needs of “Go Team” and “SAT” activation. For this reason, it participates in the first meeting to be held by Go Team Director and attain list of the needs.

Admin or/and Security Manager ensures the security of the entire building and CMC, as soon as possible. He/she controls the access and prevents the entry of unauthorized persons to the CMC.

Called representatives are to proceed to the CMC by taking laptop/tablet PC (if any) and crisis folders containing their preparations.

When the working majority is reached, (it is on CD discretion) CMC takes over the management of crisis from OCC according to the “Handover Process (4.2.1.1.)”.

4.2.3. Incident Management Center (IMC):

IMC is the management center established in the incident area. It works under the command of CMC. The IMC runs the incident while the CMC is running the company and providing support to the IMC. The CMC runs the operation until the IMC staff are on the ground.

The IMC is built up and operated by the team (Kenyon or Corendon), which arrives first to the incident site initially. Final responsibility for operating IMC belongs to Corendon. Corendon Go Team is to work within the IMC and to fulfill consulting, controlling and coordination functions.

- ✓ In case of events occurring at Antalya Airport, unless stated otherwise, Airport Building Training Room (2nd floor) will be used as the IMC. In coordination with the CMC, Corendon Go Team activates and control IMC. Kenyon team will be responsible to Corendon Go Team.
- ✓ In case of event occurring at the Amsterdam airport, Corendon Dutch Airlines facilities -specified in the protocols- will be used as the IMC. In coordination with CMC, Corendon Dutch representative activates and controls IMC until Kenyon/Corendon team arrives.
- ✓ In case of event, occurring outside the main bases, Kenyon and/or local contractor service providers will be used as IMC. Once the Corendon Go Team arrives to IMC, take over command and control of IMC.

4.2.4. Crew/Family Assistance Center (FAC)/ (CFAC):

A FAC/CFAC is a facility that is established as the result of a mass casualty/fatality incident, wherein a significant number of victims and/or family members are expected to request assistance (medical, communication, accommodation, transportation, information, food, etc.). Its purpose is an organized, calm, professional, and coordinated method of assistance delivery in a safe and secure environment following an incident or accident.

The size and scope of a crisis influences the types of special assistance needed, as well as the amount of financial, personnel and equipment resources needed to provide adequate and sufficient assistance. The scale of the special assistance response is directly related to the number of people impacted.

FAC/CFAC will be established and operated inherently by Corendon. Deployment plan of Kenyon is shown in Figure-6. The size and duration are on Corendon’s discretion.

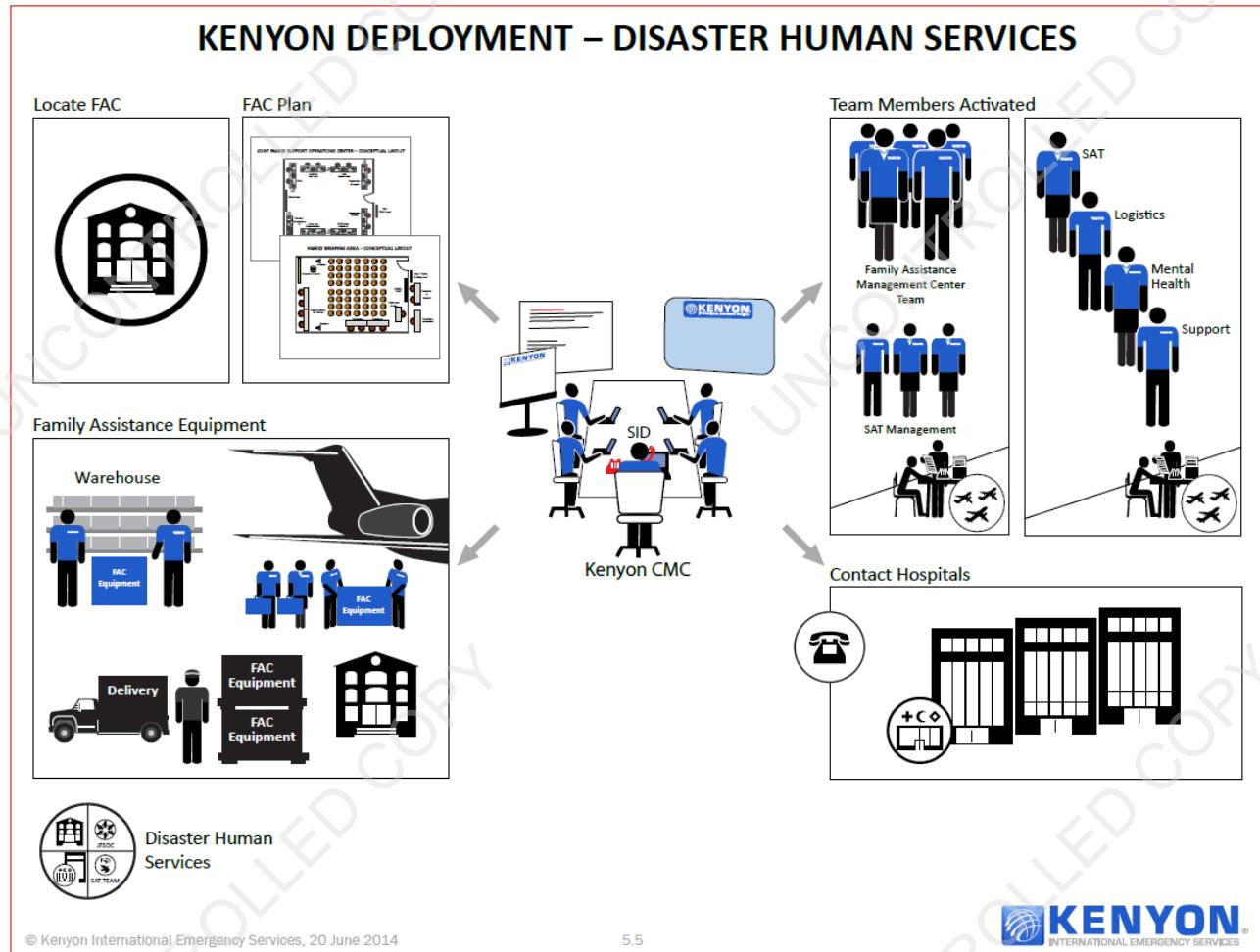


Figure 6: Kenyon Deployment Plan

Special Assistance Team (SAT) of Corendon is responsible for establishing and operating FAC/ CFAC.

Refer Section 3 for Corendon Hotels, which are to be signed protocol in pre-crisis stage by CSAL.

4.2.5. Family & Friends Reception Centers (FFRC):

They will be built up both in departure and arrival airports or nearest airport to incident site. The purposes of these centers are;

- ✓ to provide initial assistance to victims and/or NOKs,
- ✓ to register them according to "Passenger Registration Form (Appendix-45)",
- ✓ to transport to FAC/CFAC (when built up).

Staffing of these centers is under the responsibility of Ground Ops and Cabin Crew Department. In Antalya Ground Ops Liaison and FAC members activate the FFRC. In other airports, staff of contracted ground handling companies activates FFRC until the Kenyon built up FAC/CFAC.

Ground Ops department is to make protocol with relevant ground handlers for staffing issues for FFRCs, which will built up out of main base.

They have temporary function in crisis management, and they will be deactivated after finishing their missions in coordination with CMC. Senior staff assigned to FFRC is to report to CMC about ceasing the operation and pass all document to both CMC and FAC/CFAC after deactivation of center.

4.2.6. Interaction between Corendon Airlines and Corendon Airlines Europe ERP:

When Corendon Airlines Europe experiences any crisis, Corendon Airlines will provide full support for crisis management.

At the beginning of the crisis, the CEO and ERM of both companies will be informed and coordinated decisions will be taken. The Crisis Management Center will be opened in both companies. After this phase, decisions will be made on Corendon Airlines to shorten the reaction time, and Corendon Airlines Europe will be notified of the continual improvement through the crisis management center.

4.2.7. Coordination Cell for Wet Lease Operation (if necessary) and Other Parties:

Any crisis in wet lease bases will be informed to OCC immediately by staff, who has the information. If there is an assigned wet lease coordinator, it will serve as a bridge between the two sides. OCC and CMC are constantly informed. If no coordinator is appointed, the most senior personnel or the person to whom the assignment is assigned shall fulfill this responsibility.

5. ROLES AND RESPONSIBILITIES:**5.1. Crisis Management Team (CMT):**

CMT is a collective term used to include all the Corendon Airlines' emergency response teams worldwide (CMC, IMC, FFRC, FAC/CFAC, Go Team, Crisis Support Units, Service Center, Crisis Communications Team, Emergency Call Centre, directly or indirectly involved Station(s)/Destination Airport(s), etc.).

The term is also meant to include all other parts of the Corendon and appropriate representatives of the Corendon such as Station Ground Handling Agents/Supervisory Agents/Airline Representatives in general-together with and any contracted third parties providing emergency/crisis response services to the Corendon.

All members of CMT are;

- ✓ to make all the preparations before the crisis,
- ✓ to review ERP,
- ✓ to do crisis duties as soon as receive call,
- ✓ to ensure safety of the ongoing operation,
- ✓ to comply directives of CMC,
- ✓ to inform CMC frequently,
- ✓ to coordinate all issues with CMC and take an approval.

5.2. OCC:

OCC serves as a Crisis Coordination Center (CCC) in initial stage of crisis. Principal tasks are;

- ✓ to start emergency procedure if there is a missed 4D/15 position report issue which is detailed in OCC Procedure Chapter-13-Aircraft Tracking.
- ✓ to manage all communication among the related parties (CD, ERM, authorities, etc.)
- ✓ to carry out call out plans,
- ✓ to fill action log,
- ✓ to collect all relevant data/document and secure them,
- ✓ to make hand over briefing to CMC,
- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5-Crisis Document List,
- ✓ to ensure safe continuation of rest of the operation.

Refer to Appendix-6 for OCC Action Checklist.

5.3. CMC Liaisons:**5.3.1. Crisis Director (CD):**

Accountable Manager (in absence of him CFO) serves as Crisis Director (CD). He is responsible for overall Command, Control, Co-ordination and Communication (C4) functions for crisis management.

Most critical role of CD in the beginning of crisis is that he has to take a series of decisions in a short while without having enough time to consult the issue.

First thing to consider is to decide whether the “CMC”, “Go Team” “CSAT” and “Kenyon” will be activated or not. Second important thing is to communicate with government, media and families of victim in this phase of crisis.

The Accountable Manager may not be a permanent member of the CMC.

Refer to Appendix-7 for CD Action Checklist.

Refer to Appendix-51 for Critical Items List (CIL).

5.3.2. Emergency Response Manager (ERM):

SMS Manager/dedicated SMS Specialist serves as an ERM. Principal tasks are;

- ✓ to manage the CMC,
- ✓ to coordinate all actions of the CMC and lead all briefings,
- ✓ to ensure that the center runs smoothly, and all functional teams are working together,
- ✓ to serve as liaison to the company investigation team,
- ✓ to advise the CMC on any immediate safety issues that may arise,
- ✓ to advise CMT on updates from the CMC,
- ✓ to inform and make essential correspondence with authorities,
- ✓ to call relevant staff for duty,
- ✓ to coordinate with Kenyon.

Refer to Appendix-8 for ERM Action Checklist.

5.3.3. Flight Operation Liaison:

Flight Ops Director/Chief Pilot serves as Flight Operation Liaison in CMC. Principal tasks are;

- ✓ to provide consultancy service to CMC about operational aspect of occurrence,
- ✓ to advise CMC for any additional irregular operations or changes to operations based on the loss,
- ✓ to advise flight or operations control on any decision or updates from the CMC,
- ✓ to bring up all issues regarding flight operation,
- ✓ to call relevant staff for duty,
- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5- Crisis Document List,
- ✓ to develop alternative plans to lessen the effects of occurrence.

Refer to Appendix-9 for Flight Ops Liaison Action Checklist.

5.3.4. Technical Liaison:

Technical Director/Engineering Manager serves as Technical Liaison in CMC. Principal tasks are;

- ✓ to provide technical advice to CMC,
- ✓ to preserve technical evidence,
- ✓ to liaise with manufacturers,
- ✓ to call relevant staff for duty,

- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5- Crisis Document List,
- ✓ to inform owner of aircraft,

Refer to Appendix-10 for Technical Liaison Action Checklist.

5.3.5. Security Liaison:

Security Manager/Station Manager serves as Security Liaison in CMC. Principal tasks are;

- ✓ to make all necessary preparations and arrangements for security,
- ✓ to make protocols with relevant parties,
- ✓ to ensure that all related facilities of Corendon are secured:
 - Centers (CMC, FFRCs, FACs, etc.)
 - Buildings (HQ, etc.), Check-in Counters, Sales Offices, Station Offices etc.
- ✓ to advise the CMC on any immediate security issues that may arise,
- ✓ to call relevant staff for duty,
- ✓ to liaise and advise the investigation team in case of doubt about security related occurrences,

Refer to Appendix-11 for Security Action Checklist.

5.3.6. CC&PR Liaison:

Refer to Section-12(Corporate Communication Public Relations) for detailed information about CC&PR.

Refer to Appendix-12 for CC&PR Action Checklist.

5.3.7. Corendon Special Assistance Liaison (CSAL):

Refer to Section-13 (Special Assistance), for detailed information.

Refer to Appendix-13 for CSAL Action Checklist.

5.3.8. Ground Operations Liaison:

Ground Ops Director/Ground Operation Agreements and Operation Manager serves as Ground Operations Liaison in CMC. Principal tasks are;

- ✓ to call relevant staff for duty,
- ✓ to make necessary protocols with handling agents about extra staffing in crisis conditions. These staff act on behalf of Corendon in the beginning of crisis in their own airports. They guide NOKs of victims to the FFRC and tackle the problems of them until Kenyon/Corendon staff arrive.
- ✓ To allocate FFRC in the events occurring in Antalya, direct relatives of passengers to these centers, response for passengers' need (food and beverages, communication, etc.) or pass them to CMC.
- ✓ to ensure the clear flow of relevant information to and from all stations and keep the CMC informed of the situation in the different stations.
- ✓ to instruct the stations directly involved in the emergency to lock passenger information in the reservations systems of both the operating and marketing

carriers, call centers, service center and, in the case of code sharing, to secure copies of appropriate passenger manifests.

- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5- Crisis Document List,
- ✓ To prepare “Kriz Durumunda Bilgilendirme Formu (Appendix-34)” and “Yolcu Listesi (Appendix-35)” and send to ERM. In absence of ERM or in case of delay he/she is to send this form to e-mail address (uodops@shgm.gov.tr) of Turkish DGCA no later than one (1) hour.

Refer to Appendix-14 for Ground Ops Liaison Action Checklist.

5.3.9. Human Resources (HR) Liaison:

HR Director/Asst. HR Manager serves as HR Liaison in CMC. Principal tasks are;

- ✓ to call relevant staff for duty,
- ✓ to manage the care of the any employees who are directly affected,
- ✓ to inform company staff,
- ✓ to offer advice on morale and welfare of company employees,
- ✓ to collect data about current and coming shifts,
- ✓ to prepare and disseminate “Replacement Rosters” for cmt (CMC, Go Team, CSAT, other staff) as long as crisis management procedures are in place,
- ✓ to develop strategies to lessen the effects of occurrence in scope of staffing.

Refer to Appendix-15 for HR Action Checklist.

5.3.10. Quality Liaison:

Quality Director/Asst. Quality Manger serves as Quality Liaison in CMC. Principal tasks are;

- ✓ to call relevant staff for duty,
- ✓ to collect crisis related documents given in Appendix-5 and secure them,
- ✓ to monitor all crisis actions, comply with regulations,
- ✓ to assist ERM in scope of correspondence,
- ✓ to support Go Team in terms of documentation.

Refer to Appendix-16 for Quality Action Checklist.

5.3.11. Finance/Insurance Liaison:

The finance department is responsible for all financial matters relating to the incident and should establish a cost to allocate to the event. Finance should stand by to assist Contracts & Insurance in their actions. Assigned Finance Director/Finance Specialist/Euro Contract Manager serves as Insurance Liaison in CMC. Principal tasks are;

- ✓ to organize immediate financial assistance and issue dedicated budget,
- ✓ to assist Contract / Insurance in supporting all contracted service activations and any special accounts,
- ✓ to support the Go Team preparations which may require cash funding or other credit facilities,
- ✓ to support the Family Assistance Centre,

- ✓ to provide cash advances for passengers and/or their next of kin – in accordance with Insurance protocol.
- ✓ to enable any required cash advances for Head Office and Go Team
- ✓ to work directly with corporate accounting to capture and track all costs associated with the loss,
- ✓ to notify insurance broker,
- ✓ to work with brokers and insurers to ensure timely reimbursement,
- ✓ to build a contact between Kenyon and broker,
- ✓ to observe Kenyon operation in terms of expenses details,
- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5- Crisis Document List,

Refer to Appendix-17 for Insurance Action Checklist.

5.3.12. Crew Planning Liaison:

Crew Planning Manager/Officer serves as Crew Planning Liaison in CMC. Principal tasks are;

- ✓ to develop a new strategy/plan for crew planning according to emerging situation,
- ✓ to advise CMC about scheduling and staffing,
- ✓ to call relevant staff for duty,
- ✓ to participate in the coordination meeting for “Go Team” and “SAT” and respond emerging needs of them (travel, accommodation, etc.) as soon as possible.
- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5- Crisis Document List,

Refer to Appendix-18 for Crew Planning Action Checklist.

5.3.13. Commercial Liaison:

Commercial Director/Planning Specialist serves as Commercial Liaison in CMC. Principal tasks are;

- ✓ to call relevant staff for duty,
- ✓ to develop a new strategy/plan for scheduling according to emerging situation,
- ✓ to advise CMC about scheduling and destinations,
- ✓ to coordinate privileges will be provided to NOKs.

Refer to Appendix-19 for Commercial Action Checklist.

5.3.14. Customer Care Liaison:

Customer Care Sup. /Customer Care Officer serves as Customer Care Liaison in CMC. Principal tasks are;

- ✓ to follow customer complaint closely,
- ✓ to respond complaints, which results from crisis, immediately,
- ✓ to send all collected document Quality Liaison which is detailed in Appendix-5- Crisis Document List,
- ✓ to advice CMC on customer issues.

Refer to Appendix-20 for Customer Care Action Checklist.

5.3.15. Legal Representative (when activated):

Contracted company lawyer serves as Legal Representative in CMC. Principal tasks are;

- ✓ to represent the company in legal platforms,
- ✓ to work directly with the communications teams, corporate leadership, and third party legal counsel to protect the company while supporting transparent communications with families and those people directly affected,
- ✓ to advise CMC about legal issues,
- ✓ to get in contact with insurance company (Nordic Forsakring & Riskhantering AB./McLarens).

Refer to Appendix-21 for Legal Action Checklist.

5.3.16. IT Liaison:

IT Manager serves as IT Liaison in CMC. Principal tasks are;

- ✓ to call relevant staff for duty,
- ✓ to ensure that IT facilities are ready to use and continuity of operation in CMC and Go Kits,
- ✓ to ensure that IT platform functions properly and efficiently during crisis,
- ✓ to ensure web dark site is activated,
- ✓ to supply IT needs of Go Team and CSAT without delay,
- ✓ to manage web site of Company.

Please refer to Appendix-22 for IT Action Checklist.

5.3.17. Support Team of CMC:

Support team comprises of dedicated staff of IT and Admin Departments (refer to Appendix-1). Support team will be called of first priority when the callout plan runs.

Responsibilities of these staff are:

- ✓ to cover needs of CMC in pre-crisis stage (Appendix-33),
- ✓ to check the support items are present/operative and undersign the CMC Facility Checklist (Appendix-33) at the end of each quarter,
- ✓ to convert meeting room to CMC as soon as possible when they receive a call,
- ✓ to respond emerging needs of "Go Team and SAT (if activated)" and let them move to incident site as soon as possible,
- ✓ to keep supporting CMC, Go Team, SAT uninterrupted as long as they remain active.

Refer to Appendix-24 for Support Team Action Checklist.

5.3.18. Executive Assistant:

He/she is to support CMC activities and make all immediate correspondence of CD

5.4. Go Team:

Corendon Go Team structure is shown in Figure-7 and team members are given in Appendix-2. This crew composition is generic one and it can be revised according to the nature/place/severity of crisis.

It should depart within 3-6 hours of after being alerted. Dispatching Go Team to the scene is under the authority of CMC.

Principal tasks of this team are;

- ✓ to reach the incident/accident area as soon as possible,
- ✓ to follow the developments there,
- ✓ to take events under control,
- ✓ to coordinate actions and to inform the CMC.
- ✓ to visit/inform to Turkish representatives in the countries, in which the occurrence happens.

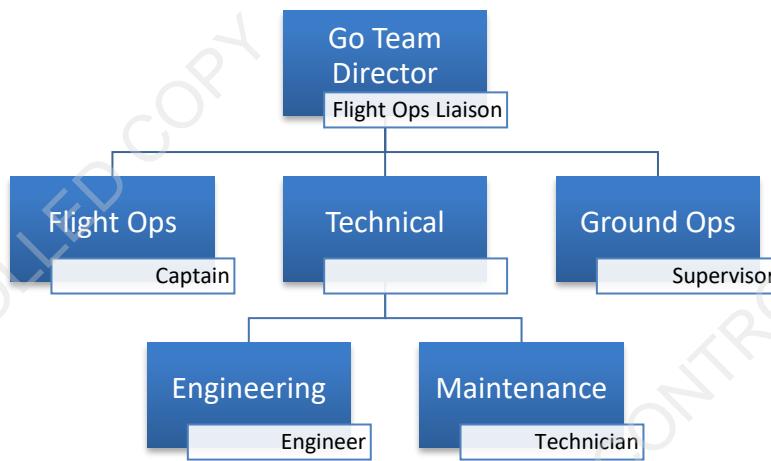


Figure 7: Go Team

As soon as Kenyon activates IMC, Corendon Go Team hands over the command of incident site and keep a position in IMC for controlling operation of IMC on behalf of CMC, for coordinating and communicating between CMC and IMC.

All related departments must designate at least two people -one is principal; one is deputy- for these liaison position. In case of absence of assigned two liaisons, related department director/manager will be informed about situation. Department director/manager has to assign new staff for this position immediately.

The meeting point for Go Team is meeting room on 2nd Floor in Corendon HQ. The members of the team proceed to the meeting room, ready to ride as soon as they have call.

Go Team Director gets the first instruction from CMC/ERM and he/she organizes coordination meeting with the participation of Go Team, SAT, Support Team, Crew Planning, Quality and Finance. In this meeting;

- ✓ Situation and CMC instructions will be announced to all members,
- ✓ Course of action will be explained,

- ✓ Emerging needs specific to crisis will be determined and demanded from relevant department/unit (Support Team, Crew Planning, Quality, Finance, etc.)

Generic Go Kit content is listed in Appendix-32. However, it can be revised according to the nature/place/severity of crisis. This list serves as a checklist for assigned staff and departments.

Some of listed items (listed in Appendix-32) are always kept ready in meeting point (in 2nd floor) to shorten reaction time of Go Team. Extra required items have to be provided immediately by responsible departments/units/staff.

Responsible staff of Admin and IT Departments shall control the availability and functionality of required support items listed in Go Kit Checklist (Appendix 32) and sign the checklist at the end of each quarter. This undersigned control checklist will be checked regularly and archived by SMS Department.

5.4.1. Go Team Director:

Flight Ops Liaison serves as Go Team Director also. Principal tasks are;

- ✓ to be present in the meeting area as soon as possible ready to travel,
- ✓ to coordinate preparation with CMC and relevant departments/units.
- ✓ to hold coordination meeting including team members and all relevant parties (IT, Admin, Crew Planning, Quality, Finance, etc.)
- ✓ to decide final Go Kit content, ensure all needs have been provided,
- ✓ to lead a Go Team,
- ✓ to deploy the Go Team and equipment to the incident site,
- ✓ to make arrangements for the protection of people, locations and equipment,
- ✓ to provide follow-on control of the Company's response,
- ✓ to handover command of incident site to Kenyon (when they arrive) and keep working in coordination Kenyon in IMC,
- ✓ to keep CMC informed,
- ✓ to recover the Go Team and equipment.

See the Appendix-25 for Go Team Director Action Checklist.

5.4.2. Go Team Flight Ops Liaison:

Dedicated captain serves as Flight Ops Liaison in Go Team. Principal tasks are;

- ✓ to be present in the meeting area as soon as possible ready to travel,
- ✓ to collect operational evidence at the incident site,
- ✓ to provide all necessary information to CMC,
- ✓ to advise Go Team Director about emerging situations in incident site,
- ✓ to represent the Corendon in incident site,
- ✓ to function as a bridge between IMC and CMC

See the Appendix-26 for Go Team Flight Ops Action Checklist.

5.4.3. Go Team Technical Liaison:

Dedicated engineer serves as Technical Liaison in Go Team. Principal tasks are;

- ✓ to be present in the meeting area as soon as possible ready to travel,
- ✓ to collect technical evidence at the site of an accident,

- ✓ to ensure that the aircraft systems are secured,
- ✓ to advise official investigation team in coordination with CMC,
- ✓ to arrange removal, transport and storage of aircraft wreckage (if required),

See the Appendix-27 for Go Team Technical Liaison Action Checklist.

5.4.4. Go Team Ground Ops Liaison:

Dedicated Ground Ops Officer serves as Ground Ops Liaison in Go Team. Principal tasks are;

- ✓ to be present in the meeting area as soon as possible ready to travel,
- ✓ to arrange facility for Go Team,
- ✓ to respond emerging needs of Go Team via service providers in or vicinity of incident site,
- ✓ to support all operation carried out in the incident site.

See the Appendix-28 for Go Team Ground Ops Liaison Action Checklist.

5.5. Service Center:

Although Corendon Airlines has already contracted with service provider (Kenyon) in terms of crisis management, for sure Service Center will be in service in the initial stage of crisis until Kenyon International Call Center (KICC) service is activated. Moreover, in smaller-scale crises for which Kenyon won't be put into operation, it is expected that Service Center will serve throughout the crisis management.

