



## SECURITY POLICY

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## 1 SECURITY POLICY

In all of its operations, Pegasus Airlines hereby commits;

- **Operational Security:**

Pegasus Airlines guarantees to ensure the Security of operations, employees, passengers and service providers. For this purpose, the company ensures to implement an effective Security Management System (SeMS) by clearly determining the lines of implementation as well as Security duties and responsibilities of both employees throughout the organization and service providers.

- **Compliance with Regulations:**

In all of its activities, Pegasus Airlines ensures that security processes are performed in compliance with applicable National and International Civil Aviation regulations and standards and adopts the industry's best practices.

- **Continual Improvement:**

For a continual improvement of the Security Management System, all necessary Security practices and processes are supported and periodically reviewed by Senior Management. Pegasus Airlines Security Policy is then reviewed at least twice a year during Management Review Meetings and revised if necessary to ensure a continuous relevance to the organization requirements, applicable national and international regulations and security performance standards.

- **Resources Provision:**

In order to ensure a successful implementation of the Security Management System, Pegasus Airlines ensures that Senior Management provides financial, human, material, equipment, training and all other necessary resources.

- **Promotion of a Corporate Security Culture:**

Pegasus Airlines ensures that Security is a fundamental operational priority and an integral part of the Corporate Commitment. "Corporate Security Culture" is promoted by Aviation Security by increasing the security awareness of employees and service providers with trainings, bulletins and all necessary arrangements.

- **Threat Assessment and Risk Management:**

Pegasus Airlines' objective is to prevent unlawful acts threatening the security of its operations, employees, passengers, facilities and stakeholders. To achieve this goal, it is ensured that operational security threats are identified, evaluated and mitigated by means of close to real-time monitoring via open and restricted sources and a risk-based approach of security activities.

- **Security Training:**

Pegasus Airlines ensures and requires that the qualifications and trainings of its employees and sub-contractor employees who perform Security functions are in compliance with the requirements of applicable National, International and Pegasus Airlines regulations and standards.

- **Highest Level of Communication:**

Pegasus Airlines ensures an objective information sharing and communication between senior management, the employees and its services providers in order to support all activities in a secure framework. Communication shall be executed in a secure and timely manner throughout an effective sharing of security-related information to all relevant parts.

- **Incident Reporting System:**

Pegasus Airlines ensures that communication between Senior Management and employees is monitored in a non-punitive approach, and in a way that protects the confidentiality of the reporter. This system is aimed to encourage all employees to report any security-related issue. This is a fundamental part of an effective Security Management System and all employees shall be aware of its importance and participate.

- **Performance Monitoring:**

Pegasus Airlines Security objectives are determined by Senior Management. In order to achieve these objectives, Security performance standards are set, monitored and actions are taken if necessary.

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