Principal tasks of this team are;

- ✓ to make all the preparations before the crisis,
 - to keep the relevant personnel list up to date
 - to keep the relevant personnel training up to date
 - to perform internal exercise
- ✓ to manage all communication among the related parties (OCC and ERM)
- ✓ to carry out call out plans for its own staff,
- ✓ to fill action log,
- ✓ to collect all the necessary information about the passengers and their relatives is obtained and recorded in the system via the web dark side,
- ✓ to share all collected information with Kenyon detailed in Appendix-53- Client Family Member Contact Form,
- ✓ to ensure continuation of routine call center operation.

Refer to Appendix-23 for Service Center Action Checklist.

5.5.1. Initial Phase:

In the initial phase, it is expected that a large number of calls will come to Service Center at any time. The methods to follow according to the type of call are summarized below:

5.5.1.1. Calls which provide warning or information about crisis:

If there is any information pointing to the crisis in the inbound call, this information should be transferred to OCC, immediately. Even if it is suspected that the incoming notifications are hoax call, this information should be transferred to the OCC.

5.5.1.2. Calls which information request about crisis:

In this case, the callers should be transferred to Corendon Airlines website, which will be turned to "web dark side" developed for the crisis purposes. "Toll free phone numbers", which will be provided by Kenyon, will be published in this web site.

Information requested by the press shall be directed to "toll free phone numbers", which will be provided by Kenyon Media Call Center (MCC). These numbers also will be published in the web dark side.

Instead of providing information during these calls, forwarding should be made. Providing any unconfirmed information can put the entire organization in trouble. In case of hesitation, Corendon Corporate Communication Department will get in touch with the press.

5.5.1.2.1. Calls from Next of Kin (NoK) of Personal Directly Affected (PDA):

These calls are an opportunity to define the NoKs of PDAs. For this reason, "Client Family Member Contact Form (Appendix 53)" must be filled in for each call and these must be forwarded to the Kenyon International Call Center (KICC) and ERM.

NoKs should be directed to the "web dark side" after this registration, and it should be avoided to give any information to NoKs of PDAs.

5.5.1.2.2. Other passengers call about other flights or issues:

Passengers of the company's ongoing flights may also information request about their own flights during this period. These calls should be answered through normal service center procedures.

5.5.2. Ongoing Phase:

In this phase, there are two scenarios that are explained in below:

5.5.2.1. In case of Kenyon Activation:

- Increase the service center agent number on duty.
- Ensure that receiving the initial information from OCC/ERM.
- Ensure that receiving the confirmed passenger manifest from GOP Department.
- Record the data in to the "Client Family Member Contact Form".
- Transfer the recorded data to KICC and ERM.

5.5.2.2. In case of Kenyon Activation:

- The service center agent who is informed initially about occurrence, should try to get information and take note and forward to OCC. (Refer to Chapter-6.2 for detailed information.)
- Ensure that receiving the initial information from ERM or OCC Department,
- Increase the service center agent number on duty,
- Forward the media calls to the web dark side when it is activated.
- Ensure that receiving the confirmed passenger manifest from GOP Department,
- Provide frequent feedback to ERM.
- Record the data in to the "Client Family Member Contact Form".
- Transfer the recorded data to ERM.

5.5.3. Post Incident Phase:

The crisis management process should be reviewed at this stage.

The statistics and analysis of calls received during crisis management should be shared with ERM.

6. NOTIFICATIONS:**6.1. Reporting an Accident or Major Incident**

Any person learning of an aircraft accident, or other threat to Corendon Airlines and Corendon Airlines Europe staff, customers or property, is to call:

Operation Control Center (OCC)**Telephone : +90 242 330 3290****Mobile : +90 549 412 0078****Fax : +90 242 330 35 22****Email : occ@corendon-airlines.com****6.2. Immediate Action Steps for OCC:**

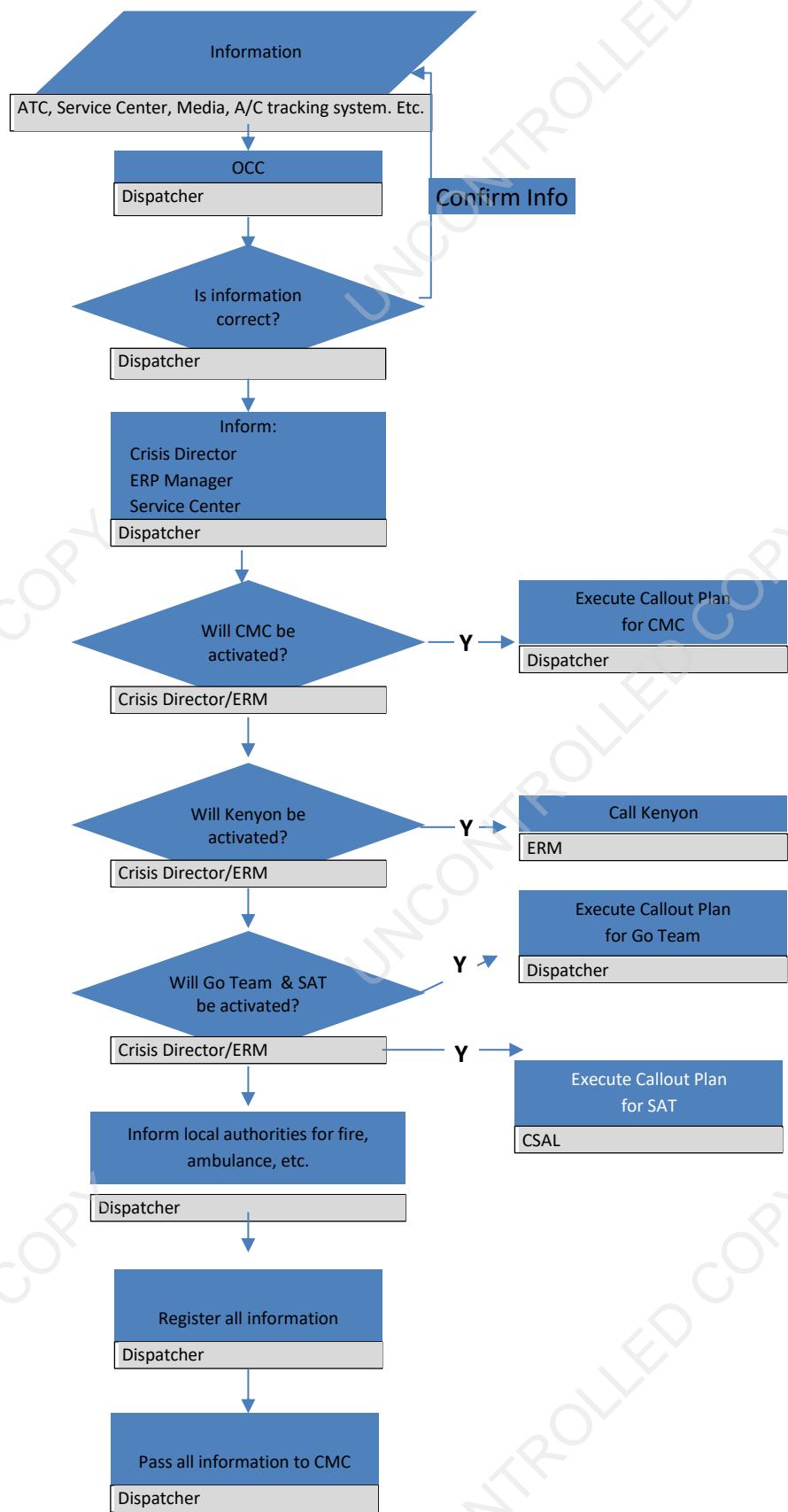
Critical action steps in the initial stage are;

- ✓ to verify that information regarding crisis is correct,
- ✓ to reorganize OCC as a “Crisis Coordination Center”,
- ✓ to delegate duties among the available staff,
- ✓ to inform all relevant staff (CD, Deputy CD and ERM) in a possible shortest time(refer to CXI ERP for relevant cases),
- ✓ to record all issues into action log,

Staff who is informed initially about occurrence should try to get information listed below and take note them.

- ✓ ***Caller's name***
- ✓ ***Details of the incident***
 - ***What,***
 - ***When,***
 - ***Where has happened***
- ✓ ***What is happening now***
- ✓ ***Caller's contact details***

On receiving the above information, dispatcher on duty should follow Action Checklist given in Appendix-6 and commence information flow process, which is defined in Figure-8.

6.3. Company Information Flow in Crisis Conditions:

Figure 8: Information Flow in Crisis

After the initial evaluation, CD should announce clear instructions to OCC/ERM. These instructions must answer questions, which are given in Table-3.

NO	INITIAL QUESTIONS	YES	NO	REFERENCE	REMARKS
1	Will “CMC Callout Plan” be executed?			Appendix-1	HQ of Corendon unless otherwise stated/directed.
2	Will “Go Team Callout Plan” be executed?			Appendix-2	Go Team and SAT can be informed about event to give the alarm before activation.
3	Will “SAT Callout Plan” be executed?			Appendix-3	CSAL is to decide to crew composition and execute callout plan.
4	Will “Kenyon” be activated?			Appendix-36	Kenyon can be informed about event to give the alarm before activation.

Table 3: Initial Callouts

When applying callout plans; support & security staff will be called first. Then, “primary staff” from top to bottom, in case of absence, “secondary staff” will be called. In case of both primary and secondary staff absence, the in-turn staff will be informed about the situation according to seniority in the department. To avoid the confusion all calls and results are recorded to transfer them to CMC, later.

Here, it is essential to activate the CMC with its all functions as soon as possible. The OCC serves as the crisis coordinator until the CMC is activated. Therefore, flow of all information is done by OCC and all information and developments must be recorded in format of “Action Log” given in Appendix-33 to transfer the CMC after establishment. Refer to Appendix-6 for OCC action checklist.

7. INITIAL RESPONSE:

7.1. Callout Plans:

OCC may send collective information via “Short Message System-SMS” and/or “e-mail” to shorten reaction time before execution of callout plans.

To call all relevant staff for duty in a reasonable time is very crucial in initial stage of crisis. Decision and execution authority are shown in Table-4. Refer to ERP of Corendon Airlines Europe for relevant situations.

	PLAN	DECISION AUTHORITY	CARRIED OUT BY	CHECKLIST	APPENDIX NO
1	CMC Callout Plan	CD/Deputy CD	OCC	CMC Member List	1
2	Go Team Callout Plan	CD/Deputy CD	OCC/Deputy ERM	Go Team Member List	2
3	CSAT Callout Plan	CD/Deputy CD	CSAL	CSAT Member List	3

Table 4: Callout Plan Decision Authority

7.1.1. CMC Callout Plan:

Support team members (IT Support and Logistic Support), who is marked with “S” letter in CMC Member List, and Security Liaison are to be called in prior to other staff while execution of CMC Callout Plan.

Each Liaison is to inform his/her deputy and call all relevant staff of his/her department/unit for duty once they get a call for crisis.

7.1.2. Go Team Callout Plan:

Go Team will be callout by the OCC or Deputy ERM. It depends on the stage, in which Go Team will be activated. If it will be activated from beginning, it is sure that Go Team Callout Plan will be executed by OCC.

OCC/Deputy ERM should inform Go Team Members to possible extend about probable working conditions (place to be traveled, weather condition, field condition, duration of duty, etc.) before leaving their home for more effective journey preparation.

7.1.3. CSAT Callout Plan:

OCC is to pass the decision of CD regarding implementation of CSAT Callout Plan to CSAL while executing callout plans. This instruction shall define clearly whether CSAT Callout Plan will be carried or not.

CSAL is responsible to carry out CSAT Callout Plan. While execution, CSAL should inform CSAT Members to possible extend about probable working conditions (place to be traveled, weather condition, field condition, duration of duty, etc.) before leaving their home for more effective journey preparation.

7.1.4. Service Center:

Service Center will implement its own internal call out plan in accordance with severity of the crisis.

7.2. State Authorities:**7.2.1. The Regulatory Authority:**

Ground Ops Liaison is to prepare "Kriz Durumunda Bilgilendirme Formu (KDBF-Appendix 34)" and "Yolcu Listesi (Attachment to KDBF-Appendix-35)" and send to ERM.

ERM passes the report to e-mail address of Turkish DGCA (uodops@shgm.gov.tr) in an hour.

ERM also registers the required information of incident into DGCA Information Management System (<https://otomasyon.shgm.gov.tr/shgm/>).

7.2.2. The Accident Investigation Board:

ERM registers the required information of incident into the air accidents sections in web page of Accident Investigation Board (<https://ulasimemniyeti.uab.gov.tr/kaza-bildirimi/>) without delay.

7.3. Insurance Companies (Nordic Forsakring & Riskhantering AB):

Any accident or occurrence involving a Corendon Airlines aircraft might initially appear small and not warrant notification to, or a claim being lodged with, Insurers. However, until the full extent of the damage is known it is essential to regard any such incident as one which is likely to produce a claim and therefore it is imperative to immediately notify insurance company any such incident so that all necessary action can be taken. Refer to Appendix-50 for Immediate Report, which shall be sent to insurance company without delay.

In the event of any accident occurring which could give rise to a claim for:

- ✓ Death or bodily injury to any person or
- ✓ Damage to property
- ✓ Personal injury

Corendon Airlines should advise insurance company so that all necessary actions can be taken.

In the event of an accident to a Corendon Airlines aircraft involving passenger death or injury or serious third-party damage, it is necessary for Insurers' appointed representatives to co-ordinate quickly their activities with the members of staff of Corendon Airlines involved and the relevant Government Authorities.

Refer to Claims Handling Procedures Manual for detailed procedures about insurance.

7.4. Local Emergency Response Services:

Local services -aerodrome authorities, fire fighters, police, ambulance, medical agencies, and etc.- will be called by OCC if it is needed or not activated.

7.5. Next of Kin (NOK) of Victims:

NOKs of passengers will be informed by CC&PR Liaison upon approval of CD. It is important that NOKs are informed frequently. So, communication plan will be disseminated to NOKs also by CC&PR Liaison.

NOKs of company crew will be informed by HR Liaison upon approval of CD.

Insurance company (Nordic Forsakring & Riskhantering AB/McLarens) will be involved in the coordination of the information with the NOK.

7.6. Turkish Representatives in Foreign Countries:

Turkish representatives in the countries, in which the occurrence happen, will be visited/informed by Go Team members in order to update them regarding the situation and follow up the transfections regarding the Turkish citizens involved in the occurrence.

7.7. Owner of Aircraft:

Engineering Department is to provide necessary information to the owner of aircraft in scope of aircraft lease agreement, in case of crisis including aircraft.

Insurance companies (Nordic Forsakring & Riskhantering AB./McLarens) will require all relevant financial documentation, including all contracts set out in AVN67B, in order to draft the requisite Hull Release.

7.8. Tour Operators:

Commercial Department is to provide necessary information to the tour operator/s in scope of contracts.

Toll free phone numbers, which are provided by Kenyon, should be passed by Commercial Department to the tour operators without delay in order to enable the passengers to call crisis team.

7.9. Company Personnel:

HR Liaison is to inform the company employees about the situation in a reasonable time and also reminds principles regarding crisis communication.

Staff will not be allowed to disclose to the media other than those authorized for missing or inaccurate information to mislead the public. In such a case, incoming requests must be directed to the CMC.

8. ADDITIONAL ASSISTANCE:

8.1. Kenyon Emergency Services:

Corendon Airlines has signed a service procurement agreement that is valid from June 2015 with Kenyon International Emergency Services in case of a crisis.

CD has authority and responsibility in respect of whether Kenyon services would be activated or not. In the first phase, it is to be decided to whether the services will be activated or not. In the next phase, it is to be decided to scope and depth of these services (number of personnel and composition) and then inform Kenyon accordingly.

It may not be possible to decide all these issues in the beginning of the crisis. In that case, they might be decided by discussing in CMC after informing Kenyon with confirmation of CD.

8.1.1. Kenyon Services:

Kenyon commits giving the services in Table 5.

NO	SERVICE	INCIDENT ACTIVATION INFORMATION	WORK AUTHORIZATION AGREEMENT	CORENDON ACTIVATION AUTHORITY	CORENDON CONTACT AUTHORITY	MANUAL OWNERS
1	Media Call Center Services-MCC	Yes	No	CD	✓ CD ✓ ERM	✓ CMC ✓ SMS
2	Kenyon International Call Center-KICC		No			
3	Disaster Human Services-DHS		Yes			
4	Disaster Recovery Services-DRS		Yes			
5	Crisis Communications Services-CC		Yes			

Table 5: Kenyon Services

Manuals that contain procedures for activation and operation have been prepared as 2 folders and distributed to CMC and SMS Department. Related manual should be followed for each service demanded from Kenyon.

Beginning from the crisis, Kenyon will be informed to shorten the reaction time in a possible action for each case. Kenyon will begin its counseling service by investigating the occurrence as soon as the first information is received. Especially for media communication issues, any individual actions should be avoided without taking advice from Kenyon.

8.1.2. Initial Activation Process:

There are Kenyon's confidential phone numbers, which can be called for 24 hours (CD, ERM) in order to activate the service(s). Upon approval of CD, the first information is given to Kenyon by ERM by phone.

After that ERM fills in "Kenyon Incident Update (Appendix-36)" and send to Kenyon. Then ERM fills in "General Incident Activation Information Form (Appendix-37)" and submits it to Kenyon as soon as possible. ERM fills in "Work Authorization Agreement (Appendix-38)", for services that require work authorization as shown in Table-5 and fax to Kenyon.

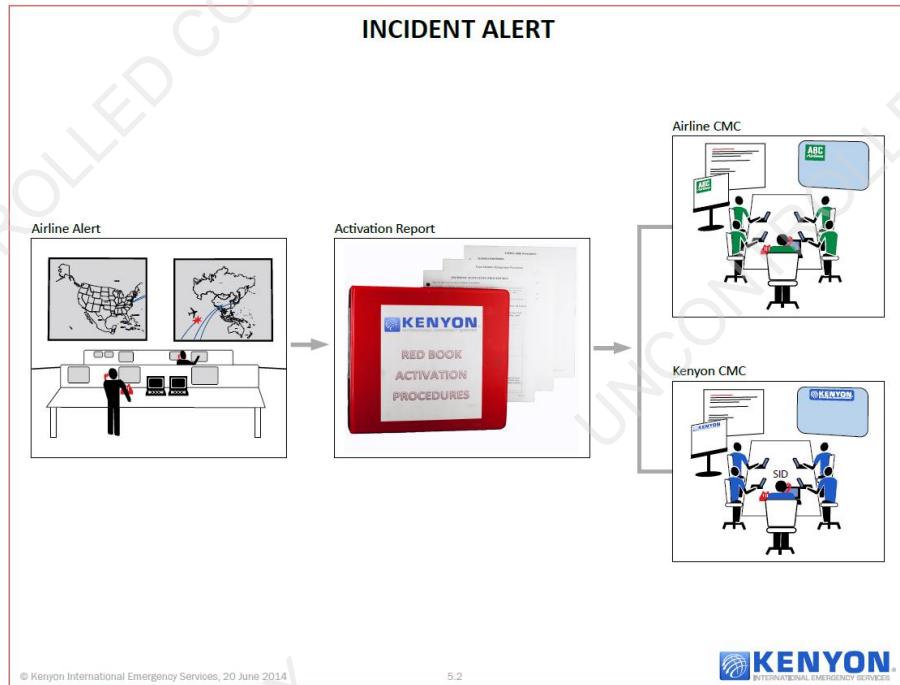


Figure 9: Alerting Kenyon

8.1.2.1. Kenyon International Call Center (KICC):

The KICC provides several important functions in its response and activation; gathering data from all inbound callers, researching the database and reviewing the captured information, identification of the next of kin for persons directly involved in the incident, placing notification calls to the next of kin confirming their loved one is on the list of persons involved in the incident, and if a Special Assistance Centre is established, KICC coordinates travel for the authorized family members travelling to the Special Assistance Centre.

After the decision to activation the KICC, "Work Authorization Agreement Form" (Appendix-37) will be filled by ERM and sent to Kenyon. After that, Kenyon provides free toll number to ERM. This number must be relayed to all our organization locations worldwide and verify that all telephones, outside of the company's network, can access this toll-free number. This number must be able to supply to any family/friends callers or transfer the calls to the toll free number, so the KICC will be able to gather and provide data.

This numbers will be passed to relevant parties (CC&PR, Customer Care, Tour Operator, CAI Service Center, CAI Central, GOP, and CSAT) by ERM. Relevant parties will share this number to own relevant staff. Refer to Appendix-53: KICC Activation Process for detailed information.

CC&PR shall provide a written copy of all media and press releases to KICC Director. It is important that the call center be aware of all information released to the public.

It is so important that confirmed passenger list is providing to KICC Director for planning family member's travels to the Special Assistance Centre. Passenger information can be attained via sources given below;

- Passenger manifest, ticket, boarding cards,

- CFAC/FAC members (with “Client Family Member Contact Form”- Appendix-53),
- Inbound call information captured in the call center (with “Client Authorization to Call Form”-Appendix-54)

Access to the passenger manifest will be restricted by QLT Liaison.

Confirmed passenger information will fill with required excel format and send to Kenyon by GOP Liaison.

8.2. Insurance Companies:

Insurance companies expect to be informed from the very beginning of the crisis. From the moment of first informing, they will provide counseling to Corendon and send their representatives to relevant places.

8.3. Other Corendon Companies:

8.3.1. Corendon Airlines Europe:

When Corendon Airlines Europe experiences any crisis, full support will be provided by Corendon Airlines. Refer to Appendix-55 Responsibility Matrix; the parties are obliged to fulfill their responsibilities stated.

8.3.2. Corendon Dutch Airlines:

In this regard, Corendon Dutch expected to build and run FFRC, IMC, FAC/CFAC in or near Amsterdam in case of any crisis occurs in mentioned area.

This immediate local reaction very crucial in initial stage of crisis. Corendon Dutch staff hand over duties when the Corendon/Kenyon team arrives to the scene.

Details of this support mechanism will be reviewed in bilateral meetings.

8.3.3. Corendon Hotels:

Dedicated Corendon Hotels are expected to provide support as a FAC/CFAC during crisis. CSAL is to make necessary protocols.

8.4. Ground Handling Companies:

Local ground handling companies are expected to provide support to crisis management. So, making necessary arrangements is under Ground Ops Departments’ responsibility in before crisis phase.

8.5. PR Agencies:

ON Communication has been contracted in this regard. Refer to Chapter-11 for detailed information.

9. DOCUMENTATION:

Documentation activities will be conducted from one hand to ensure security of information. In this regard, this responsibility has been given to the Quality Liaison. This liaison is principal point of contact for crisis documentation. Quality Liaison is to collect and secure all documents regarding crisis. He/she hands over all documents to ERM at the end of the crisis.

Documents, which might be necessary in case of a crisis, are listed in the Appendix-5(Crisis Document List-CDL). All these dedicated staff are to prepare these documents and pass them CMC Quality Liaison immediately without request.

“cmt Initial (\\\10.1.0.9\SMS Team\cmt Initial)” folder in Corendon server will be used for this purpose. Access to this folder is limited to CMC members and staff listed in CDL (Appendix-5). Liaisons, who does not have access to Corendon server, may use any possible means (e-mail, data transfer, etc.) to deliver documents.

Quality Liaison is to transfer document, which are uploaded into “cmt Initial” folder to the “cmt final (\\\10.1.0.9\cmt final)” folder to ensure security of documents. Access to this folder is limited to Quality Liaisons and SMS Department.

9.1. Correspondence:

All correspondences regarding crisis will be made by ERM and/or within the knowledge of ERM. Records regarding crisis correspondences are to be delivered to Quality Liaison as soon as possible.

9.2. Records:

9.2.1. Action Log (Appendix-33):

All CMT members are to fill in “Action Log (Appendix-33)” from beginning until the end of crisis. All important events, actions, decisions, improvements, etc. are to be logged in crisis. These forms are to be delivered Quality Liaison at the end of crisis.

9.2.2. Kriz Durumunda Bilgilendirme Formu (Appendix-34):

Ground Ops Liasion is to prepare “Kriz Durumunda Bilgilendirme Formu” and send to ERM. ERM is to send this form to authority. In absence of ERM or in case of delay he/she is to send this form to e-mail address (uodops@shgm.gov.tr) of Turkish DGCA no later than one (1) hour.

9.2.3. Yolcu Listesi (Appendix-35):

Dedicated Ground Ops Staff is to prepare “Yolcu Listesi” and send to ERM. ERM is to send this form to authority. In absence of ERM or in case of delay he/she is to send this form to e-mail address (uodops@shgm.gov.tr) of Turkish DGCA no later than one (1) hour.

9.2.4. Kenyon Incident Update (Appendix-36):

ERM is to fill this form and send to the Kenyon.

9.2.5. General Incident Activation Information (Appendix-37):

ERM is to fill this form and send to the Kenyon after initial assessment in CMC.

9.2.6. Work Authorization Agreement (Appendix-38):

ERM is to fill this form and send to the Kenyon after approval of CD.

9.2.7. Crew Information Form (Appendix-39):

“Crew Information Form” provides necessary information regarding the crew involved in issue. So related departments (Flight Ops, Cabin Crew, Maintenance, OCC, Ground Ops) are to fill related parts and pass to the Quality Liaison.

9.2.8. Aircraft Information Form (Appendix-40):

Technical Department is to prepare “Aircraft Information Form” and pass to the Quality Liaison.

9.2.9. Document Control Log (Appendix-41):

Quality Liaison is to fill “Document Control Log (Appendix-40)” to follow the flow of the documents.

9.2.10. Equipment/Document Delivery Record (Appendix-42):

“Equipment/Document Delivery Record (Appendix-41)” is to be filled in case of delivery of any document and/or equipment by regarding department/unit/staff. These forms are to be delivered Quality Liaison.

9.2.11. Replacement Roster (Appendix-43):

HR Liaison is to prepare “Replacement Roster” to arrange staffing of crisis centers and inform relevant staff regularly. These forms are to be delivered Quality Liaison at the end of crisis.

9.2.12. Handover Record (Appendix-44):

Each liaison, who hand over the position, is to fill in “Handover Record” to inform the next shift about latest situation and ensure continuity of duty functions. These forms are to be delivered Quality Liaison at the end of crisis.

9.2.13. Passenger Registration Form (Appendix-45):

FFRC and CSAT members are to prepare.

9.2.14. Record of Statement (Appendix-46):

“Record of Statement” is to be filled in by staff, who is on duty when crisis happens. It is under department directors’/managers’ responsibility. These records are to be delivered Quality Liaison immediately.

These statements are to be used only in-company investigations and they do not have legal meaning.

9.2.15. Post Incident Report (Appendix-47):

“Post Incident Report” is to be filled in by Department/Unit directors/managers, who play a role in crisis management. These forms are to be delivered Quality Liaison at the end of crisis.

9.2.16. Immediate Report (Appendix-50):

Insurance Liaison is to fill “Immediate Report” and send to insurance company.

9.3. Update of Documents:

Documentation Department is responsible for dissemination of current revision of this document to all relevant parties in scope of “Distribution List”.

SMS Department is responsible for following currency of documents, which are disseminated out of distribution list such as cmt Initial folder, USBs, etc.

9.4. Security of Documents:

All of the departments have to ensure the protection of evidence, not only in relation to the aircraft, but any and all related or potentially relevant documentation/information as per Annex 13.

Quality Liaison has to preserve all documentation to avoid any subsequent allegations of spoliation of evidence.

The security of obtained information during crisis management is to be observed by staff who is responsible of "information security" in accordance with "General Data Protection Regulation (GDPR)" in the Company.

10. INCIDENT SITE:**10.1. Management of Incident Site:**

General management of incident site is under Corendon's responsibility. Kenyon is to provide required assistance to Corendon whenever activated. Principal tasks are;

- ✓ to manage surviving victims,
- ✓ to respond needs of the relatives of victims,
- ✓ to secure the wreckage,
- ✓ to handle of human remains and personal property of the deceased,
- ✓ to preserve of evidence,
- ✓ to provide assistance (as required) to the investigation authorities,
- ✓ to remove and dispose the wreckage.

10.2. Company Representative:

Station Manager (at home base)/Go Team Director (away from home base) serves as Company Representative in incident site. Principal tasks are;

- ✓ to have everything under control in the incident site,
- ✓ to inform CMC about situation,
- ✓ to pass emerging needs in the incident site,
- ✓ to ensure that the wreckage secured,
- ✓ to get in contact with authority incident manager,
- ✓ to be in contact with Kenyon and coordinate all issues.

11. CRISIS COMMUNICATION and PUBLIC RELATIONS (CC&PR):

11.1. Organization:

Organization chart for CC&PR is given Figure-10. This organization shows function which are to be fulfilled in crisis conditions. All necessary preparations and coordination have to be made by all related parties in pre-crisis stage to be able to succeed in CC&PR.

In this context, some of the services essential for CC&PR have been contracted out to Kenyon International and ON Communication PR Agency

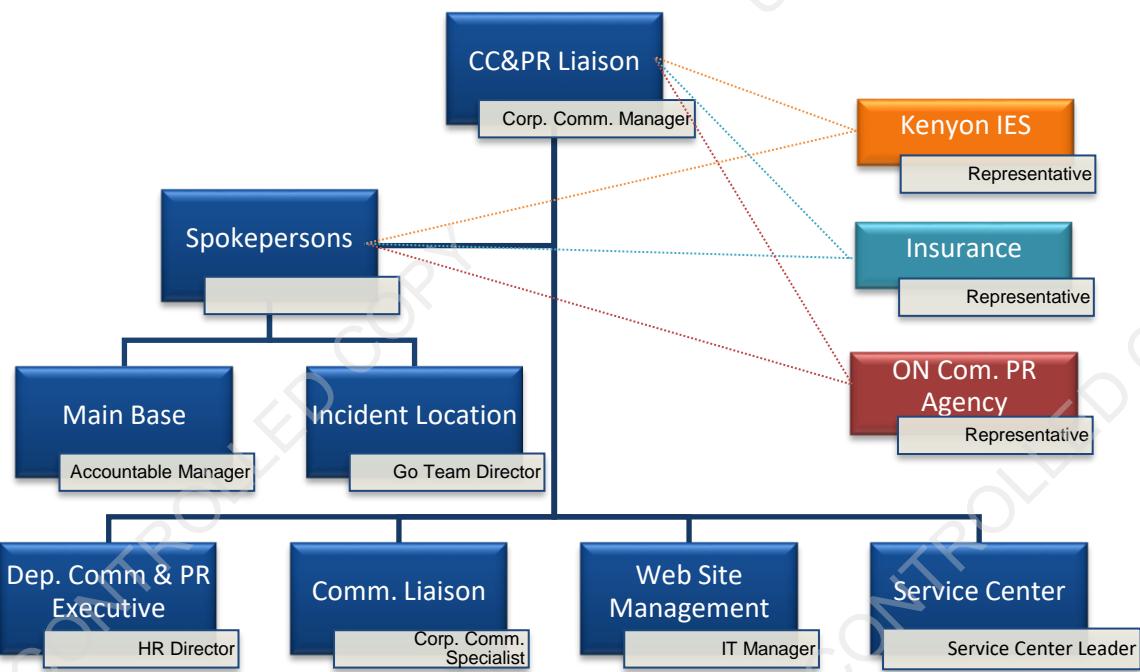


Figure 10: CC&PR Organization

11.2. Responsibilities:

Generally, Corporate Communications Department is responsible for CC&PR. There will be transition period between the events that led to the crisis and the CMC activation time. In this process, communicating with third parties without the knowledge and approval of the CD should be certainly avoided.

11.2.1. Corporate Communication Manager:

Corporate Communication Manager/HR Director serves as a CC&PR Liaison. Principal responsibilities are;

- ✓ to make all necessary preparations and arrangements for CC&PR,
- ✓ to prepare communication plan (timing, statements, facilities, etc.)
- ✓ to define PR strategy and make plan,
- ✓ to define clearly services will be provided by other parties (Kenyon and ON Communication),
- ✓ to advice CMC on communication and PR issues,

- ✓ to coordinate and control all services will be provided by Kenyon and ON Communication,
- ✓ to ensure that all necessary announcements are made timely manner,
- ✓ to build a contact between Kenyon and ON Communication.

These preparations and coordination have to be done in a shortest while because time of crisis is not known by anybody. Readiness level will be evaluated in real time exercises.

11.2.2. Accountable Manager:

Guidance and approval of Accountable Manager is essential because CC&PR are strategic issues. Therefore, reviewing of preparations and giving necessary guidance and directives are under Accountable Manager's responsibility.

11.2.3. Spokespersons:

Accountable Manager serves as a Company Spokesperson. Delegation this function in absence or on approval of him relies on his discretion.

11.3. The Timing and Content of the Company's Statements:

Generic master plan about company statements is given in Table-6. Times are rough and changes in times and content are inevitable according to nature of crisis.

TIME	ACTION	RESPONSIBLE PERSON	CONTENT
+15'	Acknowledgment of occurrence	CC&PR	Appendix-48
+15'	Social Media Message/s	CC&PR	
+30'	Press Statement	CC&PR	
+45'	Web Dark Site	IT Manager	
+60'	TV Conference/Video Message	Accountable Manager	
+90'	Press Conference	Accountable Manager	
....		

Table 6: Company Statement Plan

Information listed below can be shared with all parties;

- ✓ Number of passengers in the flight in question,
- ✓ Nationalities of the passengers,
- ✓ Age and gender information of the passengers,
- ✓ Type and registration of aircraft,

However, it should be strictly avoided that information listed below shared with any related party;

- ✓ Name of passengers (until the official confirmation of personal identification),
- ✓ Cause of the accident (until the official reports are released),
- ✓ Responsibilities regarding occurrence,

11.4. Facilities:**11.4.1. Press Room:**

Pressroom in Antalya will be situated in Titanic Hotel Kundu or Miracle Hotel Kundu. Making necessary arrangements and protocols with these hotels is under Corporate Communication Departments' responsibility.

LOCATION	FACILITY	ADDRESS	CONTACT PERSON	CONTACT INFO:
Antalya	Titanic Hotel Kundu	Lara Turizm Merkezi	Özüm Erzaim	+90 530 343 3604 ozum.erzaim@titanic.com.tr
			Betül Gazala	+90 535 924 6516 betul.gazala@titanic.com.tr
Antalya	Miracle Hotel Kundu	Güzeloba Mah. Yaşar Sobotay Bulvarı No:34 PK:07230 Lara	Havva Amdac	+90 242 352 2121-3208 +90 549 743 2880 havva.amdac@miracleotel.com

Table 7: Pressroom Facilities**11.5. Services Provided by Third Parties:****11.5.1. Kenyon International Emergency Services:**

Kenyon offers a full range of services in managing internal and external communications in times of crisis. These services mentioned in CC Manual are:

- ✓ Advice on content and timing of media releases
- ✓ Advice on content, tone and timing of media briefings
- ✓ Preparation and coaching of on-scene company spokesperson before media briefings or interviews
- ✓ Advice on hiring local PR Agency support, and management of the Agency
- ✓ Arranging translation (where necessary) and distribution of company statements to local and international media representatives at the scene
- ✓ At least daily reviews and analysis of local media coverage, if necessary with the support of a PR agency and/or translators, and advice on responding to issues raised in the media coverage
- ✓ Liaison with designated communications representatives of other parties and agencies involved at the scene, where possible, to ensure advance warning and consistency in the release of information

11.5.2. Insurance Companies:

Clyde & Co can provide assistance and support in this regard. Nordic Forsakring & Riskhantering AB/McLarens should be involved in this process.

11.5.3. ON Communication Communication Services:

ON Communication is a contracted PR Agency. ON Communication offers following services;

- ✓ Pre incident:
 - Preparing statements for immediate response to media queries:

- Preparation of media release templates
- Preparation and coaching of on-scene company spokespeople for potential media briefings or interviews

✓ **Ongoing:**

- Arranging translation and distribution of company statements to local and international media representatives at the scene
- At least daily reviews and analysis of local media coverage and advice on responding to issues raised in the media coverage

11.5.4. Translation Support:

Dedicated personnel are to provide translation support in scope of crisis communication. These staff will be called by CC&PR Liaison according to nature/place of crisis. Refer to Appendix-48: Communication Plan for translator contact information.

11.6. Company Statements:

Refer to Appendix-48 for prepared company statements.

12. SPECIAL ASSISTANCE:

This section covers start up support that require special assistance.

For cases and/or issues not covered in the special assistance section, directives by the CD/ERM shall be implemented.

12.1. Corendon Special Assistance Team (CSAT):

CSAT is a collective term used to include all of Corendon Airlines' special assistance members. This team comprises of volunteer company personnel;

- ✓ CMC Special Assistance Liaison (CSAL)
- ✓ CFAC Members assigned at Special Assistance Centers, Crew Family Assistance Centers and/or Family and Friends Reception Centre(s).
- ✓ CSAT Document Officer

The CSAT members are responsible for implementing outlined duties in order to support the related centers (FFRCs, FACs/CFACs, etc.). CSAT Members are required to cooperate with Kenyon SAT members, as directed by the CSAL, CD or ERM.

12.2. Centers for Special Assistance:

Refer to Section-5 (Centers Established for Crisis Management) for detailed information.

12.3. General Responsibility:

Corendon Special Assistance Liaison (CSAL) shall commission an adequate number of CSAT members.

The CSAL shall evaluate circumstances after arriving at the CMC and assign FAC Members to each Special Assistant Centre (FAC and CFAC) and if required the Incident Management Centre (IMC).

The CSAL shall take necessary precaution for staffing of FAC/CFAC by considering various factors such as crew rosters, language barriers, fatigue, stress, etc. In addition, effective replacements shall be planned for the continuation of duty functions. The need for assigning FAC/CFAC members at centers or the incident site may be decided according to circumstances.

The CSAT Document Officer will be required to be present at the Head Office Cabin Crew Department to assist the CSAL with crisis and cabin crew related documents.

12.4. CSAT Organizational Structure:

CSAT organization and chain of command is -given Figure 11- is a temporary structure that will be founded upon need. The constitution and the termination of the organization is under the responsibility of CD.

CSAL is head of special assistance issues in Corendon.

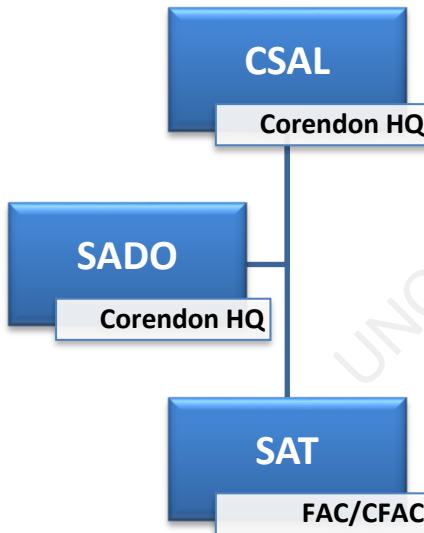


Figure 11: Special Assistance Team Organization Structure

12.5. Meeting Point of CSAT:

The meeting point for CSAT members, unless directed otherwise, is the 2nd Floor meeting/training room at Corendon HQ. CSAL may divert members to other locations considering various factors such as incident location, base of crew, current location of crew, travel options, etc.

CSAT members are expected to be present at the meeting point as soon as possible, being ready to travel. Generic Go Team and SAT Kit content list given in Appendix-32 serves as a checklist for assigned staff and departments to check preparation for travel. However, it may be revised according to the nature/place/severity of crisis.

12.6. Duties and Responsibilities of CSAT Members:

12.6.1. Corendon Special Assistance Liaison (CSAL):

Cabin Crew Manager or Asst. Cabin Crew Manager will be acting as the Special Assistance Liaison at the CMC.

He/she will;

- ✓ be present at the CMC upon being notified of the emergency by the OCC.
- ✓ inform the Cabin Crew department personnel,
- ✓ alert all CSAT members via group email (short info declaring emergency type)
- ✓ select CSAT members according to circumstances (language, visa, passport, availability etc.)
- ✓ coordinate and assign initial duties for selected CSAT members by phone, SMS or email, whichever is the most convenient at the time.
- ✓ collect factual information related to the incident, passengers and crew and brief the CSAT.
- ✓ coordinate with crew planning department for CSAT members to be transported to crisis/incident centers.

- ✓ If applicable, establish coordination with KENYON and provide all information gathered from CSAT reporting/KENYON to CMC
- ✓ coordinate with crew planning department for an effective rostering for CSAT members so that they may be relieved from duties to prevent stress build-up during the support/assistance they are expected to give.
- ✓ provide guidance and support to the cabin crew involved in the emergency situation, if they are reachable.
- ✓ ensure that other ongoing cabin operations are coordinated by Asst. Cabin Crew Manager.
- ✓ if the cabin crew members involved are to be temporarily released from duty, inform the Crew Planning Department so last minute crew manning problems are avoided.
- ✓ ensure that the CSAT Document Officer has prepared crew documentation to forward to the relevant Authorities and Management upon request.
- ✓ Team members are expected to attend necessary training organised according to ERP requirements.

Refer to Appendix-13 for CSAL Action Checklist.

12.6.2. CSAT Members:

CSAT Members are selected from Corendon Airlines staff that may be able to provide effective assistance with their knowledge and/or experience. Cabin crew members who are assigned as a CSAT member shall not wear their uniforms during the crisis unless otherwise directed.

The following should be considered when selecting CSAT Members;

- ✓ language skills,
- ✓ social and interactive skills,
- ✓ ability to communicate in a calm and sympathetic nature,
- ✓ previous experience and/or department of graduation e.g., psychology graduates would be a good choice,
- ✓ understanding of the company culture.

CSAT Members must;

- ✓ be willing to be a part of the Corendon Special Assistance Team and to be actively involved with assigned/outlined duties when necessary.
- ✓ be present at Special Assistance Desks established at FAC(s) to greet family, NOKs direct them to family briefing room(s) and/or reception areas.
- ✓ help and provide guidance to NOKs of passengers or of crew members filling in required forms. These forms shall be safeguarded until Kenyon arrives at the crisis center.
- ✓ monitor the circumstances at Special Assistance Desks, reception areas and family briefing rooms and notify the CSAL if improvements of locations are necessary.
- ✓ provide the CSAL with factual information and updates at regular intervals regarding the latest developments and circumstances.
- ✓ if required, ask the CSAL for spending authority.
- ✓ retain any sort of correspondence papers and invoices for every action taken.

- ✓ ask to be relieved from duties if coping with conditions/circumstances become too stressed, exhausting or any other case that makes it difficult to cope with or handle assigned duties.
- ✓ if required, a thorough shift change briefing shall be performed when handing over duties to other FAC members.
- ✓ Coordinate briefing with Kenyon when they arrive.

12.6.3. Special Assistance Document Officer (SADO):

The Special Assistance Document Officers are selected by the Cabin Crew Manager.

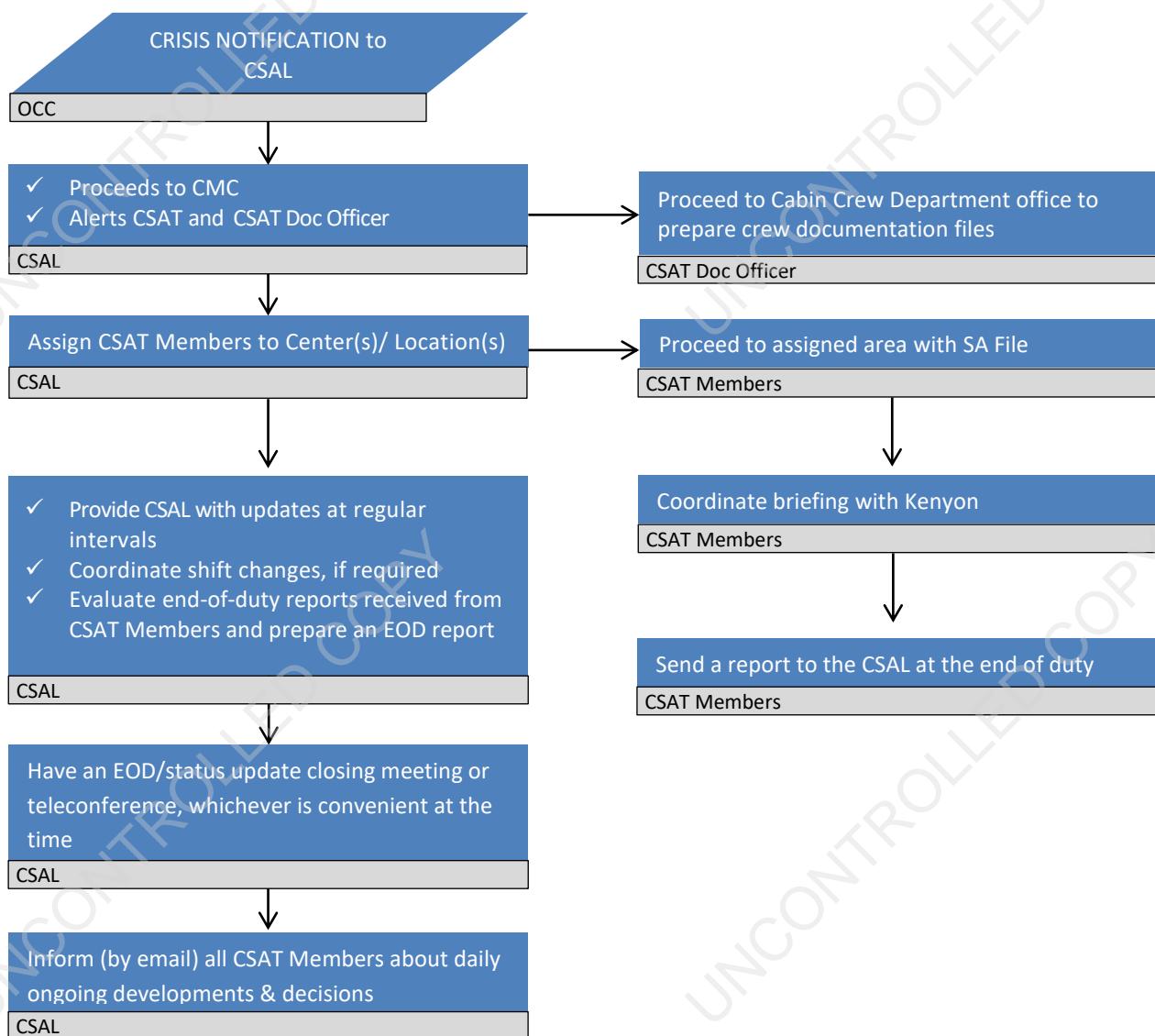
He/she shall;

- ✓ be expected to arrive at the Cabin Crew Department upon being notified of the emergency.
- ✓ be familiar with cabin crew related training documents and files so that the required documentations may be prepared upon authority demands.

12.7. SA Document:

CSAT Members are required to be familiar with all related documents. The CSAL and CSAT are responsible for preparing the kits and ensuring that they are kept in good condition and contain current forms and etc.

All current SA forms and related documentation used by CSAT Members may be found in the cmt Initial Folder (\\\10.1.0.9\SMS Team\cmt Initial), Corendon Digital Library and in USBs, which are present in Go Team / SAT kits.

12.8. Implementation of Special Assistance Process:

Figure 12: Special Assistance Action Flow
12.9. CSAT Meetings:

When deemed necessary, CSAL will hold meetings with CSAT Members to discuss duties, responsibilities and scenarios. Meetings may be held via zoom or information may be shared via email messages or SERA. Meetings are required to be recorded into SERA.

12.10. Transportation/Accommodation of CSAT Members:

Transport and if required accommodation will be coordinated by the CSAL and Crew Planning Department or as directed by the CD.

12.11. Special Assistance Service Period:

Kenyon SAT members will be expected to arrive at centres/locations at the soonest convenience. CSAT members will be responsible until they arrive and for coordinating with Kenyon until their line of duty is ended by the CMC. In respect of the payment of any Advance Payments to NOK's.

13. INVESTIGATION and REVIEW:**13.1. In-house Investigation:**

Corendon Investigation Team (CIT) will be activated by ERM on approval of Accountable Manager in order to investigate the event, which cause the crisis. Refer to Appendix-29 for Corendon Investigation Team (CIT). In-house investigation will be carried out according to procedures defined in Safety Management Manual (SMM) Chapter 3.2.

CIT will initiate the investigation process while crisis management continues. It is very important to collect information and documents in the first stage and to ensure their security. At the same time, the CIT will be responsible for providing the necessary support to the investigation authority. The internal investigation process should in no way harm the official investigation process.

The result of the work done will be published to all interested parties as an investigation report.

13.2. Post-Occurrence Organization and Review:

With the end of the crisis, the post-occurrence organization will be resumed and studies will be carried out. The group of persons to be assigned based on the crisis content will prepare the Post Incident Report. This group will work with ERM leadership.

It is expected that all members of CMT fill in "Post Incidents Report (Appendix-47)" and pass it to Quality Liaison during crisis and to SMS Department after returning to normal. Post-occurrence organization consolidates and process these feedbacks and create a document on which the CMC/SRB can discuss and pull lessons learned.

Deficiencies, faults, lacks should be converted to an action plan by CMC/SRB and all assignments should be done accordingly on department/unit basis.

ERM is to follow this action plan and give a report to CMC/SRB regularly.

13.3. Rescue of Aircraft:

In the case of removal of aircraft wreckage, Corendon "Uçak Kurtarma Prosesi-Aircraft Rescue Process" will be enforced. This process has been issued at Corendon Airlines Digital Library. The technical department will be primarily responsible for the implementation of this process. Regular reporting to the CMC / SRB is required throughout the process.

14. ERP PROMOTION:**14.1. ERP Training:****14.1.1. Responsibilities:**

SMS Department is responsible to provide necessary trainings to the CMT members.

In this regard, in-company trainings are mandatory to all CMT members. These trainings will be given by authorized trainers from SMS Department. ERP review meetings will also be accepted as ERP recurrent training.

HR Training Branch shall;

- ✓ arrange initial training for newcomers,
- ✓ follow validations and make necessary arrangements for recurrent trainings,
- ✓ keep training records, send a copy of them to SMS Department.

Outsourced training needs are to be evaluated by ERM in consultation with the CMC. And it will be executed in coordination with Training Branch of HR.

14.1.2. Syllabus:

Refer to Appendix-49 for detailed syllabus, periods and durations.

14.2. ERP Review Meetings:

It will be held at least one time in a year. Accountable Manager/Assistant General Manager chairs this meetings and SMS Department serves as secretary.

Main subjects of these meetings are;

- ✓ to review ERP,
- ✓ to define deficiencies, lacking and outdated points,
- ✓ to evaluate current capability,
- ✓ to evaluate staffing,
- ✓ to review coordination procedures with third parties (Kenyon, PR Agency/ies, Ground Handlers, etc.)

This agenda can be set according to the needs of present time. Emerging amendment needs will be processed and inserted into ERP by SMS Department.

SMS Department is coordinating authority for all arrangements and preparations for these meetings.

Primary liaisons of CMC shall take part in ERP meetings. In absence of him/her, secondary liaison shall deputize his/her position.

Each liaison is to pass information, which is shared in review meetings, with all related staff his/her own department/unit. In addition, meetings minutes will be shared with all stakeholders via "Meetings" module of SERA. Each stakeholder is to review meeting minute and to take necessary action/s.

15. EXERCISE:**15.1. Objectives:**

Objectives of ERP exercises are;

- ✓ As of ERP;
 - to test functionality of ERP,
 - to identify problem areas,
 - to correct and improve the plan.
- ✓ As of Personnel;
 - to control the mastery of the duties and responsibilities of the plan,
 - to measure sensitivities and awareness of emergency situations,
 - to determine the time and suitability of the reactions to be undertaken,
 - to shorten the time of the reaction by completing the lack of training of the staff.
- ✓ As of CMC;
 - to evaluate its infrastructure and functionality,
 - to test command-control and communication systems,
 - to take necessary action for being able to operate without interruption in a real situation.

15.2. Responsibilities:

All participants are expected to comply instructions given in this chapter to ensure safe execution of exercise. And each role player shall react the injected events as if it is real and try to show real time performance.

ERP should be reviewed in detail by all CMT members for a successful execution of exercise. Each liaison shall make required preparation for crisis according to ERP and demonstrate in exercise.

SMS Department is responsible to plan and execute in-house ERP exercises and to coordinate outsourced exercises.

Liaison of SMS Department takes part in exercises, which are held by third parties like DHMİ, FARAPORT TAV, etc.

15.3. Period and Method:

At least one ERP exercise will be held in a year bearing in mind that a well-planned and conducted exercise is payoff for the investment in training.

Type and scope (top table, full scale, etc.) of each exercise will be decided by ERM in consultation with CD. Exercises can be conducted with or without notice.

Staff support may be required from other department especially from Quality Department for controlling and observing the exercise practices.

15.4. Communication:

An "EXERCISE EXERCISE EXERCISE" ("TATBİKAT TATBİKAT TATBİKAT" for Turkish communication) expression should be added to the beginning and end of each message (phone call, SMS, e-mail, etc.) as shown in the following example.

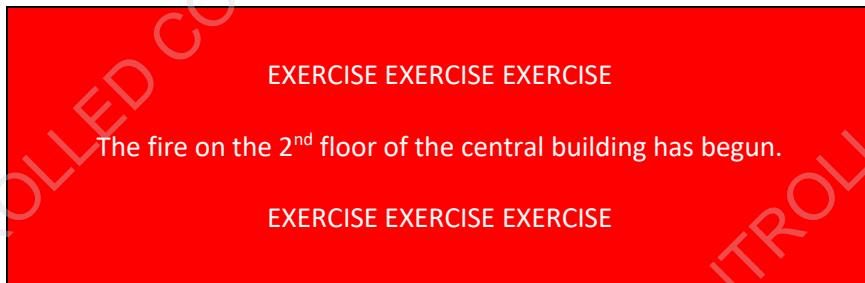


Figure 13: Communication Example for Exercise

15.5. Time Setting:

All staff will set the clock according to Corendon server. All times are Coordinated Universal Time (UTC) unless otherwise specified.

15.6. Execution:

Safety and security will be the first priority in all activities to be carried out during exercises. Exercise may be suspended for a certain period or canceled by ERM/CMC if ongoing operation is endangered.

The start, stop and end announcements of the exercise shall be made by the ERM. The exercise will be managed centrally from CMC. Nothing that is not coordinated with CMC will be put into practice. Having effective communication with the representatives of the departments is important for the effectiveness of the exercise.

All staff taking part in exercise are to show reaction as if it is real time. All preparations (including preparations for travel) will be controlled by auditors.

15.7. Records:

All reports, forms, tables defined in this ERP are to be used by relevant staff as if the situation is real. And all these documents are to be passed to the Quality Liaison for assessment.

It is expected that every role player in exercise give feedback to ERM by filling "Post Incident Report (Appendix-47) at the end of the exercise.

15.8. Post-Exercise Organization and Review:

With the end of the exercise, the post-exercise organization will be resumed, and studies will be carried out. The group of persons to be assigned based on the exercise content will prepare the Exercise Report. This group will work with ERM leadership.

It is expected that all members of CMT fill in "Post Incidents Report (Appendix-47)" and pass it to Quality Liaison during exercise and to SMS Department after returning to normal. Post-occurrence organization consolidates and process these feedbacks and create a document on which the CMC/SRB can discuss and pull lessons learned.

Deficiencies, faults, lacks should be converted to an action plan by CMC/SRB and all assignments should be done accordingly on department/unit basis.

ERM is to follow this action plan and give a report to CMC/SRB regularly.

16. APPENDICES:
APPENDIX-1: CMC MEMBERS

PERSONNEL	TITLE	ROLE	MEMBER		PHONE			E-Mail***
			Pri	Sec	EXT**	GSM	VPN	
CMC					1062			cmc
1	Yıldırıay Karaer	Accountable Manager	Crisis Director (CD)	+		1111	-	3000
2	S. Selçuk Çakmaklı	SMS Manager	ERM & SMS	+		1084	549 412 0084	2084
3	Erdal Aydeniz	Sms Specialist	Deputy ERM & SMS		+	1441	505 037 8186	
4	Hilal Beleç Çelik	SMS Specialist	SMS/Log Keeper		+	1411	530 545 2805	
5	Mustafa Küçükakarsu	SMS Specialist	SMS/Log Keeper		+	1427	506 778 5179	
6	Şerife Kılıç	SMS Specialist	SMS/Log Keeper		+	1083	541 863 3109	
7	Buğra Berkay Elitok	SMS Specialist	SMS/Log Keeper		+	1498	555 016 7171	
8	Aslı Tekin	Service Center Manager	Service Center	*		-	533 236 2171	
9	Ufuk Karavelioğlu	Service Center Team Lead.	Deputy Service Center		+	-	541 297 3040	
10	Tuna Köksal	IT Officer	IT Support	S*		1037	549 412 0001	2001
11	Şafak Gökçen	IT Officer	IT Support		S*	1015	545 315 88 51	
12	i. Kurtuluş Kirik	Admin and Purch. Man.	Logistic Support	S*		1051	549 412 0037	2037
13	Arif Dikmen	Administrative Officer	Logistic Support		S*	1073	549 412 0071	2071
14	S.Yunus Halep	AvSec Manager	Security Manager	+		1216	549 794 6838	1151
15	Erhan Bayram	Flight Ops Direcor	Flight Ops	+		1027	549 412 0014	2014
16	V. Erezan Sezgin	Chief Pilot	Deputy Flight Ops		+	1024	549 412 0048	2048
17	A. Deniz Eğlenoğlu	CC Manager	Special Assistance (CSAL)	+		1031	549 412 0007	2007
18	Reyhan Altıntaş	Asst. CC Manager	Dep. Special Assistance (CSAL)		+	1407	549 412 0082	2082
19	Rıdvan Helvacı	Technical Director	Technical	+		1230	549 412 0029	2029
20	Oğuzhan Horasanlı	Engineering Manager	Dep Technical		+	1232	549 783 2909	2909
21	Atılıy Batu	Ground Ops Director	Ground Ops	+		1200	549 412 0090	2090
22	Kemal ibis	GOP Contract&Operation Man.	Deputy Security Manager /GOP Director		+	1217	549 412 0013	2013
23	Necip Güleç	Crew Planning Manager	Crew Planning	+		1052	549 412 0060	2060
24	Berna Oskay	HR Director	HR	+		1012	549 412 0023	2023
25	Seçil Yaparlar	Asst. HR Manager	HR		+	1053	553 979 4453	
26	Engin Çeliktug	IT Director	IT & Web	+		1038	542 523 4674	
27	Emre Sarı	Web Designer	IT & Web		+	1079	549 412 0083	1083
28	Tuğba Güner	Corp. Comm. Manager	CC & PR	+		1080	549 412 0067	2067
29	Gökçe Uzun	Corp. Comm. Specialist	Deputy CC & PR		+	1018	549 412 0077	2077
30	Emre Kök	Quality Director	Regulation & Doc.	+		1011	549 412 0033	2033
31	Alper Ünal	Asst. Quality Manager	Regulation & Doc.		+	1004	549 412 0099	2099
32	İsmail Erkan Erbay	Financial Affairs Director	Finance	+		1009	533 724 9954	3001
33	Doğuş Erdoğan	Finance Manager	Dep. Finance/Insurance		+	1088	549 412 0091	
34	Can Bulman	Euro Contract Manager	Insurance	+			+31612192030	
35	Mine Aslan	Commercial Director	Commerce	+		1003	549 412 0030	2030
36	M. Umut Okutan	Planning Specialist	Commerce		+	1034	549 412 0043	2043
37	M. Kemal Balta	Legal Affairs Supervisor	Legal	+		1049	549 802 22 90	
38	Arzum Kezer	Customer Care Sup.	Customer Care	+		1070	532 595 8706	
39	Filiz Dağdeviren	Customer Care Specialist	Customer Care		+	1244	555 314 6363	

REMARKS:

* Support team members and security liaison will be called in prior to other staff while execution of Callout Plan.

** Corendon Central: +90 242 310 9000

*** E-mail: @corendon-airlines.com

Pri: Primary

Sec: Secondary

S: Support

APPENDIX-2: GO TEAM MEMBERS

PERSONNEL	TITLE	ROLE	MEMBER		PHONE			E-Mail**
			Pri	Sec	EXT*	GSM	VPN	
GO TEAM								
1	Serdar Yavuzarslan	Captain	Flight Ops Liaison		+		+90 542 316 0656	
2	Sefa Şahin	Engineer	Technical Liaison	+		1234	+90 532 307 5415	
3	Serhat Kirkar	Engineer	Technical Liaison		+	1239	+90 532 170 5400	
4	Serkan Gülhan	Maintenance	Technical Liaison	+		1203	+90 549 412 0012	2012
5	Tahir Çalık	Maintenance	Technical Liaison		+	1249	+90 549 412 00 63	2063
6	Bora Özen	Ground Ops Asst. Manager	Ground Ops Liaison	+			+90 544 251 4597	
7	Serdar Candal	Ground Ops Asst. Manager	Ground Ops Liaison		+		+90 553 617 2491	
8	Gürkan Coşkun	Maintenance	Technical Liaison	+			+44 794 825 6974	
9	Serkan Akçagün	Maintenance	Technical Liaison	+			+90 505 301 8706	

* Corendon Central: +90 242 310 9000

** E-mail: @corendon-airlines.com

APPENDIX-3: CSAT MEMBERS

PERSONNEL		TITLE	PHONE			E-Mail**
			EXT*	GSM	VPN	
CSAT MEMBERS						
1	Manolya Aydın Başaran	Cabin Training Chief	1017	+90 549 412 0079	2079	mbasaran
2	Kamile Selda Fırat	Cabin Quality and Standardization Chief /SCCM	1032	+90 549 412 0051	2051	sfirat
3	Bilgehan Tekin	Cabin Chief/SCCM		+90 544 957 2737		btekin
4	Harun Cıyrak	Senior Cabin Crew Member		+90 531 506 3010		hcıyrak
5	Sedag Saylam	Cabin Crew Member		+90 536 838 3406		ssaylam
6	Hasan Gül	Cabin Crew Member		+90 537 727 8591		hgul
7	Kerem Lami Şenkal	Senior Cabin Crew Member		+90 530 24 60242		kşenkal
8	Cennet Ayyıldız	Cabin Crew Member		+90 531 220 4148		cayyıldız
9	Aslı Çankaya	Handling Irregularity and Customer Experience Supervisor		+90 546 748 6893		acankaya
10	Süha Gacar	Safety and Compliance Monitoring Supervisor		+90 549 412 0011		sgacar
11	Mehmet Ali Bilir	Accounting Specialist		+90 544 699 8197		mbilir
12	Seda Berktaş	HR Specialist		+90 555 566 4683		sberktas
13	Parisa Golzarian	Pricing Specialist		+90 505 606 6128		pgolzarian
14	Canan Yazan	Accounting Specialist		+90 533 300 3505		cyazan
15	Murat Serdar Nana	Slot & Permi Controller		+90 533 249 7186		snana
16	Emincan Küçükçetin	Crew Training Officer		+90 530 968 5686		ekucukçetin
17	Emre Sarı	Web Designer		+90 532 291 6594		esari
18	Kemal Topçu	TPL Specialist		+90 533 631 3848		ktopcu
19	Abdullah Eren	Slot & Permi Controller		+90 505 718 1644		aeren
20	Engin Bakankuş	GOP Supervisor		+90 507 849 8987		ebakankus
21	Bayrambay Rejepov	Cost Controller		+90 546 920 4313		brejepov
22	Hülya Kaya	HR Specialist		+90 545 687 4820		hkaya
23	Cengiz Karabacak	GOP Supervisor		+90 542 739 5803		ckarabacak
24	Hakan Aydoğan	Cabin Crew Member		+90 537 663 6205		haydogan
25	Ebru Yılmaz	Cabin Crew Member		+90 506 280 3061		eyilmaz
26	Gizem Dinçer	Cabin Crew Member		+90 553 632 1837		gdincer
27	Gözde Kaya	Cabin Crew Member		+90 542270 2410		gkaya
28	Zalina Elban	Cabin Crew Member		+90 553 468 1060		zelban
29	Yılmaz Topçu	Cabin Crew Member		+90 539 383 2094		ytopcu
30	Hakan Aydın	Cabin Crew Member		+90 541 868 6048		haydin
31	Sinan Sümeli	Cabin Crew Member		+90 554 862 9050		ssümeli
32	Elif Kurtoğlu	Cabin Crew Member		+90 542 284 0005		ekurtoğlu
33	Burcu Akın	Cabin Crew Member		+90 554 869 1880		bbingul

APPENDIX-4: EMERGENCY CONTACT LIST

AGENT	TELEPHONE			/E-MAIL
	INTERNAL	LAND LINE	MOBILE	
TURKEY				
Fire Department			110	
Ambulance			112	
Police Emergency			155	
Gendarmerie			156	
Coast Guard			158	
TURKISH DGCA				
Call Center		+90 312 203 6000		
Crisis Center		+90 312 203 6014		
AYT Representative		+90 242 310 5619		
IST Representative		+90 212 465 0115		
AIB (UAB)				
Air Accidents		+90 312 203 2134		
ANTALYA				
Police Department	Çallı	+90 242 345 4100		
	Uncalı	+90 242 227 9600		
Municipality		+90 242 241 2843		
Department of Customs	2376	+90 242 330 3030		
Police Department (Radio)		+90 242 330 3130		
Department of Health		+90 242 228 5959		
Environmental Agencies		+90 242 310 9000		msarigul@corendon-airlines.com
Blood Bank of Red Cross		421 4 789		
Public Hospital		+90 242 344 3057		
Akdeniz University Hospital		+90 242 227 4343		
Anatolian Hospital		+90 242 249 3300		
An-Deva Hospital		+90 242 322 6060		
Lara Hospital		+90 242 349 4040		
CORENDON AIRLINES				
Crisis Management Center (CMC)	1062	+90 242 310 9000		
Operation Control Center (OCC)	1225	+90 242 330 3290	+90 549 412 0078	
Emergency Response Manager (ERM)	1084	+90 242 310 9000	+90 549 412 0084	
Security Manager	1217	+90 242 310 9000	+90 549 794 6838	
Ground Operation	1247	+90 242 330 3436	+90 549 412 0036	
AIRPORT (DHMİ)				
Manager On Duty	2320,2370	+90 242 330 3030		
Fire	2333,3333	+90 242 330 3030		
Police	1111	+90 242 330 3030		
Health Care	5555	+90 242 330 3030		
FRAPORT TAV				
Call Center		444 7 423		
Manager on Duty	1105,1106		+90 532 775 5475	
İZMİR				
Ground Ops Supervisor			+90 555 487 7219	
BODRUM				
Ground Ops Supervisor			+90 549 790 29 25	
DALAMAN				
Ground Ops Supervisor			+90 549 790 29 25	
INSURANCE (Nordic Forsakring & Riskhantering AB/McLarens)				
İlkay Kalkan		+90 216 656 6806	+90 532 747 3663	
Steve Wilkinson		+44 784 961 4969		Steve_wilkinson@ajgaerospace.com
Kane Boenke		+44 077 3060 4098	+44 077 3060 4098	Kane_boenke@ajgaerospace.com
NETHERLANDS				
Fire, Ambulance, Police, Gendarmerie		112		

GENT	TELEPHONE		
	INTERNAL	LAND LINE	MOBILE/E-MAIL
CORENDON DUTCH AIRLINES			
Customer Service Officer(CSO)		+31 62 94 33 909	

Emergency Response Manager(ERM)		+31 64 29 76 059		
Security Manager		+31 65 20 36 294		
Ground Operation		+31 65 20 36 294		
CORENDON AIRLINES EUROPE				
Customer Service Officer (CSO)		+90 242 310 9000		
Emergency Response Manager (ERM)		+31 61 21 92 030		
Security Manager		+35 62 16 96 126		
Ground Operation		+31 61 21 92 030		
AMS SCHIPHOL AIRPORT				
Call Center		+31 20 794 08 00		
Fire		+31 20 601 22 22		
Ambulance		+31 20 601 22 22		
Police		+31 20 603 81 11		
Health Care		+31 20 649 25 66		
BELGIUM				
Fire, Ambulance		100/112		
Police		101		
BRUSSELS				
Bilal Köse		+32 2 7534 015	+32 472 213 171	
BRUSSELS AIRPORT				
In building		+32 2 7533333		
Airside		+32 2 7534020		
Airport inspection safety		+32 2 753 6900		
Security		+32 2 753 7000		
Federal Police		+32 2 709 6666		
Passenger Operations		+32 753 4000		
GERMANY				
Fire, Ambulance		112		
Police		110		
DUS				
Ümit Karabak			+49 173 367 43 23	
CGN				
Hakan Ciyrak			+49 172 602 71 60	
NUE				
Bilal Çiçek			+49 173 365 80 02	+90 549 412 00 72
HAJ				
Engin Bakankuş			+49 172 611 24 65	
TOUR OPERATORS				
Corendon NL		+31 235 307594		
Corendon BE		+32 472 777779		
KTAIR Israel		+972 57 8695492		
Fibula		+90 242 244 2475		
GREECE				
Heraklion				
Ground Ops Supervisor			+90 549 838 98 63	
EGYPT				
Hurghada				
Ground Ops Supervisor			+20 100 802 04 44	
ON Communication PR AGENCY				
İpek Özgüden			+90 533 290 3989	ipek.ozguden@oniletisim.com
Erdi Aydemir			+90 530 879 0294	erdi.aydemir@oniletisim.com
TRANSLATORS				
Özlem Ekici (Dutch Translator)	1199		+90 532 134 1277	ozlemk@corendon.nl

Çağdaş Ozan Altuner (German Translator)	1404		+90 555 863 72 66	caltunel@corendon-airlines.com
Hülya Jaeger (German Translator)	1094		+90 542 206 0195	hjaeger@corendon-airlines.com
GROUND HANDLING SUPPLIER*				
Havas AYT		+90 242 330 3800		
Celebi GH SAW		+90 216 588 5188	+90 530 422 3222	
DNATA AMS		+31 20 603 2370		
ALYZIA BRU		+32 275 384 04		
Laufer Israel		+972 3 9751462		

*Refer to "Aerodromes Module" of SERA for rest of stations.

APPENDIX-5: CRISIS DOCUMENT LIST (CDL)

DOCUMENT	DEPARTMENT	PERSONNEL	PHONE
PERSONNEL LISTS (Including Contact Information and Trainings iaw Appendix-39)			
1 Cockpit	Flight Ops/Training	C.Erdoğan/Training Dep.	532 157 0037
2 Cabin	Cabin Crew	Cabin Crew Department	549 412 0052
3 Technic	Technical	E.Köseoğlu	549 412 0066
4 OCC	OCC	A.Akyürek/M.Ateşoğlu	549 412 0035/532 764 6916
5 Ground Ops	Ground Ops	A.Batu/K.İbiş	549 412 0011/549 412 0013
REPORTS, RECORDS, STATEMENTS (Including Contact Information and Trainings iaw Appendix-39)			
6 Cockpit	Flight Ops/Training	C.Erdoğan/Training Dep.	532 157 0037
7 Cabin	Cabin Crew	Cabin Crew Department	549 412 0052
8 OCC	OCC	A.Akyürek/M.Ateşoğlu	549 412 0035/532 764 6916
9 Ground Ops	Ground Ops	K.İbiş/A.Batu	549 412 0013/549 412 0090
10 Technician	Maintenance	E.Köseoğlu/H.Ebe	549 412 0066/549 412 0018
11 Medical	Flight Ops	C.Erdoğan	532 157 0037
12 Authority Records	Quality	M.Sarıgül	544 917 1046
LICENSES, CERTIFICATES, FORMS			
Cockpit:			
13 Pilot License	Flight Ops/Training	C.Erdoğan	532 157 0037
14 Logbook	Flight Ops/Training	C.Erdoğan	532 157 0037
15 Medical Certificate	Flight Ops/Training	C.Erdoğan	532 157 0037
16 LPC	Training	E.Benzeş/N.Bayrak	549 412 0049/533 666 3674
17 A/C Insurance Certificate	Finance	D.Erdoğan/C.Bulman	549 412 0045/+ 31 612 192 030
Aircraft:			
18 Registration Certificate	Quality	C.Hurmadağlı	541 367 9600
19 Airworthiness Certificate	Quality/Engineering	C.Hurmadağlı/A.Uysal	541 367 9600/549 412 0068
20 Radio Certificate	Quality/Engineering	C.Hurmadağlı/A.Uysal	541 367 9600/549 412 0068
21 Aircraft Information Form	Engineering	A.Uysal/G.Düzungören	549 412 0068/541 540 6526
22 Aircraft Maintenance Manual	Engineering	A.Uysal/G.Düzungören	549 412 0068/541 540 6526
23 Wiring Diagram Manuals	Engineering	A.Uysal/G.Düzungören	549 412 0068/541 540 6526
24 MMEL/MML	Engineering	A.Uysal/G.Düzungören	549 412 0068/541 540 6526
25 Illustrated Parts Catalogue (IPC)	Engineering	A.Uysal/G.Düzungören	549 412 0068/541 540 6526
26 Flight Data	SMS	E.Aydeniz/M.Küçükakarsu	535 829 6595/535 263 5142
27 Airworthiness Directives	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
Flight:			
28 Flight & Technical Log	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
29 Certificate of Release Service (CRS)	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
30 Airframe and Engine Hours and Undercarriage Cycle Logs	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
31 Maintenance Schedule	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
32 Deferred Maintenance List	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
33 All job cards, serviceable/unserviceable tags, certification tags and CAA forms (last six month)	Engineering	A.Uysal/S.Şahin	549 412 0068/532 307 5415
34 Flight Duty (7,28,360)-Rest Schedule	Crew Planning	M.Küçükakarsu/O.Güney	535 263 5142/549 783 2904
35 Fuel Receipt	G.Ops/Engineering	K.İbiş/N.Demirbaş	549 412 0013/534 020 5970
36 Weight & Balance Sheet	G.Ops/Engineering	K.İbiş/N.Demirbaş	549 412 0013/534 020 5970
37 Flight Plan	OCC	A.Akyürek/M.Ateşoğlu	549 412 0035/532 764 6916
38 NOTAMs	OCC	A.Akyürek/M.Ateşoğlu	549 412 0035/532 764 6916
39 Weather Reports	OCC	A.Akyürek/M.Ateşoğlu	549 412 0035/532 764 6916
Miscellaneous:			
40 Kaza/Olay Bildirim Ön Raporu	SMS		535 829 6595/539 319 0719
41 Kriz Durumunda Bilgilendirme Formu (KDBF)	Ground Ops	K.İbiş/A.Batu	549 412 0013/549 412 0090
42 Yolcu Listesi (KDBF eki)	Ground Ops	K.İbiş/A.Batu	549 412 0013/549 412 0090
43 Customer Complaints	Customer Care	A.Kezer/F.Dağdeviren	532 595 8706/541 614 6698
44 Manufacturer Reports	Engineering	A.Uysal	549 412 0068
45 Correspondence	SMS/Quality	E.Aydeniz /M.Sarıgül	539 319 0719/544 917 1046
46 Client Family Member Contact Form	Service Center	A.Tekin	533 236 2171

APPENDIX-6: OCC ACTION CHECKLIST

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare crisis folder.			
3	Execute departmental trainings and exercises.			
IMMEDIATE ACTIONS				
1	Take note information of occurrence.			
2	Confirm that information about occurrence is correct.			
3	Call local facilities like fire, ambulance, police, etc. (if needed).			
4	Call Crisis Director (CD) and Emergency Response Manager (ERM).			
5	Execute the "Callout Plans" for CMC, Go Team according to directives of CD.			
6	Inform CSAL to implement CFAC/FAC Callout plan			
7	Inform Go Team Member about to geographic and meteorological conditions of incident location.			
8	Establish immediate level of impact of incident on operations, location of aircraft & crews, possible grounding of fleet.			
9	Log all actions.			
10	Lock out all electronically stored information to prevent changes and limit access.			
11	Collect all OCC related documents relating to the incident flight and make copy of each.			
12	Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason .			
13	Ensure that rest of the operation run smoothly.			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Act as coordination center for crisis until CMC take over the command and control.			
2	Ensure that rest of the operation run smoothly.			
3	Brief the Go Team on known details of the incident, points-of-contact at the site, and priorities (if needed).			
4	Check that a Go Team aircraft has been nominated, fueled and prepared (if needed).			
5	Arrange the collection and copying of all documents and notes connected with the flight listed in "Crisis Document List". And pass them Quality Liason.			
6	Handover the control to CMC and give brief update for latest condition.			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-7: CD ACTION CHECKLIST for CMC

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare crew for crisis environment.			
3	Control and coordinate preparations for emergency response.			
4	Ensure that all required resources for crisis management have been allocated.			
IMMEDIATE ACTIONS				
1	Consult the issue by phone with Dep CD and ERM.			
2	Ensure that all items which are defined in "Critical Items List" have been carried out by departments.			
3	Give initial directive to OCC: *CMC will/won't be activated. *Go Team will/won't be activated (It can be delayed until CMC activation). *Kenyon will/won't be activated (It can be delayed until CMC activation).			
4	Proceed to the CMC.			
5	Takeover the command and control from CC.			
6	Consult the issue in with CMC members and make an initial order. Clarify intention about the manner of crisis management.			
7	Confirm with CMC Members; *Whether the Go Team is required or not, *Scope and volume of services required from Kenyon.			
8	Review PR strategy with CC&PR Liaison and give directive for further PR issues (Press release, press conference, web site, TV Statement, etc.).			
9	Inform NAA and/or NAAs of the incident.			
10	Brief all code share and lessee partners operations control centers. Invite a representative to attend the Corendon CMC.			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Review official statements of the company and press releases.			
2	Visits to the accident site and emergency centers (IMC, FAC, etc.)(If applicable)			
3	Take part in funeral ceremonies (if applicable).			
4	Develop/review strategy for compensation of passengers.			
5	Allocate all available resources immediately into management of crisis.			
POST INCIDENT				
1	Review and assess all crisis management process.			
2	Pull out lessons learned and make personnel aware.			

APPENDIX-8: ERM ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Keep ERP updated.			
2 Ensure CMC is ready for operation.			
3 Provide essential trainings and execute exercises.			
4 Prepare crisis folder for SMS and CMC.			
5 Coordinate ERP with third parties (Kenyon, etc.).			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Initiate contact with and obtain updates from incident Airport Emergency Operations Centre or local authority/police as appropriate.			
3 Confirm that "Callout Plans" have been executed satisfactorily.			
4 Check that Support Team has set-up CMC correctly for operation. *Review "CMC Facility Checklist"			
5 Confirm that all CMC members are on station. *Check the "CMC Members" list			
6 Fill out and send Kenyon update form.			
7 Confirm that all information transferred from OCC to CMC. *In coordination with Quality Liaison.			
8 Get handover briefing from OCC and brief the CMC members regarding occurrence and latest update.			
9 Check that a Log Keeper has been designated.			
10 Encourage team members to keep their own logs and files, and to update the Log Keeper regularly.			
11 Check the "Web Dark Site" has been established.			
12 Contact to Kenyon to update about decisions of CMC. *Prepare Service Activation Forms.			
13 Brief Go Team about situation and course of action.			
14 Obtain weather actual and forecast for the incident location.			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Provide essential data and/or documents to regarding parties (NAA/s, Accident Investigation Board/s, Insurance Company, Kenyon, etc.)			
2 Confirm that all related personnel/department is directed to prepare "Crisis Document List".			
3 Follow the current operation for safety.			
4 Complete the Kenyon Update Form and send them.			
5 Continue to supervise and co-ordinate the activities of the CMT and Support Team.			
6 Direct CMT Members' requests for administrative assistance to the Support Team.			
7 Co-ordinate the activities of the CMT and advises the CD as required.			
8 Provide advice to internal and external investigation teams.			
9 Prepare "Handover Record".			
POST INCIDENT			
1 If the CMT stands down, ensure that Team Reps are ready for immediate recall if required.			
2 Coordinate all CMT post-incident reports. Provide information to internal and external investigations, e.g. Police, Government, CAA, insurance, aircraft/engine/component manufacturers.			
3 Prepare "Post Incident Report".			

APPENDIX-9: FLIGHT OPS ACTION CHECKLIST for CMC

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare crisis folder.			
IMMEDIATE ACTIONS				
1	Proceed to the CMC.			
2	Call relevant staff for duty			
3	Brief the CMC on any immediately obvious operational issues or factors which may have contributed to the incident.			
4	Arrange the collection and copying of all documents and notes connected with the flight listed in "Crisis Document List". And pass them Quality Liaison.			
5	Take immediate measures for crewing.			
6	Brief Go Team Flight Ops Liaison			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Coordinate all issues regarding flight crew IAW directives of CMC (rescheduling, positioning, etc.)			
2	Make and quick risk assessment and create immediate safety alerts for ongoing operation (if needed).			
3	Coordinate issues regarding incident site with Go Team Flight Ops Liaison			
4	Prepare "Handover Record".			
5	Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason .			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-10: TECHNICAL ACTION CHECKLIST for CMC

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare crisis folder.			
3	Execute trainings and exercises for own personnel.			
IMMEDIATE ACTIONS				
1	Proceed to the CMC.			
2	Call relevant staff for duty			
3	Brief the CMC on any immediately obvious technical issues or factors which may have contributed to the incident.			
4	Arrange the collection and copying of all documents and notes connected with the flight listed in "Crisis Document List". And pass them Quality Liaison.			
5	Check that emergency services at the incident site have all of the technical details & diagrams they require.			
6	Arrange the collection and secure storage of all relevant aircraft documents and manuals listed in "Crisis Document List".			
7	Contact the aircraft and engine manufacturers (Safety or Accident Investigation Department) and provide brief details of the incident after approval of CD/ERM.			
8	Advise the CMC on the technical implications of the incident for other aircraft in the Company fleet.			
9	Brief Go Team Technical Liaison			
10	Inform owner of aircraft			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Provide CMT with aircraft details (registration, manufacturing date and number, delivery date, engine types, date of last major maintenance).			
2	Update the CD with further information as the incident develops.			
3	Assist the Go Team Technical Coordinator with additional man power, documentation and equipment, if required.			
4	Prepare "Handover Record".			
5	Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason .			
POST INCIDENT				
1	Provide documents, manuals and advice to insurance company, Company and external investigation teams.			
2	Assist the Go Team Technical Coordinator with the assessment, recovery, storage and disposal of hull/wreckage.			
3	Prepare "Post Incident Report".			

APPENDIX-11: SECURITY ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare "Security Plan" for crisis management.			
3 Execute trainings and exercises for own personnel.			
4 Make a protocol with other parties for extra manning in case of crisis.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Secure CMC.			
4 Secure all Corendon Facilities (HQ, other buildings, IMC, FAC/CFAC, reception/assistance centers, sales offices, check-in counters, etc.)			
5 Brief the CMC on any immediately obvious security issues or factors which may have contributed to the incident.			
6 Examine the possible cause for possible terrorism, hijack criminal act and advice the CMC (if needed).			
7 Consider immediate security threats to employees, passengers, and members of the public and formulate possible counter measures.			
8 Arrange the collection and copying of all documents and notes connected with the flight listed in "Crisis Document List". And pass them Quality Liaison.			
9 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Confirm that necessary action has been taken to ensure the security of Corendon Airlines property and personnel.			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-12: CC&PR ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Ensure that "Web Dark Site" has been prepared.			
3 Prepare announcement texts.			
4 Prepare PR strategy for crisis management.			
5 Make a protocol with PR agency.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Consult and coordinate the issue with Kenyon.			
4 Develop the initial Public Relations (PR) strategy for the incident.			
5 Confirm who will be the Company spokespersons and brief them.			
6 Brief the CMC on the Company's PR strategy.			
7 Determine a suitable Corendon PR Representative at the incident station/location.			
8 Confirm that "Web Dark Site" has been established.			
9 Agree the contents of the holding statement with CD, Legal Coordinator and Kenyon.			
10 Acknowledge the occurrence (appr. 15 min).			
11 Release "Initial Press Statement" (appr. 30 min).			
12 Appoint local spokesperson (if needed).			
13 Ensure that company spokesperson make an announcement on TV (appr. 60 min).			
14 Start media monitoring.			
15 Schedule first press conference (appr. 90 min).			
16 Activate media briefing room/s.			
17 Contact "Media Call Center" (if activated)			
18 Update the Company website with the holding statement and call center toll-free contact number.			
19 Brief the PR departments of affected code-share partners.			
20 If required, email or fax any relevant pages from the Crisis Communications Plan to the representative at the incident site.			
21 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Consider the requirement for an on-camera media briefing and/or formal press conference at Antalya HQ or the incident location. Thoroughly brief and prepare the Company spokesperson.			
2 Request the Admin & Purchasing Dept. set up a media center at the Antalya HQ.			
3 Regularly update CD and code-share partners with media reaction, etc.			
4 Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason.			
POST INCIDENT			
1 Assist with setting up a Post Incident Recovery Organization.			
2 Prepare "Post Incident Report".			

APPENDIX-13: CSAL ACTION CHECKLIST for CMC

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Establish "Special Assistance Plan" in accordance with ERP.			
3	Sign protocols with regarding organizations (hotels, etc.)			
4	Assign Company Special Assistance Crisis Members (FAC & CFAC)			
5	Coordinate with the SMS Department any essential trainings in reference to the ERP TRAINING SYLLABUS table			
IMMEDIATE ACTIONS				
1	Proceed to the CMC.			
2	Alert SADO and CCD.			
3	Activate FFRC(s), FAC(s)/CFAC(s) with authorization of CD.			
4	Inform CMC after activation of FAC/CFAC,FFRCs			
5	Function as a bridge between FFRC(s), FAC(s)/CFAC(s) and CMC.			
6	Coordinate that earmarked hotels/facilities have been informed/activated.			
7	Ensure ongoing cabin operations are coordinated.			
8	Provide guidance and support to crew involved, if they're reachable.			
9	Prepare "Handover Record".			
10	Ensure that FADO sends all cabin crew documents detailed in the "Crisis Document List-CDL" to the Quality Liason.			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Inform CMC.			
2	Coordinate with Kenyon special assistance issues and inform CMC.			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-14: GROUND OPS ACTION CHECKLIST for CMC

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare crisis folder.			
3	Execute trainings and exercises for own personnel.			
4	Make a protocol with handlers for extra manning in case of crisis.			
IMMEDIATE ACTIONS				
1	Proceed to the CMC.			
2	Brief CD on disruption to operations and recommended actions.			
3	Call relevant staff for duty			
4	Instruct the stations to lock passenger information.			
5	Arrange the collection and copying of all documents and notes connected with the flight listed in "Crisis Document List". And pass them Quality Liaison.			
6	Send passenger manifest to KICC			
7	Fill the "Kriz Durumunda Bilgilendirme Formu" and pass it to ERM.			
8	Open FFRCs Areas at arrival, departure and intermediate airports.			
9	Keep people involved in emergency away from other costumers.			
10	Ensure that handlers provide enough number of staff for operating FFRC Areas.			
11	Ensure the clear flow of relevant information to and from all stations.			
12	Keep the CMC informed of the situation in the different stations.			
13	Arrange transportation to and from FAC (if established).			
14	Ensure that deployed staff are supported as much as possible.			
15	Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Ensure that the authorities at the station nearest are aware of the impending arrival of the Go Teams and that CSAT all formalities (visa, immigration, briefing, transport, etc.) are in place.			
2	Provide the Go Team and CSAT with local police/security/military contact information to facilitate the issuing of passes and site access.			
3	Confirm that disruptions of normal operations are being kept to the minimum.			
4	Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason.			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-15: HR ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Commence the official procedures for victim employees.			
4 Inform families of victim employees and direct them to CFAC for crew.			
5 Assess any immediate issues facing crew and other employees.			
6 Advise the CMC on public/employer's liability issues.			
7 Make a statement for all company employees regarding crisis.			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Arrange "Replacement Roster" for all CMT Members.			
2 Contact regarding governmental bodies and pass brief details of the occurrence.			
3 Contact appropriate foreign consuls to obtain advice on local laws regarding jurisdiction, repatriation and personal effects at the incident location and other ethnic/social requirements or customs.			
4 Make an essential announcements to personnel regarding crisis.			
5 Prepare "Handover Record".			
POST INCIDENT			
1 With assistance from Kenyon, prepare and implement follow-on welfare plans for employees and family members involved in the incident, including leave, counselling, financial and health support.			
2 Prepare "Post Incident Report".			

APPENDIX-16: QUALITY ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Review "Crisis Document List".			
3 Prepare crisis folder.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Take over the responsibility regarding documentation from OCC.			
4 Collect all data and documents regarding the crisis which is detailed in "Crisis Document List"			
5 Secure all data and documents which is detailed in "Crisis Document List"			
6 Advise the CMT on the secure storage of documentation			
7 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Fill in "Delivery Record" for all equipment and documents, which is delivered to other parties.			
2 Ensure all data listed in CDL is collected from related parties.			
3 Organize collected data for further use.			
4 Observe the CMC actions for compliance.			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-17: FINANCE/INSURANCE ACTION CHECKLIST for CMC

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
IMMEDIATE ACTIONS				
1	Proceed to the CMC.			
2	Get latest information from OCC/ERM.			
3	Notify insurance companie/s			
4	Function as a bridge between insurers and Kenyon.			
5	Organize immediate financial assistance and issue dedicated budget.			
6	Ensure finance for the duration of the incident and allocate special account for all accident-related costs.			
7	Enable cash funds or credit facilities are available to Families of Crew & Passengers			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Advice CMC on insurance issues.			
2	Provide "Required Documentation" which are listed in "Claims Handling Procedures Manual" to insurance companie/s.			
3	Provide "Required Passenger Information" which are listed in "Claims Handling Procedures Manual" to insurance companies.			
4	Ensure necessary action are taken by insurance companies.			
5	Ensure immediate payments are made timely manner.			
6	Ensure that all expenditure are recorded correctly by CMT.			
7	Prepare "Handover Record".			
8	Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason.			
9	Continue to support the Family Assistance Centre.			
10	Support the Go Team preparations which may require cash funding or other credit facilities.			
11	Cash advances for passengers and/or their next of kin – in accordance with Insurance protocol.			
12	Enable any required cash advances for Head Office and Go Team.			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-18: CREW PLANNING ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Ensure hotel accommodation and transport is booked for First Response Parties (Go Team, CSAT, etc.).			
4 Revise flight schedule IAW CMC directives in coordination with Commercial, Flight Ops and Cabin Crew Departments.			
5 Take immediate measures for staffing for flight operation.			
6 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Make a midterm risk assessment for crewing.			
2 Suggest the CMC for solutions about emerging crew problem (if needed).			
3 Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason.			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-19: COMMERCIAL ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Contact OCC & Flight Ops for latest incident information.			
4 Develop alternative solutions for missing aircraft (if this is the case) and crew, brief CMC (if needed).			
5 Brief the OCC duty officer on actions required.			
6 Inform related tour operator(s)			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Liaise with CD to review and adjust Company promotions and advertisements.			
2 Liaise with CD, Technical Coordinator and OCC to re-establish limited or full operations as soon as possible.			
3 Consider longer term business continuity issues, e.g. Company reputation, staff availability, interim charters, etc. and advise CD.			
4 Prepare "Handover Record".			
POST INCIDENT			
1 Assist with setting up a Post Incident Recovery Organization.			
2 Prepare "Post Incident Report".			

APPENDIX-20: CUSTOMER CARE ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Focus passenger complaints, which are induced by crisis.			
3 Inform CMC about emerging problems.			
4 Support CC&PR Liaison (if needed).			
5 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Suggest the CMC for possible solutions to lessen the effect of crisis on ongoing operation.			
2 Send all document which is detailed in "Crisis Document List-CDL" to Quality Liason.			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-21: LEGAL ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Review legal aspect of crisis.			
3 Advice CMC about legal issues			
4 Correspond with legal authorities regarding occurrence.			
5 Consider the need for legal representation for the Company and or crew at the incident site.			
6 Correspond with insurance companies (Nordic Forsakring & Riskhantering AB./McLarens).			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Establish procedures for the immediate and on-going support of employees' families with CD.			
2 Assist lawyers and loss adjusters appointed by the underwriters.			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-22: IT ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare IT infrastructure of CMC for crisis conditions IAW "CMC Facility Checklist"			
3 Prepare web dark side.			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Call relevant staff for duty			
3 Ensure that CMC is ready for use from IT perspective.			
4 Ensure that requirements, which are listed in "CMC Facility Checklist" have been provided.			
5 Activate "Dark Side" of web page.			
6 Ensure that emerging IT needs/requirements of deployment staff (Go Team, CSAT, etc.) have been provided.			
7 Secure all data.			
8 Publicize, "Toll Free Numbers".			
9 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Ensure continuity of IT operation securely.			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-23: ACTION CHECKLIST for SERVICE CENTER

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare SC ERP procedures (including call-out plan)			
3	Carry out call out plans for its own staff			
4	Ensure that ERP trainings and exercises are provided			
IMMEDIATE ACTIONS				
1	Transfer information related to reported occurrence to OCC			
2	Implement the SC call-out plan			
3	Ensure that receiving the initial information from ERM or OCC Department			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Collect and record the information for passengers and their NoKs			
	Transfer the recorded data to Kenyon International Call Center (KICC)			
2	Transfer the calls to the toll free number			
3	Run the IVR announcements for the toll free number			
4	Send all document which is detailed in "Crisis Document List-CDL" to Quality Liaison			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-24: SUPPORT TEAM ACTION CHECKLIST for CMC

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Keep available all requirements, which are listed in "CMC Facility Checklist".			
3 Check the CMC each quarter and sign "CMC Facility Checklist"			
IMMEDIATE ACTIONS			
1 Proceed to the CMC.			
2 Make CMC ready for use as soon as possible.			
3 Get in contact with ERM for taking latest directives.			
4 Ensure that requirements, which are listed in "CMC Facility Checklist" have been provided.			
5 Response extra requirements of CMC immediately.			
6 Response emerging needs/requirements of deployment staff (Go Team, CSAT, etc.)			
7 Prepare "Handover Record".			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Continue to give support to all CMT (CMC, Go Team, SAT, etc.).			
POST INCIDENT			
1 Prepare "Post Incident Report".			

APPENDIX-25: GO TEAM DIRECTOR ACTION CHECKLIST

ACTION ITEM		DATE TIME	NAME	REMARKS
BEFORE CRISIS				
1	Review ERP.			
2	Prepare crisis folder.			
IMMEDIATE ACTIONS				
1	Proceed to the Go Team Meeting Point (2th Floor Meeting Room in Corendon HQ) being ready to travel.			
2	Get in contact with ERM/OCC and receive a pre-deployment briefing.			
3	Obtain weather actual and forecast for the incident location.			
4	Review "Go Kit Checklist" and determine exact requirements for incident site.			
5	Coordinate requirements with related parties (transportation, accommodation, clothing, equipment, documentation, etc.).			
6	Obtain sufficient funds/credit cards to finance the initial deployment.			
7	Obtain contact details for the Handling Agent, Police, etc.			
8	Brief the Go Team on known details.			
9	Confirm that you have enough staff, contact HR Liaison if more are required.			
10	Ensure that each member made own preparation taking into account "Go Kit Checklist".			
11	Deploy to the incident location.			
NEXT FEW HOURS/ON-GOING ACTIONS				
1	Inform the ERM of your arrival, and obtain an update.			
2	Establish contact with the Kenyon/Handling Agent/Authority in control of the incident site. Obtain an update on any developments and pass your contact details to them.			
3	Contact the local police force and ensure arrangements have been made for the protection of passengers and company personnel (if needed). Make sure company property and equipment is secure.			
4	Ensure that appropriate safety and welfare measures are in place, e.g. first aid kits, ambulance, emergency communications, a rest area, and food & water.			
5	With assistance from the Ops and Technical Members, carry out methodical assessments of the crash/incident site. Record all findings and assessments for the internal and official investigations.			
6	Provide assistance to insurance representatives, code-share partners, and aircraft/engine/component manufacturers who may visit the incident site.			
7	Consider any immediate requirement for a press interview or conference. Liaise with Kenyon and on-site Company Crisis Communications Representative.			
8	Set up an Incident Management Centre at the airport, a local hotel or temporary shelter, depending on the incident location until Kenyon take over the command and control.			
9	Arrange a Team briefing schedule, and then release team members to their individual tasks.			
10	Hire local staff & equipment as required (if needed).			

11	Ensure the Go Team keep accurate financial records. Keep files for each contract or area of expenditure.			
12	Update CMC about; * The number and location of injured & uninjured survivors, * The number and location of any deceased, * Number of missing persons, * Team access to survivors and the incident site, * Accident investigation procedures			
13	Hold regular Team briefings, e.g. every morning or evening, to disseminate information and instructions.			
14	Direct and coordinate the activities of the Go Team.			
15	Work closely with Kenyon, local/national authorities, other agencies and foreign embassies to assist survivors and families.			
16	Monitor yourself and your team for signs of fatigue and stress. Request additional or rotation of personnel as required.			
17	Prepare "Handover Record".			
POST INCIDENT				
1	Hand over control to Post Incident Recovery Organization, when established.			
2	Arrange to hand back any working and domestic accommodation, hired equipment and services and pack up all Company equipment.			
3	Terminate any local security related contracts (if necessary).			
4	Recover the Go Team and equipment to Antalya.			
5	Prepare "Post Incident Report" and assist internal and external investigations.			

APPENDIX-26: GO TEAM FLIGHT OPS ACTION CHECKLIST

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
IMMEDIATE ACTIONS			
1 Proceed to the Go Team Meeting Point(2th Floor Meeting Room in Corendon HQ) being ready to travel.			
2 Contact CMC Flight Ops Liaison; decide the number of flight ops personnel required for the Go Team.			
3 Review "Go Kit Checklist" and determine exact requirements from your side and pass them Go Team Director.			
4 Ensure that you have copies of operational charts and documents for the aircraft type involved.			
5 Receive a pre-deployment briefing from Go Team Director.			
6 Complete individual preparations for deployment.			
7 Deploy to the incident location.			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Receive an updated incident briefing from the Go Team Director.			
2 Assess the situation at the incident site from the viewpoint of flight ops.			
3 Consider any immediate requirement and pass them Go Team Director/CMC.			
4 Work in tandem with counterpart in Kenyon when they are on station.			
5 Make a written risk assessment of the incident site.			
6 Carry out methodical assessments of the crash/incident site. Report any immediate flight or ground safety issues to the Go Team Director. Record all findings and assessments for the internal and official investigations.			
7 Provide assistance to insurance representatives, code-share partners, and aircraft/engine/component manufacturers who may visit the incident site.			
8 Avoid entering crash site, take measures listed below when it is necessary: <ul style="list-style-type: none"> * Do not enter the crash site without permission from the Fire/Police/Investigation Officer in charge. Only enter/exit cordons through the appropriate checkpoints; * Wear appropriate protective clothing – boots, gloves, overalls, hard hat, goggles, etc. * Do not disturb or alter anything at the site unless specifically authorized; * Take photographs/video and make sketches and GPS plots of wreckage location with a view to eventual removal; 			
9 Update the Go Team Director at daily briefings.			
10 Monitor yourself for signs of fatigue and stress. Request additional or rotation of personnel as required.			
11 Prepare "Handover Record".			
POST INCIDENT			
1 Prepare "Post Incident Report" and assist internal and external investigations.			

APPENDIX-27: GO TEAM TECHNICAL LIAISON ACTION CHECKLIST

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
3 Execute trainings and exercises.			
IMMEDIATE ACTIONS			
1 Proceed to the Go Team Meeting Point(2th Floor Meeting Room in Corendon HQ) being ready to travel.			
2 Contact CMC Technical Liaison; decide the number of technical personnel required for the Go Team.			
3 Review "Go Kit Checklist" and determine exact requirements from your side and pass them Go Team Director.			
4 Ensure that you have copies of technical charts and documents for the aircraft type involved.			
5 Receive pre-deployment briefing from Go Team Director.			
6 Complete individual preparations for deployment.			
7 Deploy to the incident location.			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Receive an updated incident briefing from the Go Team Director.			
2 Assess the situation at the incident site from the viewpoint of technical.			
3 Consider any immediate requirement and pass them Go Team Director/CMC.			
4 Assist Handling Agents staff with the collection and storage of documentary and electronic technical evidence. Make available to Air Accident Investigators and Go Team Director.			
5 Work in tandem with counterpart in Kenyon when they are on station.			
6 Carry out methodical assessments of the crash/incident site. Report any immediate flight or ground safety issues to the Go Team Director. Record all findings and assessments for the internal and official investigations.			
7 Provide assistance to insurance representatives, code-share partners, and aircraft/engine/component manufacturers who may visit the incident site.			
8 Avoid entering crash site, take measures listed below when it is necessary: <ul style="list-style-type: none"> * Do not enter the crash site without permission from the Fire/Police/Investigation Officer in charge. Only enter/exit cordons through the appropriate checkpoints; * Wear appropriate protective clothing – boots, gloves, overalls, hard hat, goggles, etc. * Do not disturb or alter anything at the site unless specifically authorized; * If requested by Air Accident Investigators, assist with the removal of voice and data recorders; * Take photographs/video and make sketches and GPS plots of wreckage location with a view to eventual removal; * Assess the airframe, engines and components for any obvious technical failures or abnormalities; 			
9 Update the Go Team Director at daily briefings.			
10 Work with Air Accident Investigators, insurance and manufacturers' reps to develop plans for wreckage removal, transport and storage.			

11	Monitor yourself for signs of fatigue and stress. Request additional or rotation of personnel as required.			
12	Prepare "Handover Record".			
POST INCIDENT				
1	Prepare "Post Incident Report" and assist internal and external investigations.			

APPENDIX-28: GO TEAM GROUND OPS ACTION CHECKLIST

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Prepare crisis folder.			
3 Execute trainings and exercises.			
IMMEDIATE ACTIONS			
1 Proceed to the Go Team Meeting Point(2th Floor Meeting Room in Corendon HQ) being ready to travel.			
2 Contact CMC Ground Ops Liaison; decide the number of ground ops personnel required for the Go Team.			
3 Review "Go Kit Checklist" and determine exact requirements from your side and pass them Go Team Director.			
4 Ensure that you have information of handling agents, service providers, etc. in and near incident site.			
5 Receive a pre-deployment briefing from Go Team Director.			
6 Complete individual preparations for deployment.			
7 Deploy to the incident location.			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 Receive an updated incident briefing from the Go Team Director.			
2 Assess the situation at the incident site from the viewpoint of support of the operation.			
3 Consider any immediate requirement and pass them Go Team Director/CMC.			
4 Make all arrangements (food, beverages, phone, transportation, accommodation, etc.) regarding support of all operation carried out in incident site until Kenyon take over the command and the control (if Kenyon activated).			
5 Work in tandem with counterpart in Kenyon when they are on station.			
6 Update the Go Team Director at daily briefings.			
7 Monitor yourself for signs of fatigue and stress. Request additional or rotation of personnel as required.			
8 Prepare "Handover Record".			
POST INCIDENT			
1 Prepare "Post Incident Report" and assist internal and external investigations.			

APPENDIX-29: CORENDON INVESTIGATION TEAM (CIT)

PERSONNEL		TITLE	DEPARTMENT	PHONE			E-Mail
				EXT	GSM	VPN	
1	S. Selçuk Çakmaklı	SMS Manager	SMS	1084	549 412 0084	2084	scakmakli
2	Arif Uysal	Assist.Manager CAMO	Technical	1236	549 412 0068	0068	auysal
3	Burak Gezer	Captain	Flight Ops		533 255 5049		bgezer
4	Serkan Gülhan	Asst. Maintenance Manager	Maintenance	1203	549 412 0012	2012	sgulhan
5	Reyhan Altıntaş	Asst. Cabin Crew Manager	Cabin Crew	1407	549 412 0082	2082	raltintas
6	Atılay Batu	Ground Ops. Director	Ground Ops	1200	549 412 0090	2090	abatu
7	S.Yunus Halep	Security Manager	Security	1217	549 412 0013	2013	shalep
9	Ayşe Deniz Eğlenoğlu	Cabin Crew Manager	Cabin Crew	1031	549 412 0007	0007	adeglengo

APPENDIX-30: SAT/CSAT MEMBERS ACTION CEHCKLIST

ACTION ITEM	DATE TIME	NAME	REMARKS
BEFORE CRISIS			
1 Review ERP.			
2 Be familiar with FAC Kits.			
3 Execute trainings and exercises, attend meetings.			
IMMEDIATE ACTIONS			
1 Proceed to location assigned by CSAL with FAC Kit(s).			
2 Review "Go Kit Checklist" and determine exact requirements from your side and pass them Go Team Director.			
3 Receive a pre-deployment briefing from CSAL.			
4 Obtain information about earmarked hotels/facilities (if it is applicable).			
5 Complete individual preparations for deployment.			
NEXT FEW HOURS/ON-GOING ACTIONS			
1 To greet victims and/or families/kinsmen of passengers or crew members and direct them to reception areas or designated location.			
2 Assist families/kinsmen of passengers or crew members fill in relevant forms (in digital library).			
3 Assess the situation at center or the incident site, report to CSAL at regular intervals.			
For uninjured passengers:			
1 Ensure that passengers and crew members contact families and friends.			
2 Ensure that passengers and crew members are fed and rested.			
3 Arrange local replacement of clothes and belongings.			
4 Check that adequate security is in place at the hotel. Press and media should not be allowed access to passengers			
For injured crew members:			
1 Ensure that crew members have been delivered to a hospital and receive appropriate treatment and care.			
2 Ensure that crew members contact their family and friends.			
3 Visit crew members in hospital and assist as required. If any crew member is under close or open arrest, seek advice from the CSAL.			
4 Arrange local replacement of clothes and belongings.			
5 Check that adequate security is in place at the hospital and that calls are screened. Press and media should not be allowed access to crew members.			
For missing or deceased crew members:			
1 Establish whether individuals have been identified.			
2 Assist Kenyan and local authorities with the identification and repatriation processes.			
3 Assist station staff with the collection and storage of documentary and electronic evidence.			
In General			
1 Provide the CSAL with factual information and updates at regular intervals regarding the latest developments and circumstances			

2	Monitor the circumstances at Special Assistance Desks, reception areas and family briefing rooms and notify the CSAL if improvements of locations are necessary			
3	Ask to be relieved from duties if coping with conditions / circumstances become too stressed, exhausting or any other case that makes it difficult to cope with or handle assigned duties			
4	Prepare "Handover Record" for your replacement by Corendon staff (if necessary).			
5	Prepare information and reports for internal and external investigations.			
POST INCIDENT				
1	Prepare "Post Incident Report".			

APPENDIX-31: CMC FACILITY CHECKLIST

FACILITY		REQ.	CURR.	BACKUP	RESPONSIBLE DEPARTMENT	CONTROLLED BY	DATE
1	Phone(Land line)	4			IT		
2	Phone(Cellular)	4			IT		
3	GSM card	4			IT		
4	Fax	1		UTAX 5240 (Accounting)	IT		
5	Printer	2		UTAX 5240 (Training)	IT		
6	Laptop	2			IT		
7	Electricity Socket Multiplexor	2x8			IT		
8	Video camera	1			IT		
9	Multiplex Internet Terminal	1x15			IT		
10	Internet Connection Cable	15			IT		
11	Wi-Fi internet connection	20			IT		
12	Projection	1		TOSHIBA TDP-S20 (2th Floor Training Room)	IT		
13	Wall clock	1			Admin		
14	Flip chart	1			Admin		
15	Stationery set	3			Admin		
16	Map	2			Admin		
17	White board	3			Admin		
18	Television	1			Admin		
19	Refreshments	for 25 P			Admin		
20	Emergency Response Plan	1			Documentation		

APPENDIX-32: GO TEAM / SAT KIT CHECKLIST

ITEM	REQUIRED	CURRENT	RESPONSIBLE DEPARTMENT	CONTROLLED BY	DATE TIME
1 Flashlight, aluminum body, 9 leds	1		Admin		
2 Tablet PC	5		OCC		
3 GSM Card	5		IT		
4 UPS	1		IT		
5 Powerbank	1		IT		
6 Generator	TBD		IT		
7 Flight Bag	2		Admin		
8 Compass	4		Admin		
9 Flashlight and Spare Batteries	TBD	-	Admin		
10 Tape Measures	1		Admin		
11 First Aid Kit	1		Admin		
12 Hygiene/Sanitation Kit	2		Admin		
13 Protective Goggles, Face Masks	TBD	-	Admin		
14 Non - latex	4		Admin		
15 Map or Plan of Area	TBD		Admin		
16 Stationery Pack	2		Admin		
17 *Slumberjack	TBD	-	Admin		
18 *Clothing for Extreme Weather Conditions	TBD	-	Admin		
19 Company Emergency Response Plan	2		Quality		
20 Contact Lists	4		Quality		
21 Documents & Forms Pack/E-versions	TBD	-	Quality		
22 High Visibility Vest (Corendon Team)	10		Admin		
23 Radio, Roxy, telescopic antenna, button adjustable	1		Admin		
24 Warning Vest, engineer type	1		Admin		
25 Flask 600 ml	1		Admin		
26 Soap	1		Admin		
27 Rope 5 mm x 5 m	1		Admin		
28 Multi-Purpose Pocket Knife set	1		Admin		
29 *Company credit cards, cash, letter of credit, etc.	Per Staff/Per Group		Finance		
30 Travel Arrangements: *Tickets *Accommodation Documents *Transfers	Per Staff		Crew Planning		
31 Individual Travel Documents: *Passport *Visas *Landing Card	Staff responsibility				
32 Identification Documents: *Personal ID Card *Corendon Staff ID Card *Driver License *DGCA Authorization Card *Individual Credit Cards	Staff responsibility				

*TBD: To be determined according to nature of- crisis.

APPENDIX-33: ACTION LOG

DATE	TIME (UTC)	EVENT	ACTION/REMARKS	NAME	INITIAL
1					
2					
3					
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14					
15					

APPENDIX-34: KRİZ DURUMUNDA BİLGİLENDİRME FORMU


Hava Yolu İşletmesi Adı							
Hava Aracı Tescil İşareti / Tipi							
Uçuş Numarası							
Uçuş Rotası		İç Hat		<input type="checkbox"/>		Dış Hat	<input type="checkbox"/>
Kokpit Ekibi (İsimler)							
Kaptan		F/O					
Kabin Ekibi (İsimler)							
Kabin Ekibi		Diğer					
Kabin Amiri	Kabin Memuru						
A-Yolcu Sayısı							
Toplam	Erkek		Kadın		Çocuk		
	Yerli	Yabancı	Yerli	Yabancı	Yerli	Yabancı	
B-Kargo Bilgisi							
Kargo Bilgisi		Yükleniği Kompartımanı			Miktarı		
C-Tehlikeli Madde							
Tehlikeli Madde Bilgisi		UN Kodu			Miktarı		
D-Formu Gönderenin							
Adı Soyadı		Görevi		Tarih		İmza	

Ek:Yolcu Listesi

Kriz Durumunda Bilgilendirme Formu

Doküman No: SHGM.UOD.51859319.FR.00

Revizyon No - Tarihi

00 - 00/00/0000

1 / 1

APPENDIX-35: YOLCU LİSTESİ (KRİZ DURUMUNDA BİLGİLENDİRME FORMU EKİ)

	AD, SOYAD	CİNSİYET	YAŞ	MİLLİYET
1				
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APPENDIX-36: KENYON INCIDENT UPDATE

Person reporting incident:			
Name:			
Company Name:		Title:	
Phone Number:		E Mail:	
What is the home base of the aircraft?			
Which airport did the aircraft depart from?			
Name		3 Letter Designator	
Time(Local/UTC)		Flight Number	
Did the aircraft have a scheduled stop?			
Name		3 Letter Designator	
Arrival time (Local/UTC)		Departure Time (Local/UTC)	
Did the aircraft have a second scheduled stop?			
Name of airport?		3 Letter Designator	
Arrival time (Local/UTC)		Departure time (Local/UTC)	
What was the aircraft's destination?			
Name		3 Letter Designator	
What was the scheduled arrival time? (Local/UTC)			
What is the location of the incident?			
Country		Town/City	
Location or Grid Reference			
Time of Incident (Local/UTC)			
Contact Person at Incident Location:			
Contact number:			
How many passengers on board?		How many crews?	
Are these numbers from a preliminary or reconciled manifest?			
Any other information:			

APPENDIX-37: GENERAL INCIDENT ACTIVATION INFORMATION**GENERAL INCIDENT ACTIVATION INFORMATION**

This basic form will be completed for all incidents, then continue with the appropriate specific incident detail form for: *Aviation, Transportation Non-Aviation, or Non-Transportation-Other*

Date / Time:	
Person reporting the incident:	
First Name: _____ Last Name: _____	
Title/Position with Company: _____	
Call back numbers	
Country Code: + _____	
Landline Phone: _____	
Mobile Phone: _____ Email Address: _____	
Company Name:	Parent Company:
Will you be the point of contact for incident related questions: YES <input type="checkbox"/> Same contact as above	
If NO, who will be the contact for the incident NEW CONTACT information:	
First Name: _____ Last Name: _____	
Position/Title: _____ Email Address: _____	
Country Code: + _____	
Landline Phone Number: _____ Mobile Phone: _____	

Are you calling to **ACTIVATE** Kenyon **ALERT** Kenyon **EXERCISE / DRILL**

If only to **ALERT** Kenyon, gather information and call Kenyon to discuss the incident details and status.

If this is a **EXERCISE / DRILL**, when calling Kenyon office confirm stating "**THIS IS AN EXERCISE! THIS IS AN EXERCISE!**" and complete the form as part of the training.

If calling to ACTIVATE:

Which services are you requesting to have activated:

- Call Center
- Media Call Center
- Disaster Human Services (**Family Assistance Center, Special Assistance Team, Mental Health**)
- Disaster Recovery Services (**Search & Recovery, Morgue, ID, Repatriation, Personal Effects**)
- Crisis Communications
- Disaster Services (**Advisory Service**)
- Repatriation
- Government Only: On Demand Services (circle each service requested):**
Incident Coordination Team Personal Property and Evidence Services
Missing Persons Call Center Legal Services
- Other - please describe what you want: _____

What type of incident is this:

- Aviation
- Transportation **NON-Aviation**
- NON-Transportation**

CONTINUE & COMPLETE THE INCIDENT FORM ACCORDING TO TYPE OF INCIDENT

AVIATION INCIDENT**Time of Incident at location:**Date: _____ Time: _____ Local Time UTC (Coordinated Universal Time)

Location of Incident: Country: _____ City: _____ State/ Region: _____

Brief Description of accident:

Routing of Flight (origin, scheduled stops, destination)

What is the Flight Number: _____

Flight Departure from what airport: _____ Scheduled Departure Time: _____

Flight Arrival scheduled airport: _____ Scheduled Arrival Time: _____

Any connection stops? **Yes or No** Did Flight Number change? If Yes, New Flight Number _____

If Connection stop:

Flight Connection Airport: _____ Scheduled Departure Time: _____

Number of passengers: _____

Number of crew: _____

If activating the Kenyon International Call Center (KICC) :Do you have a Preliminary Unconfirmed Passenger List? **Yes or No**If Yes, please send Passenger List in template format immediately to kicc@kenyoninternational.com

Any Known:	Passengers	Crew	Other (Non-Rev, etc.)
Number of survivors			
Number of injured			
Number of fatalities			

What is the company's contact name and telephone number for Media (Press Releases, Crisis Communications) calls?

Country Code: _____

Telephone Number: _____ Contact Name: _____

ADDITIONAL INFORMATION

Is there any additional information about the incident or circumstances you would like to provide?



Emergency Response Plan

ERP

Page : ERP-16-44
Rev. Date: 24.05.2023
Rev. No. : 19

NOTES:

APPENDIX-38: WORK AUTHORIZATION AGREEMENT**Kenyon International Emergency Services, Inc.****Work Authorization Agreement**

Serial Number: <#>

In accordance with the Service Agreement between <CLIENT NAME PER AGREEMENT> ('Client') and Kenyon International Emergency Services ('Kenyon') effective <DATE OF SIGNED AGREEMENT>, the Client hereby authorises Kenyon to commence the following services:

- Disaster Recovery Services
- Crisis Communications Response Service
- Disaster Human Services
- Kenyon International Call Centre Service
- Media Call Centre Service
- Other:

This includes the activation of a Kenyon-based Crisis Management Centre to support the administration and logistics of the operation. All associated expenses for services rendered, supplies and equipment provided by Kenyon will be billed in accordance with the Service Agreement as well as the current Kenyon Rate Schedule.

The required staff will be assigned to support the activated services. The number of positions required may change throughout the response to support current requirements. All positions will be billed in accordance with the current Kenyon Rate Schedule. A list of assigned positions is available on request.

Client Authorisation:**Kenyon Authorisation:**

Signed: _____

Signed: _____

Name: _____

Name: _____

Position: _____

Position: _____

Date: _____

Date: _____

Please return the signed Agreement as soon as possible to Kenyon to:

E-mail to: CMCX@kenyoninternational.com

or

Fax to: +44 1344 316 666

APPENDIX-39: CREW INFORMATION FORM

COCKPIT:					
	Name	Surname	Title	GSM	E-mail
1					
2					
3					

CABIN:					
	Name	Surname	Title	Phone	E-mail
1					
2					
3					
4					
5					
6					

MAINTENANCE:					
	Name	Surname	Title	Phone	E-mail
1					
2					
3					

OCC:					
	Name	Surname	Title	Phone	E-mail
1					
2					
3					
4					

GROUND OPERATION:					
	Name	Surname	Title	Phone	E-mail
1					
2					
3					
4					
5					

APPENDIX-40: AIRCRAFT INFORMATION FORM

AIRCRAFT:		
Registration/Type		
Serial Number		
Manufacturer Company/Country		
Wingspan		
Height		
Length		
Airframe TSN/CSN		
Maximum Takeoff Weight		
Fuel Capacity		
Passenger Capacity		
ENGINES:		
	Engine No: 1	Engine No: 2
Manufacturer		
Model/Serial Number		
TSN/CSN		
Last Shop Visit		
CSN		
APU:		
Manufacturer/Model		
P/N-S/N		
TSN/CSN		
RADIO & NAVIGATION EQUIPMENT:		
HF Transceiver		
VHF Transceiver		
VOR Marker Beacon		
DME Interrogator		
ADF Receiver		
TCAS Computer		
ATC Transponder		
WX RADAR Transceiver		
Radio Altimeter		
Multi Mode Receiver		
EGPWS		
Audio Control Panel		
Flight Management Computer(FMC)		
Flight Control Computer		
Mode Control Panel(MCP)		
Air Data Inertial Reference Unit		
Flight Data Recorder(FDR)		
Cockpit Voice Recorder(CVR)		
MAINTENANCE INFORMATION:		
FLIGHT INFORMATION:		

APPENDIX-41: DOCUMENT CONTROL LOG

APPENDIX-42: EQUIPMENT/DOCUMENT DELIVERY RECORD

DELIVERED	EQUIPMENT:
	DOCUMENT:
SERIAL NUMBER:	
APPROVAL OF:	
INFORMATION TO:	
PURPOSE OF DELIVERY:	
DELIVERED BY:	
DELIVERED TO:	
DELIVERY DATE:	
RETURN DATE:	
REMARKS:	

NAME:		NAME:	
DATE:		DATE:	
SIGNATURE:		SIGNATURE:	

APPENDIX-43: REPLACEMENT ROSTER

DATE	TIME (UTC)	ROLE TO BE REPLACED	PERSON OFF DUTY	PERSON ON DUTY
1				
2				
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APPENDIX-44: HANDOVER RECORD

ROLE:			
DEPARTMENT:			
ITEMS REQUIRING IMMEDIATE ATTENTION:			
OUTSTANDING ACTIONS:			
PROBLEM/ISSUES:			
HANOVER BRIEFING:	YES/NO	ACTION LOG:	YES/NO

HANOVER FROM:		HANOVER TO:	
NAME:		NAME:	
DATE:		DATE:	
SIGNATURE:		SIGNATURE:	

APPENDIX-45: PASSENGER REGISTRATION FORM (YOLCU KAYIT FORMU)

YOLCU/PASSENGER		
İsim <i>Name</i>		
Adres <i>Address</i>		
Telefon Numarası <i>Phone Number</i>		
Konaklama/Otel <i>Accommodation</i>		
Sonraki Uçuş (No.) <i>Next Flight</i>		
Yerel Ulaşım <i>Local Transport</i>		
Sonraki 72 saat içinde bu kişiyle nereden bağlantı kurulacağı <i>Point of Contact for next 72 hours</i>		
HABER VERİLECEK KİŞİ/PEOPLE WILL NOTICE		
İsim <i>Name</i>		
İlişkisi <i>Kinship</i>		
Telefon Numarası <i>Phone Number</i>		
Herhangi bir sağlık sorunum yok./I do not have any health problems.	Evet/Yes	Hayır/No
Tüm bagajlarımı teslim aldım./I have received all my luggage.	Evet/Yes	Hayır/No
	KAYIT EDEN <i>PERSON WHO RECORD</i>	ONAYLAYAN <i>APPROVED BY</i>
Ad, Soyad/Name and Surname:		
İmza/Signature:		
Tarih, Saat/Date and Time:		

APPENDIX-46: RECORD of STATEMENT

NAME:	
DEPARTMENT:	
POSITION:	
MISSION ON THE OCCURRENCE TIME:	
OCCURRENCE DESCRIPTION:	

The above expression belongs to me.
It is written without being under any influence or pressure.

NAME:	
DATE:	
SIGNATURE:	

These record will be used just for in-company investigations. It does not have any legal meaning.

APPENDIX-47: POST INCIDENT REPORT

CASE:	
DEPERTMANT:	
ROLE:	
IMPORTANTNT ISSUES:	
PROBLEMS ENCOUNTERED:	
SUGGESTIONS:	

NAME:	
DATE:	
SIGNATURE:	

APPENDIX-48: COMMUNICATION PLAN**A. Acknowledgment of Occurrence and Social Media Message (15th Minute Message):****TÜRKÇE:**

Az önce alınan üzücü bir habere göre; sefer sayılı Boeing 737-800 tipi ... isimli Corendon Airlines'a ait uçak , tarihinde.... saatinde.... hava sahasında bir kaza sonucu düşmüştür. Kazaya anında müdahale edilmiş olup, konuya ilgili olarak soruşturma ivedilikle başlatılmıştır. Soruşturma tarafımızca titizlikle takip edilmektedir. Kaza ile ilgili ayrıntılı açıklama, kaza ile ilgili soruşturmanın sona erip elimizdeki tüm verilerin kesinleşmesinin ardından yapılacaktır. Resmi bilgilerin elimize ulaşmasının ardından yaşanan bu elim kaza ile ilgili tüm gelişmeler, kurum internet sitesi ve sosyal medya hesaplarından kamuoyu ve kazazelerin yakınlarıyla düzenli olarak paylaşılacaktır. Kamuoyunun bilgisine sunulur,

Corendon Airlines

ENGLISH:

We are making this announcement regarding some very sad news that we received a short while ago. We were informed that our Boeing 737-800(name of plane).....aircraft, flight number crashed on(date)..... at(hrs) in the airspace. The accident was reported and an investigation started immediately. A detailed statement will be made once the investigation, which we are following closely, is complete and all information has been finalised. Over our website and social media accounts, we will continue to share the official information about the developments of this unfortunate event with the relatives of the survivors and the general public.

Corendon Airlines.

DEUTSCH:

Wir machen diese Mitteilung bezüglich der traurigen Nachricht, die wir vor kurzem erhalten haben. Wir wurden informiert, dass unsere Boeing 737-800.... (Name des Flugzeugs) Flugzeug, Flugnummer..... am..... (Datum)..... um..... (Uhrzeit) im Luftraum von..... abgestürzt ist..... Der Unfall wurde gemeldet und eine Untersuchung der UnfallurFAChen unmittelbar in die Wege geleitet. Wir verfolgen die Untersuchung der Unfallurache sorgfältig und werden nach den Feststellungen der UrFACHen der Öffentlichkeit davon ausführlich Bericht erstatten. Nachdem uns amtliche Informationen über dieses tragische Ereignis vorliegen, werden wir Sie und die Angehörigen der Opfer darüber über unsere Homepage und unsere Social Media Auftritte regelmäßig in Kenntnis setzen.

DUTCH:

Deze mededeling betreft een zeer droef bericht dat wij zojuist ontvingen. Wij hebben informatie gekregen dat door een ongeluk ons vliegtuig Boeing 737-800, (naam van het toestel) , vluchtnummer, op(datum) om(tijd) ...uur is neergestort in het ... luchtruim. Er werd onmiddellijk ingegrepen als gevolg van het ongeluk en een onderzoek is gestart. Een gedetailleerde verklaring zal worden gedeeld nadat het onderzoek, welke we

zorgvuldig volgen, is afgerond en de informatie voorhanden zekerheid krijgt. Op onze website en op onze pagina's in de sociale media zullen wij de verkregen officiële informatie over dit treurig ongeluk publiceren en blijven delen met de familieleden van de slachtoffers en met het publiek.

B. Press Statement and Social Media Message (30th Minute Message):**TÜRKÇE:**

Corendon Airlines olarak, sefer sayılı Boeing 737-800 tipi ... isimli uçağın tarihinde.... saatinde.... hava sahasında elim bir kaza sonucu düştüğünü öğrenmiş bulunmaktan dolayı derin bir üzüntü içerisindeyiz.

Şu ana kadar elimize resmi kaynaklardan ulaşan verilere göre:

Ayrıntılı açıklama, titizlikle takip edilen soruşturmanın sona ermesinin ve konuya ilgili verilerin kesinleşmesinin ardından yapılacaktır. Kesinleşmiş resmi bilgilerin kurumumuza ulaşmasının ardından, yaşanan elim olay ile ilgili gelişmeleri, kurum internet sitesi ve sosyal medya hesaplarından kamuoyu ve kazazede yakınlarıyla düzenli olarak paylaşacaktır.

Kamuoyunun bilgisine sunulur,

Corendon Airlines

ENGLISH:

We are deeply saddened to learn that our Boeing 737-800(name of plane).....aircraft, flight number crashed on(date)..... at(hrs)in the airspace as a result of an unfortunate accident.

The data and information provided to us by the official authorities until now is as follows:....

A detailed statement will be made once the investigation, which we are following closely, is complete and all information has been finalised. Over our website and social media accounts, we will continue to share the official information about the developments of this unfortunate event with the relatives of the survivors and the general public.

Corendon Airlines

DEUTSCH:

Wir sind zutiefst betroffen zu erfahren, dass unsere Boeing 737-800..... (Name des Flugzeugs)..... Flugzeug, Flugnummer..... am..... (Datum)..... um..... (Uhrzeit) im Luftraum von nach einem bedauerlichen Unfall abgestürzt ist.....

Die Daten und Informationen, die uns durch die zuständigen Behörden bis jetzt gegeben wurden, sind folgende:....

Wir verfolgen die Untersuchung der Unfallurache sorgfältig mit und werden nach den Feststellungen der UrFACHen der Öffentlichkeit ausführlich davon Bericht erstatten. Nachdem uns amtliche Informationen über dieses tragische Ereignis vorliegen, werden wir

Sie und die Angehörigen der Opfer über unsere Homepage und unsere Social Media Auftritte regelmäßig darüber in Kenntnis setzen.

DUTCH:

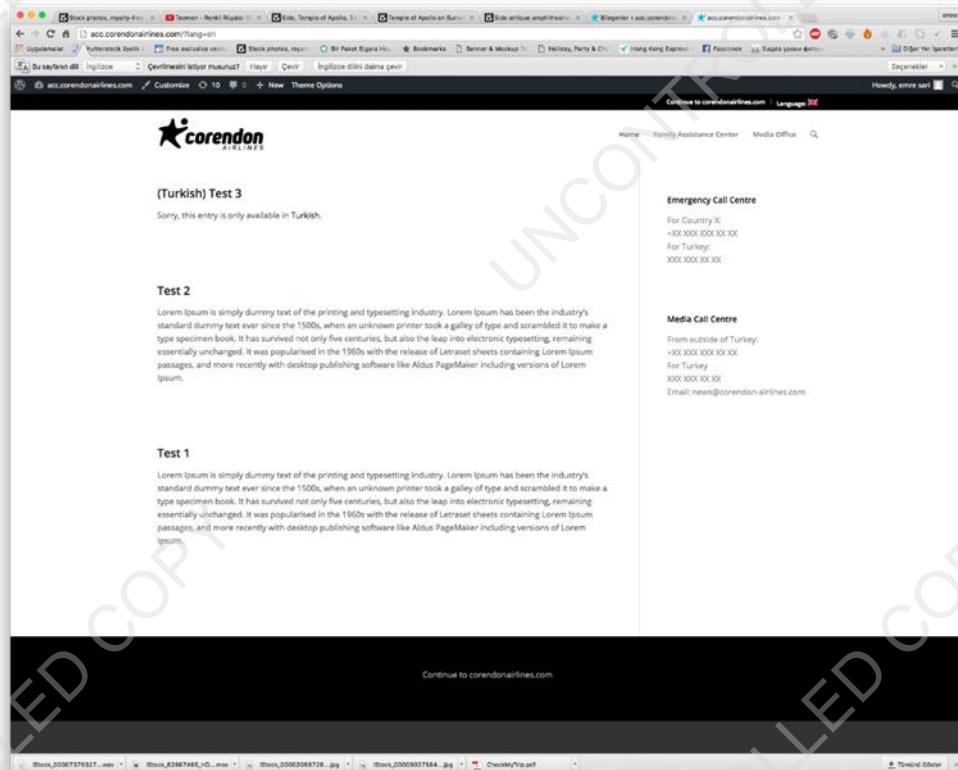
Wij zijn diep bedroefd! Wij ontvingen bericht dat ons vliegtuig Boeing 737-800,(naam van het toestel)...., vluchtnummer, door een ongeluk op(datum)om(tijd)....uur is neergestort in het ... luchtruim.

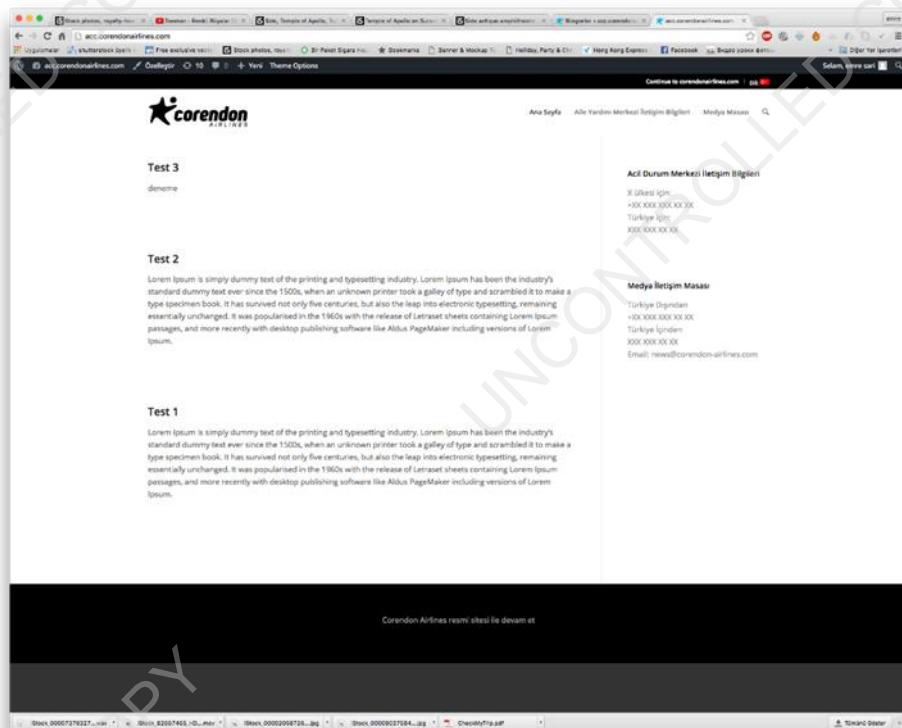
De gegevens en informatie die wij tot nu toe van de officiële autoriteiten hebben gekregen, is als volgt:

Een gedetailleerde verklaring zal worden gedeeld nadat het onderzoek, welke we zorgvuldig volgen, is afgerond en de informatie voorhanden zekerheid krijgt. Op onze website en op onze pagina's in de sociale media zullen wij de verkregen officiële informatie over dit treurig ongeluk publiceren en blijven delen met de familieleden van de slachtoffers en met het publiek.

C. Web Dark Site (45th Minute Activation):

The dark website template shown below, which is ready to activate at any time, will be activated by IT Officer Emre Sarı (deputy: IT Director Engin Çeliktuğ) after the responsible CC&PR person has sent them the website texts.





D. First message to put in Web Dark Site:

TÜRKÇE:

..... tarihinde bizleri ve tüm ülkeyi yasa boğan acı bir haber aldık. sefer sayılı Boeing 737-800 tipi ... isimli uçağımız tarihinde.... saatinde.... hava sahasında bir kaza sonucu düşmüştür. Bu kaza ile ilgili sahadan gelen ilk bilgiler, kazanın boyutlarını açıkça ortaya koymaktadır.

Kaza anından bu ana kadar kazazedeleri kurtarmak, ailelerine bilgi ve destek sağlamak ve bu kazanın sebebini tespit etmek için her türlü gayretin gösterilmekte olduğu konusunda sizleri temin ederiz. Buradan kaza sahasında görev alan tüm kurtarma ekiplerine ve yardıma koşan herkese en derin minnetlerimizi sunarız. Şirketimizin tüm departmanları günün ve gecenin hangi saati olursa olsun yardım gereken her konuda üstlerini düşeni yapmak için seferber olmuşlardır.

Ayrıntılı açıklama, titizlikle takip edilen soruşturmanın sona erip, elimizdeki verilerin kesinleşmesini takiben yapılacaktır. Resmi bilgilerin elimize ulaşmasının ardından, yaşanan elim olay ile ilgili gelişmeleri, internet sitemiz ve sosyal medya hesaplarımızdan kamuoyu ve kazazede yakınlarıyla düzenli olarak paylaşacağız.

ENGLISH:

On(date)..... we received some sad news that has caused us and our nation deep grief. One of our aircraft - Boeing 737-800.....(name of plane), flight number , crashed on(date)at(hrs) in the airspace as a result of an accident. The first information provided to us regarding the crash clearly shows the seriousness of this tragedy.

We assure you that, since the accident, all possible efforts have been and are still being made to rescue the survivors, to inform and support their families and to establish the cause of the accident. Our sincere gratitude and respect goes out to all the rescue teams and volunteers who are working on the accident site. All departments in our company are working day and night to assist them in every possible way and to take the necessary action.

A detailed statement will be made once the investigation, which we are following closely, is complete and all information has been finalised. Over our website and social media accounts, we will continue to share the official information about the developments of this unfortunate event with the relatives of the survivors and the general public.

DEUTSCH:

Am..... (Datum)..... haben wir die traurige Nachricht erhalten, die bei uns und unserer Nation tiefe Trauer ausgelöst hat. Eines unserer Flugzeuge - Boeing 737-800..... (Name des Flugzeugs)...., Flugnummer....., ist am..... (Datum)..... um..... (Uhrzeit) abgestürzt. Erste Informationen bezüglich des Unfalls, die uns zur Verfügung gestellt worden sind, zeigen den Ernst dieser Tragödie. Wir versichern Ihnen, das seit dem Unfall alle möglichen Anstrengungen unternommen worden sind und noch unternommen werden, um Überlebende zu retten, ihre Familien zu informieren und zu unterstützen und die UrFAChe des Unfalls aufzuklären. Unser aufrichtiger Dank und Respekt gilt allen Rettungsmannschaften und Freiwilligen, die an der Absturzstelle arbeiten. Alle Abteilungen unseres Unternehmens arbeiten unermüdlich Tag und Nacht, um ihnen auf jede mögliche Weise zu helfen und die notwendigen Maßnahmen durchzuführen.

Wir verfolgen die Untersuchung der Unfallurache sorgfältig mit und werden nach den Feststellungen der UrFAChen der Öffentlichkeit ausführlich davon Bericht erstatten. Nachdem uns amtliche Informationen über dieses tragische Ereignis vorliegen, werden wir Sie und die Angehörigen der Opfer über unsere Homepage und unsere Social Media Auftritte regelmäßig darüber in Kenntnis setzen.

DUTCH:

Op(datum) ontvingen wij tragisch nieuws, dat ons bedrijf en ook ons land ten zeerste bedroeft. Eén van onze vliegtuigen, Boeing 737-800,(naam van het toestel)...., vluchtnummer, is op(datum) ... om(tijd)uur neergestort in het luchtruim van als gevolg van een ongeluk. De eerste berichtgeving over het ongeluk toont duidelijk hoe serieus deze tragedie is. Wij kunnen verzekeren, dat vanaf het moment van het ongeluk tot nu toe alles in het werk wordt gesteld om de overlevenden te redden, om de families te informeren en te steunen en om de oorzaak van het ongeluk vast te stellen. Wij zijn dankbaar en hebben groot respect voor de leden van de reddingsteams en alle vrijwilligers die op de plaats van het ongeluk meehelpen. Alle afdelingen van ons bedrijf werken continu dag en nacht door om hen op elke mogelijke manier te assisteren en de noodzakelijke acties te ondernemen.

Een gedetailleerde verklaring zal worden gedeeld nadat het onderzoek, welke we zorgvuldig volgen, is afgerond en de informatie voorhanden zekerheid krijgt. Op onze website en op onze pagina's in de sociale media zullen wij de verkregen officiële informatie

over dit treurig ongeluk publiceren en blijven delen met de familieleden van de slachtoffers en met het publiek

E. TV Conference (Accountable Manager Speech-The Day after the Incident at the latest. Video Message from the CEO)

TÜRKÇE:

Ben Yıldırıay Karaer. Corendon Airlines'ın Genel Müdürüm. Sizlere bu açıklamayı az önce aldığımız çok üzücü bir haber üzerine yapıyorum. sefer sayılı Boeing 737-800 tipi ... isimli uçağımızın tarihinde.... saatinde..... hava sahasında bir kaza sonucu düşüğünü öğrenmiş bulunuyoruz. Bu kaza ile ilgili'den gelen ilk bilgiler ve elimize ulaşan ilk fotoğraflar, kazanın boyutlarını açıkça ortaya koymaktadır. Kaza anından bu ana kadar kazazedeleri kurtarmak, ailelerine bilgi ve destek sağlamak ve bu kazanın sebebinin tespit etmek için her türlü gayret gösterilmektedir.Şahsim ve Corendon Airlines adına, kaza sahasında görev alan tüm kurtarma ekiplerine ve yardımını esirgemeyen gönüllülere minnetlerimi sunmak istiyorum. Şirketimizin tüm departmanları günün ve gecenin hangi saat olursa olsun yardım gereken her konuda üstlerini düşeni yapmak için seferber olmuş durumda.

Çok büyük üzüntü ve keder içerisindeyiz. Kazada hayatını kaybeden yolcularımıza Allah'tan rahmet, kederli ailesine/ailelerine başsağlığı dileriz. Kazada yaralananlara ve vefat eden yolcularımızın ailelerine Corendon Airlines olarak her türlü destegi sağlayacağımızı belirtmek isterim.

Kazadan etkilenen tüm ailelere doğru ve kesin bilgiler aktarmak ve gerekli yardımدا bulunmak için tüm gücümüzle çalışmaya devam edeceğiz. Bu kederli süreçte, bize mesajları ve paylaşımları ile destek veren herkese sonsuz teşekkür ederiz. Bu kaza ile ilgili en doğru kaynaklardan temin edilmiş resmi bilgileri, web sitemizden, sosyal medya hesaplarımızdan ve kriz iletişim birimlerimizden kamuoyu ve kazazede yakınları ile sürekli olarak paylaşacağız.

ENGLISH:

I am Yıldırıay Karaer, General Director of Corendon Airlines. A little while ago we received some very sad news and related to this, I would like to make the following statement.

We were informed that our Boeing 737-800(name of plane).....aircraft, flight number crashed on(date)..... at(hrs) in the airspace of as a result of an accident. The first information and images released by (name of company) clearly show the seriousness of this accident. Since the accident, everything has been and is still being done to rescue the survivors, to inform and support their families and to establish the cause of the accident. Personally, and in the name of my company, I would like to express my sincere respect and gratitude to all rescue teams and volunteers working on the accident site. All the departments of our company are working day and night to assist in every way possible and to take the necessary action.

We feel great sadness and grief. We offer our condolences to all families involved. We at Corendon Airlines will continue to do our best to support the survivors and their families affected by this accident. We will provide them with accurate and official information and will do our utmost to arrange the necessary support and help for them.

Furthermore, we would like to thank everybody for the messages of interest and support they have sent us in this time of grief. Official information from the authorities concerned is being published on our website and on our social media accounts. Our crisis contact center will continue to share the information available with the relatives of the survivors and the general public.

DEUTSCH

Ich bin Yıldırı̄ Karaer, Generaldirektor von Corendon Airlines. Ich mache diese Erklärung aufgrund einer sehr traurigen Nachricht, die uns vor kurzem erreicht hat.

Wir wurden informiert, dass unsere Boeing 737-800 (Name) Flugzeug, Flugnummer am (Datum) um (Uhrzeit) im Luftraum von..... abgestürzt ist Erste Information und Bilder über den Unfall, von (Name des Unternehmens) freigegeben, zeigen deutlich den Ernst dieses Unfalls. Seit dem Unfall ist alles mögliche getan worden und wird noch getan, um die Überlebenden zu retten, ihre Familien zu informieren und zu unterstützen und die Ursache des Absturzes zu ermitteln. Persönlich und im Namen meines Unternehmens möchte ich meine aufrichtige Dankbarkeit für alle Rettungskräfte und freiwilligen Helfer zum Ausdruck bringen, die an der Absturzstelle arbeiten. Alle Abteilungen unseres Unternehmens arbeiten Tag und Nacht daran, auf jede mögliche Art und Weise zu helfen und alle notwendigen Maßnahmen zu ergreifen.

Wir sind in großer Trauer. Wir drücken unser Beileid allen betroffenen Familien aus. Wir werden auch weiterhin unser Bestes tun, um die Familien, die von diesem Unfall betroffen sind, zu unterstützen. Wir werden sie mit genauen und offiziellen Informationen versorgen und werden unser Äußerstes tun, um die notwendige Unterstützung zu organisieren und ihnen zu helfen. Außerdem möchten wir uns bei jenen bedanken, die Nachrichten von Interesse geschickt haben und für die Unterstützung, die sie uns in dieser Zeit der Trauer gegeben haben. Die offiziellen Informationen der zuständigen Behörden werden laufend auf unserer Website und den Social Media-Kanälen veröffentlicht. Unser Krisenzentrum wird weiterhin alle Informationen weitergeben, die für die Verwandten der Überlebenden und die breite Öffentlichkeit verfügbar sind.

DUTCH:

Ik ben Yıldırı̄ Karaer, Algemeen Directeur van Corendon Airlines. Kortgeleden ontvingen wij zeer droef nieuws en daarover wil ik graag de volgende mededeling doen.

Wij hebben bericht gekregen dat door een ongeluk tijdens de vlucht onze Boeing 737-800,(naam van het toestel)....., vluchtnummerop(datum) om(tijd) uur is neergestort in het luchtruim van De eerste informatie en foto's, die over dit ongeluk zijn vrijgegeven door(naam van het bedrijf) tonen duidelijk hoe serieus deze tragedie is. Vanaf het moment van het ongeluk tot nu toe wordt alles in het werk gesteld om de

overlevenden te redden, om de families te informeren en te steunen en om de oorzaak van het ongeluk vast te stellen. Persoonlijk en mede namens ons bedrijf wil ik graag mijn oprechte respect en dankbaarheid uitspreken aan alle reddingteams en vrijwilligers die op de plaats van het ongeluk helpen. Alle afdelingen van ons bedrijf werken continu dag en nacht door om hen op elke mogelijke manier te assisteren en de noodzakelijke acties te ondernemen.

Wij voelen een grote droefheid en verdriet. Aan alle betrokken families bieden wij onze condoleances aan. Wij zullen ons best blijven doen om de families die door dit ongeluk geraakt zijn te ondersteunen en hen van de correcte en officiële informatie op de hoogte houden. Alles zal in het werk worden gesteld om de nodige steun en hulp voor hen te regelen en om hen te voorzien van accurate informatie.

Voorts danken wij iedereen die ons in deze droeve tijd berichten van medeleven en steun heeft gestuurd. De officiële informatie van de bevoegde autoriteiten wordt voortdurend op onze website en op onze pagina's in de sociale media gepubliceerd. Ons crisiscentrum zal de beschikbare informatie blijven delen met de families van de overlevenden en met het publiek.

F. Prepared Statements for Immediate Response to Media Queries:**TÜRKÇE:**

Corendon Airlines'a ait sefer sayılı Boeing 737-800 tipi ... isimli uçak tarihinde.... saatinde.... hava sahasında bir kaza sonucu düşmüştür. Bu kaza ile ilgili sahadan gelen ilk bilgiler, kazanın boyutlarını açıkça ortaya koymaktadır.

Kaza anından bu ana kadar kazazedeleri kurtarmak, ailelerine bilgi ve destek sağlamak ve bu kazanın sebebini tespit etmek için her türlü gayret gösterilmektedir. Corendon Airlines'ın tüm departmanları günün ve gecenin hangi saat olursa olsun olay yerindeki ekiplere ve yolcularımızın ailelerine yardım gereken her konuda üstlerini düşeni yapmak için seferber olmuşlardır.

Medya mensuplarının sorularını cevaplamak için..... Oteli'nin Salonu'nda bir medya ofisimiz kurulmuştur. 7/24 bilgi alabileceğiniz bu ofisin yanı sıra resmi otoritelerden ve olay yerinden gelen en doğru bilgileri ve Corendon Airlines sözcülerinin açıklamaları düzenli olarak sizlerle paylaşılmaya devam edilecektir.

Medya Ofisi Adres:

Medya Ofisi Telefon:

ENGLISH:

One of the aircraft in Corendon Airlines' fleet - Boeing 737-800(name of plane), flight number , crashed on(date)at(hrs) in the airspace as a result of an accident. The first information provided regarding the crash clearly shows the seriousness of this tragedy.

Since the accident, all possible efforts have been and are still being made to rescue the survivors, to inform and support their families and to investigate the cause of the accident. All departments in our company are working day and night to help the on-site team and passengers' families in every possible way and to take the necessary action.

We have set up a media office in the hotel's meeting room where we will respond to media enquiries. In addition to this office, we will be sharing the latest official information with you via press releases, meetings, a speech by our spokesperson and through our website.

Media Office Address:

Media Office Call Center:

DEUTSCH

Eines unserer Flugzeuge - Boeing 737-800 (Name), Flugnummer....., ist am..... (Datum)..... um..... (Uhrzeit) im Luftraum von..... abgestürzt. Die ersten Informationen über den Absturz von (Firmenname) zeigen den Ernst dieses Unfalls. Seit dem Unfall sind alle möglichen Anstrengungen unternommen worden und werden noch unternommen, um Überlebende zu retten, zu informieren, ihre Familien zu unterstützen und die Ursache des Absturzes zu untersuchen. Alle Abteilungen unseres Unternehmens arbeiten Tag und Nacht, um den Vor-Ort-Teams und den Familien der Passagiere in jeder möglichen Weise zu helfen und alle notwendigen Maßnahmen zu ergreifen.

Wir haben ein Medienbüro im Hotel Tagungsraum eingerichtet, um auf Medienanfragen zu reagieren. Zusätzlich zu diesem Büro, werden wir Ihnen die neuesten offiziellen Informationen über Pressemitteilungen, Meetings, eine Pressemitteilung durch unseren Sprecher und über unsere Website mitteilen.

Medienbüro Adresse:

Medienbüro Call Center:

DUTCH:

Eén van onze vliegtuigen, Boeing 737-800,(naam van het toestel)...., vluchtnummer, is op(datum) ... om(tijd)uur neergestort in het luchtruim van als gevolg van een ongeluk. De eerste berichtgeving over het ongeluk toont duidelijk hoe serieus deze tragedie is.

Vanaf het moment van het ongeluk tot nu toe wordt alles in het werk gesteld om de overlevenden te redden, om de families te informeren en te steunen en om de oorzaak van het ongeluk vast te stellen. Alle afdelingen van ons bedrijf werken continu dag en nacht door om de teams ter plaatse op elke mogelijke manier te assisteren, de getroffen families van de passagiers bij te staan en de noodzakelijke acties te ondernemen.

Wij hebben een Media Bureau opgezet in het(naam hotel).... in.....(plaatsnaam) Om 24/7 vragen van de media te beantwoorden. Verder zal de up-to-date en officiële

informatie voortdurend worden gedeeld via persberichten en persbijeenkomsten, via onze pers-woordvoerders en via onze website.

Adres Media Bureau:

Media Bureau Call Center:

G. Prepared Statement to Inform Company Employees about the Incident: (30 minute message)

TÜRKÇE

Sizlere bu açıklamayı az önce aldığımız çok üzücü bir haber üzerine yapıyoruz. sefer sayılı Boeing 737-800 tipi ... isimli uçağımızın tarihinde.... saatinde.... hava sahasında bir kaza sonucu düştüğünü öğrenmiş bulunmaktayız. Bu kaza ile ilgili'den gelen ilk bilgiler, kazanın boyutlarını açıkça ortaya koymaktadır.

Çok büyük üzüntü ve keder içerisindeyiz. Bu uçahta görev başında olan ve bu kazada hayatını kaybeden mürettebatımız 'in ve tüm yolcularımızın ailelerine başsağlığı diliyoruz. Ailelerimizin her daim yanlarında olacağı, onlara gerekli bilgi ve desteği kurum olarak sağlayacağız. Bu kazanın sebebini tespit etmek için Corendon Airlines olarak tüm gayreti göstereceğiz.

Sizlerle, bu kaza ile ilgili açıklanan tüm resmi bilgileri düzenli olarak paylaşacağız. Bu, şirketimiz adına çok üzüntülü ve önemli süreci en iyi şekilde yönetebilmek ve medyada ve sosyal medyada bilgi kirliliği yaratmamak için tüm resmi bilgileri kamuoyuyla çağrı merkezimiz, internet sitemiz ve sosyal medya kanallarımız üzerinden paylaşmaya devam edeceğiz. Bu kederli süreçte, tüm çalışma arkadaşlarından günün veya gecenin hangi saatı olursa olsun gereken her konuda üstlerine düşeni yapmalarını rica ediyorum.

Sizlerden ricamız, bu kritik süreçte 3. şahıs veya şirketlere hiçbir surette açıklama yapmamanız ve size kazazede aileleri, iş ortaklarınız veya medya mensupları tarafından yöneltilen soruları direkt çağrı merkezimize yönlendirmeniz. Çağrı merkezimize gelen sorular "Aile Yardım Merkezine" veya "Medya Ofisine" yönlendirilecektir. Hepinizden bu zor süreçte, bizlerden ve çalışma arkadaşlarınızdan desteklerinizi esirgememeyi rica ediyorum.

Saygılarımla,

Yıldıray Karaer

ENGLISH:

A short while ago we received some very sad news and related to this, we would like to make the following statement. We were informed that our Boeing 737-800(name of plane).....aircraft, flight number crashed on(date)..... at(hrs) in the airspace ofdue to an accident. The first information and images released by(name of company)regarding this accident clearly show the seriousness of this tragedy.

We feel great sadness and grief. The names of our crew who were on duty on this flight are We offer our condolences to all families of our crew and passengers involved. We will continue to do our best to support the families and will do our utmost to arrange the necessary support and help for them and to establish the cause of the accident.

We will share accurate information received from official authorities with you continuously. In order to manage this very important and sad situation in the best way and avoid misinformation, we will supply the accurate and official information to the public through our call center, website and social media channels.

In this time of great sadness, I ask my employees to please work day and night to assist in every way possible and take the necessary action.

Please may we ask you to not share any information whatsoever with third parties and to direct the questions addressed to you by the families of survivors, media members and partner companies to our call center. Our call center will direct these questions to our "Media Office" or "Special Assistance Center" depending on the nature of the question. Please provide all your support to us and your colleagues during this very difficult time.

Regards,

Yıldırıy Karaer

DEUTSCH:

Vor kurzem haben wir eine sehr traurige Nachricht erhalten und ich würde gerne die folgende Erklärung dazu abgeben. Wir wurden informiert, dass unsere Boeing 737-800..... (Name des Flugzeugs)..... Flugzeug, Flugnummer..... am..... (Datum)..... um..... (Uhrzeit) im Luftraum von abgestürzt ist..... Die ersten Informationen und Bilder bezüglich dieses Unfalls, die durch..... (Name der Gesellschaft)..... veröffentlicht worden sind, zeigen den Ernst dieses Unfalls.

Wir empfinden große Traurigkeit. Die Namen unserer Crew, die im Dienst auf diesem Flug waren, sind Wir drücken allen Familien unserer Besatzung und der Passagiere unser Beileid aus. Wir werden auch weiterhin unser Bestes tun, um die Familien, die von diesem Unfall betroffen sind, zu unterstützen sowie um die UrFAChe des Unfalls festzustellen.

Wir werden genaue Informationen weiterleiten, die wir laufend von den zuständigen Behörden erhalten. Um diese sehr wichtige und traurige Situation auf die bestmögliche Weise zu bewältigen und Fehlinformation zu vermeiden, werden wir die genauen und offiziellen Informationen für die Öffentlichkeit durch unser Call-Center, die Website und die Social Media-Kanäle verbreiten.

In dieser Zeit der großen Trauer bitte ich meine Mitarbeiter, Tag und Nacht auf jede mögliche Weise zu helfen und die erforderlichen Maßnahmen zu unterstützen.

Wir bitten Sie, keine Informationen an Dritte weiterzugeben, und die Fragen, die an Sie durch die Familien von Opfern, Pressevertreter und Partnergesellschaften übermittelt

werden, an unser Call-Center weiterzuleiten. Unser Call-Center wird diese Fragen an unser "Medienbüro" oder das "Familienhilfezentrum" weiterleiten, je nach Art der Frage. Geben Sie bitte Ihren vollen Einsatz, um uns und Ihre Kollegen während dieser sehr schwierigen Zeit zu Unterstützen.

Mit freundlichen Grüßen,

Yıldırıay Karaer

DUTCH:

Kortgeleden ontvingen wij zeer droef nieuws en daarover wil ik graag het volgende mededelen.

Wij hebben bericht gekregen dat door een ongeluk tijdens de vlucht onze Boeing 737-800,(naam van het toestel)....., vluchtnummerop(datum) om(tijd) uur is neergestort in het luchtruim van De eerste informatie en foto's, die over dit ongeluk zijn vrijgegeven door(naam van het bedrijf) tonen duidelijk hoe serieus deze tragedie is.

Wij zijn bedroefd en verdrietig. De namen van de crewleden die op deze vlucht dienst hadden, zijnOns medeleven gaat uit naar de familie en naasten van onze crewleden en passagiers en wij bieden hen onze condoleances aan. Wij zullen de getroffen families te allen tijde bijstaan met informatie en steun. Als Corendon Airlines stellen we alles in het werk om de oorzaak van dit ongeluk te achterhalen.

Van de correcte informatie, zoals wij die doorkrijgen van de bevoegde autoriteiten, wordt iedereen op de hoogte gehouden. Om deze belangrijke en droeve situatie in goede banen te leiden en mis-informatie te vermijden zal door het callcenter, op onze website en op de sociale media de correcte en officiële informatie aan het publiek worden verstrekt. In deze moeilijke dagen doen wij hierbij een beroep op alle collega's om je best te doen en je dag en nacht in te zetten om de nodige acties te ondernemen.

Verder verzoeken wij iedereen om geen informatie met derden te delen. Vragen die jullie mogelijk krijgen van familieleden van de slachtoffers, van de pers of van partnerbedrijven dienen ter beantwoording naar het callcenter te worden doorgeleid. Afhankelijk van de inhoud van de vraag zal het callcenter de vraag doorgeven aan het "Media Bureau" of aan het "Crisiscentrum". Geef ons en ook je collega's alle mogelijke steun in hun werk in deze moeilijk dagen.

Met vriendelijke groet,

Yıldırıay Karaer

H. Prepared Statements to Share with the Tour Operators:**TÜRKÇE**

Sizlere bu açıklamayı az önce aldığımız çok üzücü bir haber üzerine yapıyoruz. sefer sayılı Boeing 737-800 tipi ... isimli uçağımızın tarihinde.... saatinde.....

hava sahasında bir kaza sonucu düştüğünü öğrenmiş bulunmaktayız. Bu kaza ile ilgili'den gelen ilk bilgiler, kazanın boyutlarını açıkça ortaya koymaktadır.

Çok büyük üzüntü ve keder içerisindeyiz. Bu kazada hayatını kaybeden yolcularımızın ve uçuşta görev yapan ekibimizin ailelerine başsağlığı diliyoruz. Ailelerimizin her daim yanlarında olacağı, onlara bilgi ve destek sağlayacağız. Bu kazanın sebebini tespit etmek için Corendon Airlines olarak tüm gayreti göstereceğiz.

Sizlerle, bu kaza ile ilgili elde ettiğimiz tüm resmi bilgileri düzenli olarak paylaşacağız. Şirketimiz adına büyük üzüntü kaynağı olan bu önemli süreci en iyi şekilde yönetebilmek, ve bilgi kirliliğinin önüne geçmek için tüm resmi bilgileri kamuoyuyla çağrı merkezimiz, internet sitemiz ve sosyal medya kanallarımız üzerinden paylaşmaya devam edeceğiz.

Sizlerden ricamız, bu kritik süreçte 3. şahıs veya şirketlere hiçbir surette açıklama yapmamanız ve size kazazede aileleri, iş ortaklarımız veya medya mensupları tarafından yönetilen soruları direkt çağrı merkezimize yönlendirmeniz. Çağrı merkezimize gelen sorular "Aile Yardım Merkezine" veya "Medya Ofisine" yönlendirilecektir. Hepinizden bu zor süreçte bizlerden ve çalışma arkadaşlarınızdan desteklerinizi esirgemememizi rica ediyoruz.

Saygılarımla,

Yıldıray Karaer

ENGLISH:

A short while ago we received some very sad news and related to this, I would like to make the following statement. We were informed that our Boeing 737-800(name of plane).....aircraft, flight number crashed on(date)..... at(hrs) in the airspace as a result of an accident. The first information and images released by(name of company)regarding the accident clearly show the seriousness of this tragedy.

We feel great sadness and grief. We offer our condolences to all families of our crew and passengers involved. We will do our utmost to arrange the necessary support and help for them and to establish the cause of the accident.

We will share accurate information received from the official authorities with you continuously. In order to manage this very important and sad situation in the best way and avoid misinformation, we will supply accurate and official information to the public through our call center, website and social media channels.

Please may we ask you to not share any information whatsoever with third parties and to direct the questions addressed to you by the families of survivors, media members and partner companies to our call center. Our call center will direct these questions to our "Media Office" or "Special Assistance Center" depending on the type of question. Please provide your all support to us and your colleagues during this very difficult time.

Regards,

Yıldıray Karaer

DEUTSCH:

Vor kurzem haben wir eine sehr traurige Nachricht erhalten und ich würde gerne die folgende Erklärung dazu abgeben. Wir wurden informiert, dass unsere Boeing 737-800..... (Name des Flugzeug)..... Flugzeug, Flugnummer..... am..... (Datum)..... um..... (Uhrzeit) im Luftraum von..... abgestürzt ist..... Die ersten Informationen und Bilder bezüglich dieses Unfalls, die durch..... (Name der Gesellschaft)..... veröffentlicht worden sind, zeigen den Ernst dieses Unfalls.

Wir empfinden große Traurigkeit. Wir drücken allen Familien der Passagiere und unserer Besatzung unser Beileid aus. Wir werden auch weiterhin unser Bestes tun, um die Familien, die von diesem Unfall betroffen sind, zu unterstützen sowie um die UrFAChe des Unfalls festzustellen.

Wir werden genaue Informationen weiterleiten, die wir kontinuierlich von den zuständigen Behörden erhalten. Um diese sehr wichtige und traurige Situation auf die beste Weise zu bewältigen und Fehlinformation zu vermeiden, werden wir die genauen und offiziellen Informationen für die Öffentlichkeit durch unser Call-Center, die Website und die Social Media-Kanäle verbreiten.

In dieser Zeit der großen Trauer bitte ich meine Mitarbeiter, Tag und Nacht auf jede mögliche Weise zu helfen und die erforderlichen Maßnahmen zu unterstützen.

Wir bitten Sie, keine Informationen an Dritte weiterzugeben, und die Fragen, die an Sie durch die Familien von Opfern, Pressevertreter und Partnergesellschaften übermittelt werden, an unser Call-Center weiterzuleiten. Unser Call-Center wird diese Fragen an unser "Medienbüro" oder das "Familienhilfzentrum" weiterleiten, je nach Art der Frage. Geben Sie bitte Ihren vollen Einsatz, um uns und Ihre Kollegen während dieser sehr schwierigen Zeit zu Unterstützen.

Mit freundlichen Grüßen,

Yıldırıay Karaer

DUTCH:

Kortgeleden ontvingen wij zeer droef nieuws en daarover wil ik graag het volgende mededelen.

Wij hebben bericht gekregen dat door een ongeluk tijdens de vlucht onze Boeing 737-800,(naam van het toestel)....., vluchtnummerop(datum) om(tijd) uur is neergestort in het luchtruim van De eerste informatie en foto's, die over dit ongeluk zijn vrijgegeven door(naam van het bedrijf) tonen duidelijk hoe serieus deze tragedie is.

Wij zijn bedroefd en verdrietig. Ons medeleven gaat uit naar de familie en naasten van onze crewleden en passagiers en wij bieden hen onze condoleances aan. Wij zullen de getroffen families te allen tijde bijstaan met informatie en steun. Als Corendon Airlines stellen we alles in het werk om de oorzaak van dit ongeluk te achterhalen.

Van de correcte informatie, zoals wij die doorkrijgen van de bevoegde autoriteiten, zal iedereen op de hoogte gehouden worden. Om deze belangrijke en droeve situatie in goede banen te leiden en mis-informatie te vermijden zal door ons callcenter, op onze website en op de sociale media de correcte en officiële informatie aan het publiek worden verstrekt.

Hierbij doen wij een beroep op u om geen informatie met derden te delen. Vragen die u krijgt van familieleden van de slachtoffers, van de pers of van partner-bedrijven dienen ter beantwoording naar ons callcenter te worden doorgeleid. Afhankelijk van de inhoud van de vraag zal het callcenter de vraag doorgeven aan het "Media Bureau" of aan het "Crisiscentrum".

Geef ons en ook uw collega's alle mogelijke steun in hun werk in deze moeilijk dagen.

Hoogachtend,

Yıldırıay Karaer

APPENDIX-49: ERP TRAINING SYLLABUS

	CMC		Go Team - CDL		CSAT-Service Center	
	Initial	Rec*	Initial	Rec	Initial	Rec
TRAINING:						
DURATION (Hour):	1	1	1	1	1	1
PERIOD (Year/s):		3		3		3
TYPE:	Class	Class	Class	Class	Class	Class
SUBJECTS:						
1. BASIC PRINCIPLES of EMERGENCY RESPONSE:						
1.1. Definition of Crisis	+		+		+	
1.2. Getting and Conforming Information	+				+	
1.3. Initial in-Company Communication	+	+	+	+	+	+
1.4. Centers will be Established for Crisis	+	+	+	+	+	+
2. OCC PROCEDURES:						
2.1. Crisis Coordination Center	+	+	+	+	+	+
2.2. Activation of Callout Plans	+	+	+	+	+	+
2.3. Safety of Ongoing Operation	+	+	+		+	
2.4. Takeover Procedures	+	+	+		+	
3. CMC PROCEDURES:						
3.1. Activation of CMC	+	+	+	+	+	+
3.2. Support of CMC	+	+				
3.3. Roles and Working Procedures of CMC	+	+	+	+	+	+
3.4. Crisis Document List (CDL)	+	+	+	+	+	+
3.5. Shift Change Procedures	+	+	+		+	+
3.6. Deactivation of CMC	+	+	+		+	
4. INFORMING AUTHORITIES:						
4.1. Informing Third Parties (NAAs, NAIBs, Insurance Comp., Stakeholders, etc.)	+	+			+	
4.2. Passenger List & Accident Report Form	+		+		+	
5. PROCEDURES about KENYON						
5.1. Initial Informing	+		+		+	
5.2. Services to be required from Kenyon	+	+	+		+	+
5.3. Activation of Services	+		+		+	
5.4. Coordination with Kenyon	+	+	+	+	+	+
6. SPECIAL ASSISTANCE/GO TEAM:						
6.1. Centers (FFRC, FAC, CFAC, IMC etc.)	+	+	+	+	+	+
6.2. Roles and Responsibilities of CSAT, Go Team	+	+	+	+	+	+
6.3. Preparation	+		+	+	+	+
6.4. Deployment	+		+	+	+	+
6.5. Incident Site	+		+	+	+	+
6.6. FAC/CFAC/IMC Procedures	+		+	+	+	+
6.7. Relation with NOKs	+		+		+	+
7. COORDINATION with OTHER SERVICE PROVIDERS:						
7.1. Ground Handlers	+	+	+	+	+	+
7.2. Base Liaisons	+		+	+	+	+
7.3. PR Agencies	+				+	
7.3. Other Corendon Companies	+	+	+	+	+	+
8. COMMUNICATION:						
8.1. Victims, NOKs, Company Crew	+	+	+	+	+	+
8.2. Media Management	+				+	
8.3. Communication Plan	+				+	
8.4. Spokesperson/s	+	+	+	+	+	+
8.5. Support from Kenyon, PR Agency, Insurance Company, etc.	+		+		+	
9. POST-INCIDENT PHASE:						
9.1. Post-Incident Organization	+	+	+		+	
9.2. Post-Incident Review	+	+	+	+	+	+
9.3. Investigation Report	+	+	+	+	+	+
9.4. Lessons Learned	+	+	+	+	+	+

* ERP review meetings can also be accepted as ERP recurrent training.

APPENDIX-50: IMMEDIATE REPORT

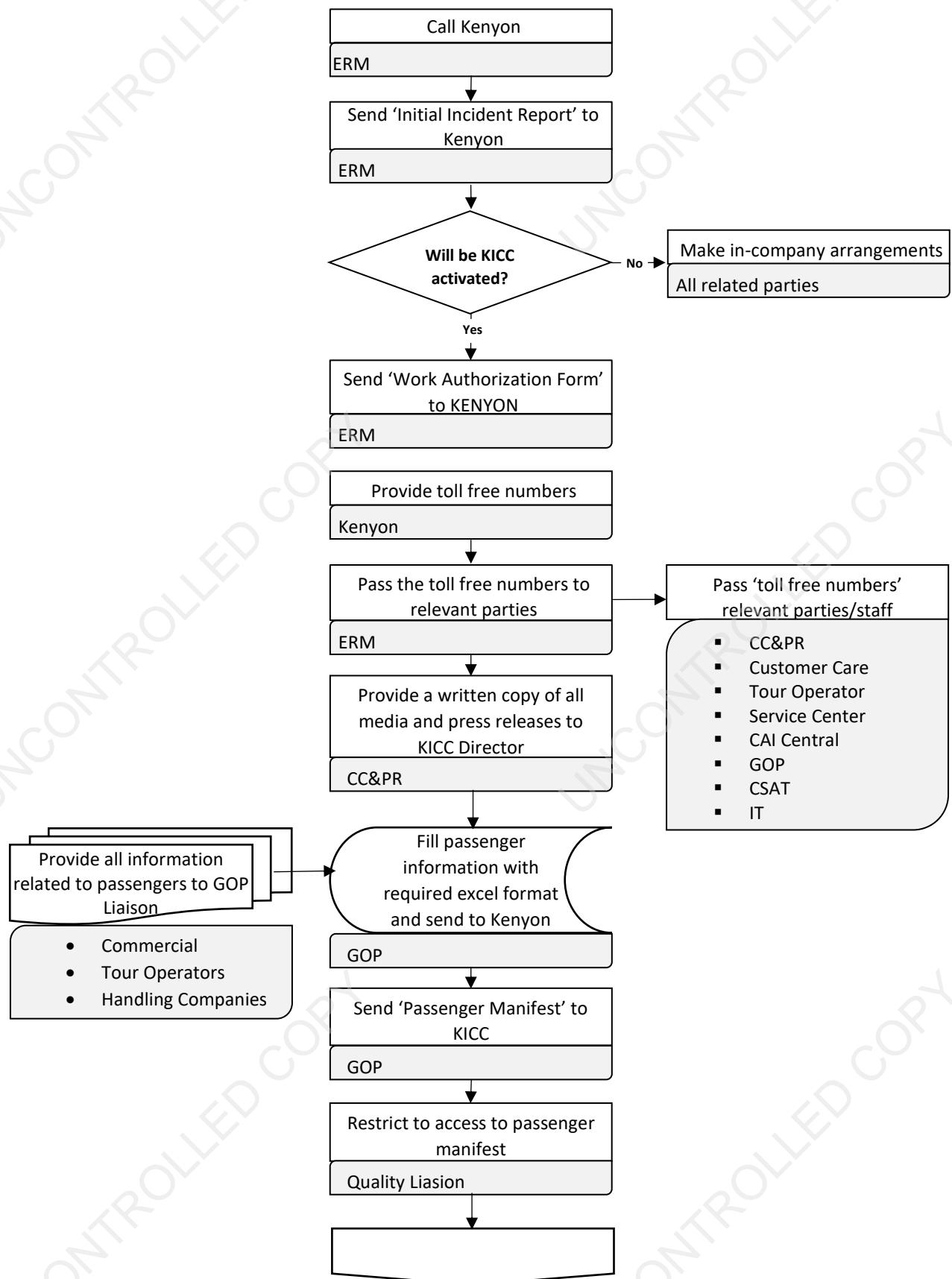
AIRCRAFT	
A. Type	
B. Registration	
FLIGHT DETAILS	
A. Place of last landing	
B. Intended next destination and flight number	
C. Intended final destination	
D. Last position from which communication was received	
E. Passenger numbers and injuries/deaths if known at time	
ACCIDENT INFORMATION	
A. Date and time (GMT or local time) of accident	
B. Location of accident	
C. Brief details of the occurrence and the cause of the accident if known at this time	
D. Approximate extent of damage to the aircraft	
E. Details of death of or injuries to passengers, crew or third parties	
F. Action that has been taken, or is being taken, to safeguard or recover the damaged aircraft	
G. Name of senior persons at the accident site, their designation and the method of contacting them	

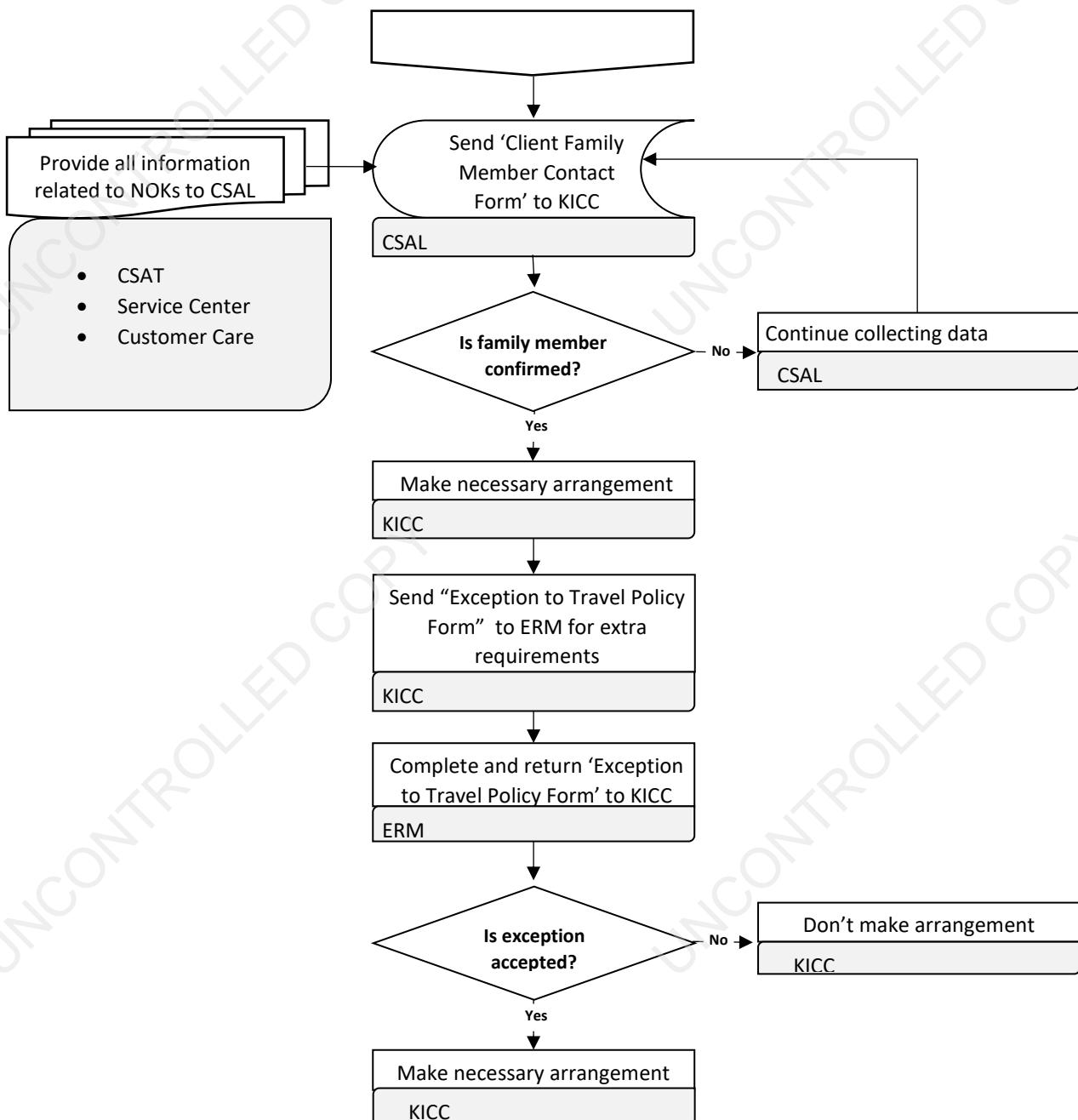
NAME:	
DATE:	
SIGNATURE:	

APPENDIX-51: CRITICAL ITEM LIST

No	Item	Department/ Liaison	Responsible Personnel	Date/ Time	Remarks
1	E-mail and SMS to the CMC Members	OCC	A.Akyürek Dispatcher on Duty		
2	CMC Callout Plan	OCC	A.Akyürek Dispatcher on Duty		
3	Go Team Callout Plan	OCC	A.Akyürek Dispatcher on Duty		
4	CSAT Callout Plan	CSAL	A.D. Eğlenoğlu		
5	Forward the manifest to -Service Center -SMS -CMC	Ground Ops	Atilay Batu Kemal İbiş Serdar Candal		
6	Notification to Authorities -UAB -Turkish DGCA	SMS	S.Çakmaklı		
7	Initial Notification to Kenyon	ERM	S. Çakmaklı		
8	Inform the Ground Handler	Ground Ops	A.Batu K.İbiş		
9	Incident Report to Kenyon	SMS	S.Çakmaklı		
10	Notification to Insurance Company	Finance	C.Bulman		
11	Information to Lessor	Technical	R.Helvacı O.Horasanalı		
12	Work Authorization to Kenyon	SMS	S.Çakmaklı		
13	Inform the Other Crew Members, Who are Operating Other Aircrafts	Flight Ops	E.Bayram E.Sezgin		
14	Inform Corendon Staff	Human Resources	B.Oskay S.Yaparlar		
15	Inform to Victim Crews' Families	Human Resources	B.Oskay S.Yaparlar		
16	Activation to Web Dark Site	IT	E.Sarı K.Demirel		
17	Inform the Media	Corporate Communication	T.Güler		
18	Inform the Tour Operators	Commercial	M.Aslan U.Okutan		
19	Notification to Local Authorities (if needed)	OCC	A.Akyürek Dispatcher on Duty		
20	Initial Information to NOKs	Corporate Communication	T.Güler G.Uzun		
21	Dispatch of Go Team	SMS	S.Çakmaklı		
22	Dispatch of CSAT	CSAL	A.D. Eğlenoğlu		
23	Press Conference	CD	Y.Karaer		
24	Forward Service Center number to KICC	SMS	S. Çakmaklı		

APPENDIX-52: KICC ACTIVATION PROCESS





APPENDIX-53: CLIENT FAMILY MEMBER CONTACT FORM
Client Family Member Contact FormKICC Fax Number: +1 809 908 0140 or email: kicc@kenyoninternational.com

Date/ Time :	
Location :	

WAS THE FAMILY MEMBER INFORMED THAT THEIR LOVED ONE WAS ON THE CONFIRMED LIST OF PDA'S? Circle: YES or NO

Name of Person performing the notification: _____

Name of PDA:

(Mr. Mrs. Ms.) _____ , _____ , _____ , _____

Title _____ Last Name _____ First Name _____ MI _____ Jr./Sr./etc. _____

Person to Call:

(Mr. Mrs. Ms.) _____ , _____ , _____ , _____

Title _____ Last Name _____ First Name _____ MI _____ Jr./Sr./etc. _____

Relation to PDA (Circle One or Write in Other Relationship):

(Father / Mother / Son / Daughter /

Husband / Wife / Brother / Sister) Other: _____

Language this person speaks if not English:

Phone Number: _____ - _____ - _____

Country Code _____ City or Area Code _____ Number _____

Address:

Street and Apartment Number, if applicable

City _____

State/Province _____

Country _____

Postal Code _____

Other contact information known such as additional phone numbers or pager number:



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APPENDIX-54: CLIENT AUTHORIZATION TO CALL FORM

Client Authorization to Call Form

Form filled out by:	_____		
Date:	_____	Time:	_____

Initials _____ I have matched the PDA's name to the confirmed PDA list.

PDA's Name: _____
Prefix _____ Last Name _____, First Name _____ Middle _____ Suffix _____

Family Member
Name: _____
Prefix _____ Last Name _____, First Name _____ Middle _____ Suffix _____

Family Member is _____ of PDA.
(Relationship)

Family Member Contact Number: _____ - _____ - _____
Country Code City or Area Code Number

Additional Contact Number: _____ - _____ - _____
Country Code City or Area Code Number

Kenyon Recommends this Family Member be notified

Date and Time Form Faxed to Client: _____

Client Fax Number: _____

Attention: _____

Client ONLY

Client Instructs Kenyon To: Make Notification Call Do Not Make Notification Call

Special Circumstances (relationship, name differences, other): _____

Date and Time Form Returned by Client to Kenyon:

KICC Fax Number: +1 809 908 0140 or email: kicc@kenyoninternational.com

APPENDIX-55: RESPONSIBILITY MATRIX

	SCENARIO	1	2	3	4	5	6
	A/C	CAI	CAI	WL	CXI	CXI	WL
	PAX	CAI	CXI	CAI	CXI	CAI	CXI
1	CMC Callout Plan	CAI	CAI/CXI	CAI/WL	CAI/CXI	CAI/CXI	CAI/CXI/WL
2	Go Team Callout Plan	CAI	CAI	CAI/WL	CAI	CAI	CAI/WL
3	CSAT Callout Plan	CAI	CAI	CAI	CAI	CAI	CAI
4	Notification to Authorities	CAI	CAI/CXI	CAI/WL	CXI	CAI/CXI	CXI/WL
5	Kenyon Activation	CAI	CAI	CAI	CAI	CAI	CAI
6	Inform the Ground Handler	CAI	CAI	CAI	CAI	CAI	CAI
7	Notification to Insurance Company	CAI	CAI	CAI/WL	CAI	CAI	CAI/WL
8	Information to Lessor	CAI	CAI	WL	CXI	CXI	WL
9	Inform Corendon Staff	CAI	CAI/CXI	CAI	CAI	CAI	CAI
10	Inform to Victim Crews' Families	CAI	CAI	WL	CAI	CAI	CAI
11	Activation to Web Dark Site	CAI	CAI	CAI/WL	CAI	CAI	CAI/WL
12	Inform the Media	CAI	CAI	CAI/WL	CAI/CXI	CAI/CXI	CAI/CXI/WL
13	Inform the Tour Operators	CAI	CAI	CAI	CAI	CAI	CAI
14	Initial Information to NOKs	CAI	CAI	CAI/WL	CAI	CAI	CAI
15	Press Conference	CAI	CAI	CAI/WL	CAI/CXI	CAI/CXI	CAI/CXI/WL

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